

Panaji, 18th August, 2016 (Sravana 27, 1938)

SERIES II No. 20

# OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

## GOVERNMENT OF GOA

Department of Agriculture  
Directorate of Agriculture

### Order

No. 2/14/95/Agri (Part)/Vol.II/153

Government is pleased to order transfer of Shri Naguesh Komarpant, Zonal Agricultural Officer, Ponda to District Agriculture Office, North as Agriculture Officer (North-II), against the Child Care Leave vacancy of Smt. Kameshwari Raikar with immediate effect.

Shri Shrikant Mone, Farm Superintendent, Government Agriculture Farm, Codar shall hold additional charge of Zonal Agriculture Officer, Ponda with Drawing and Disbursing Powers.

Shri Komarpant is entitled for TA/DA as per rules in force.

By order and in the name of the Governor of Goa.

*U. B. Pai Kakode*, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 12th August, 2016.

### Corrigendum

No. 8/121/2016-17/Depu-ATMA/D.Agri/152

Read: 1) Order No. 8/121/2015-16/Dep-ATMA/D.Agri/118 dated 28-08-2015.

2) Corrigendum No. 8/121/2015-16/Depu-ATMA/D.Agri/130 dated 31-8-2015.

In the above referred order at the column place of posting on deputation of the following officers may read as below:

1) Smt. Shoban Ugvenkar, the incumbent at Sr. No. 5 as "Dy. Project Director - ATMA

(North Goa)" instead of "Dy. Project Director-ATMA (North Goa) with sitting arrangement at SAMETI".

2) Shri Dilip Paranjape, the incumbent at Sr. No. 6 as "Dy. Project Director-ATMA (South Goa)" Instead of "Dy. Project Director-ATMA (South Goa) with sitting arrangement at SAMETI".

By order and in the name of the Governor of Goa.

*U. B. Pai Kakode*, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 9th August, 2016.

## Department of Education, Art & Culture

Directorate of Higher Education

### Order

No. 25/1/2013-DHE(M)/1345

Read: Government order No. 25/1/2013-DHE(M)/787 dated 26-02-2016.

The transfer of Smt. Anju Niraj Pai Bhale, Librarian from Government College of Commerce, Borda, Margao to Goa College of Home Science made on working arrangement basis vide order read at preamble is hereby extended for a further period of three months w.e.f. 01-08-2016 to 31-10-2016.

By order and in the name of the Governor of Goa.

*Diwan N. Rane*, Under Secretary (Higher Education).

Porvorim, 11th August, 2016.

Directorate of Archives and Archaeology

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**Order**

No. 1/8/Misc/St. Andre/DAA-822

Read: Notification No. 1/8/Misc/St. Andre/DAA-545 dated 14th July, 2015 & No. 1/8/Misc./St. Andre/DAA-2026 dated 4th March, 2016.

The Government of Goa is pleased to extend the tenure of the Conservation Committee till 31st October, 2016.

By order and in the name of the Governor of Goa.

*Blossom Medeira*, Director & ex officio Joint Secretary (Archives & Archaeology).

Panaji, 12th August, 2016.

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**Department of Forest**

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**Notification**

No. 2/185/2003/FOR/214

In exercise of the powers conferred under section 6 of the Wildlife (Protection) Act, 1972 (Central Act 53) as amended vide Wildlife (Protection) Amendment Act, 2002 (16 of 2003). The Governor of Goa hereby constitutes the State Board for Wildlife consisting of the following members namely:-

1. Shri Laxmikant Y. Parsekar, — Chairperson.  
Hon'ble Chief Minister
2. Shri Rajendra Arlekar, — Vice Chairperson.  
Hon'ble Minister for Panchayats, Forests & Environment
3. Shri Ramesh Tawadkar, — Member.  
Hon'ble MLA, Canacona & Hon'ble Minister for Sports & Youth Affairs, Agriculture, Tribal Welfare, Animal Husbandry
4. Shri Subhash Phaldessai, — Member.  
Hon'ble MLA, Sanguem
5. Shri Ganesh Gaonkar, — Member.  
Hon'ble MLA, Sanvordem
6. Principal Secretary — Member.  
(Forests), Government of Goa

7. Principal Chief — Member.  
Conservator of Forest,  
Government of Goa
8. Secretary (Tribal Welfare), — Member.  
Government of Goa
9. Managing Director, — Member.  
Goa Tourism Development  
Corporation
10. Director General of Police, — Member.  
Government of Goa
11. A representative of the — Member.  
Armed Forces not below  
the rank of a Brigadier to  
be nominated by the  
Central Government
12. Director, Animal — Member.  
Husbandry & Veterinary  
Services, Government of  
Goa
13. Director of Fisheries — Member.
14. Officer to be nominated — Member.  
by the Director, Wildlife  
Preservation
15. Representative of Wildlife — Member.  
Institute of India,  
Dehradun
16. Representative of — Member.  
Botanical Survey of India
17. Representative of — Member.  
Zoological Survey of India
18. Shri Dhillan Velip, — Member.  
Botanist, Gaondongrim
19. Shri Sujitkumar Dongre, — Member.  
Centre for Environment  
Education, Director,  
Porvorim
20. Shri Charan Desai, — Member.  
Animal Rescue Squad,  
Ponda
21. Shri Mahesh Saju Shilkar, — Member.  
Gram Vikas Kendra, Savoi  
Verem
22. Shri Nirmal Kulkarni, — Member.  
Wildlife Expert, Nerul
23. Shri Vivek Naik, — Member.  
Bird Lover
24. Shri Sandeep Azrenkar, — Member.  
Environmentalist, Margao

25. Shri Mandar Sawaikar, — Member.  
Progressive Farmer,  
Maulinguem, Bicholim
26. Shri Krishnanath Desai, — Member.  
Agriculturist, Cacora
27. Shri Hanumant Parab, — Member.  
Animal Lover, Valpoi
28. Dr. John Brito, Naturalist, — Member.  
Candolim
29. Shri Datta Velip, Cotigao — Member.
30. Shri Subhash B. Velip, — Member.  
Sanguem
31. Chief Wildlife Warden, — Member.  
Government of Goa

The term of the office of the members of the Board appointed under the provisions of sub-section (1) Section 6 of the said Act shall be for a period of 3 years from the date of their respective appointments.

The committee shall come into existence from the date of the issue of the Notification.

This notification supersedes Notification No. 2-185-2003/FOR dated 03-09-2012.

By order and in the name of the Governor of Goa.

*Anju Kerkar*, Under Secretary (Forests).

Porvorim, 5th August, 2016.

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### Goa Housing Board

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#### Order

GHB/ADM/1132/2016

In exercise of the powers conferred by regulation 3 of the Goa Housing Board (Appointment and functions of Technical Committee) Regulations, 2012, the Goa Housing Board, with the prior approval of the Government, hereby appoints a Technical Committee consisting of the following members, namely:-

1. Chairman of the Goa Housing Board — Chairman.
2. Secretary/Managing Director of the Goa Housing Board — Member.
3. Shri Sadanand Arolkar, Superintendent Engineer, Public Works Department — Member.

4. Shri Rajiv Sukthankar, Architect, Board Member of Goa Housing Board — Member.
5. Housing Engineer, Goa Housing Board — Member Secretary.

This order shall be deemed to have come into force from the date of approval of the Government i.e. w.e.f. 15-07-2016.

*Sabaji P. Shetye*, Managing Director.

Porvorim, 12th August, 2016.

V. No. A-12,126/2016.

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### Department of Labour

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#### Notification

No. 28/29/2014-LAB/493

The following award passed by the Lok-Adalat at Panaji-Goa on 09-04-2016 under reference No. IT/26/2016 in respect of Workmen represented by the President, M/s. Goa Trade & Commercial Workers-Union is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Shashank Thakur*, Under Secretary (Labour).

Porvorim, 8th August, 2016.

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#### Lok Adalat

Compromise Memorandum in cases u/s 10 (1) (D) of Industrial Disputes Act, 1947

Type of cases:-

Case No.- IT/26/2016 Pending before Industrial Tribunal cum Labour Court-I, Panaji.

Shri/M/s. Workmen ... Party-I Applicant  
represented by Goa Trade &  
Commercial Workers Union

V/s

M/s. Hydropneumatics ... Party-II Respondent  
Pvt. Ltd.

May it please your honour

Dispute in brief is that Union/Party- I had raised charter of demands against the Party-II which was not settled and matter referred for adjudication.

We, that is, Workmen ..... Applicant

Shri/Smt. M/s. Hydropneumatics Pvt. Ltd. Respondent alongwith our Advocates, authorize Panel/Bench constituting Lok Adalat in the above said matter that we have arrived at the compromise to settle the matter as follows:-

**Terms of Compromise**

Parties have arrived at settlement dated 31-08-2015 in respect of charter of demands which is registered with office of Labour Commissioner at Panaji under No. 22/2015.

We have arrived at the compromise terms willingly before the Lok Adalat held on 9-4-16 at 10.30 a.m. No coercion or force is applied. Today, though it is not working day for the Court we request the Panel/Bench constituting the Lok Adalat to record the compromise today only and the aforesaid matter may be marked as settled accordingly.

Dated this 9th day of April, 2016.

Signature of the Applicant  
Signature of the Respondent  
Signature of the Advocate for the Applicant (Adv. Subhas Naik)  
Signature of the Advocate for the Respondent (Adv. Ganesh B. K.)  
(Signature of the Authorized officer of the Government)

**AWARD**

The matter is amicably settled as above before the Lok Adalat held on 09/04/16 at 10.30 a.m.

- Signature of the Presiding Officer of Panel of Lok Adalat.
- Signature of the Member of Lok Adalat
- Signature of the Panel of Lok Adalat

IN THE INDUSTRIAL TRIBUNAL  
AND LABOUR COURT  
GOVERNMENT OF GOA  
AT PANAJI

(Before Shri Vincent Silva-Hon'ble Presiding Officer)

Ref. No. IT/26/2016.

Workmen,  
represented by the President  
M/s. Goa Trade & Commercial  
Workers Union  
V/s.

..... Party-I

M/s. Hydropneumatics Private Ltd.

..... Party-II

May it please your honour

1. The dispute referred to for adjudication by the Government of Goa to this Hon'ble Tribunal is regarding legality and justification of the action of the Management of M/s. Hydropneumatics Private Ltd. in not conceding to the demands made by M/s. Goa Trade & Commercial Workers' union vide their Charter of Demands dated 05-04-2013.

2. It is stated that prior to the Reference of the present dispute to this Hon'ble Court, the parties above named mutually agreed to settle the dispute pertaining to the charter of demands as aforesaid and in accordance with the said Agreement, have entered into a Settlement dated 31-08-2015 under Sec. 2(p) read with Sec. 18 (1) of the Industrial Disputes Act, 1947, which said Settlement is thereafter registered with the Office of Labour Commissioner at Panaji under No. 22/2015, a copy whereof is enclosed herewith. In view of the Settlement as aforesaid, the dispute does not survive for adjudication.

3. In the circumstances as aforesaid, the Hon'ble Tribunal may pass a Consent Award disposing the present Reference in terms of the Settlement dated 31-08-2015 arrived as aforesaid.

Panaji, Goa  
30-03-2016

For M/s. GOA TRADE & COMMERCIAL WORKERS UNION  
Shri Christopher Fonseca (PRESIDENT) (PARTY I)  
Advocate for Party I (Adv. Subhas Naik)  
For M/s. HYDROPNEUMATICS PVT. LTD.  
Shri Dattaraya M. Bichu (DIRECTOR) (PARTY II)  
Advocate for Party II (Adv. G. B. Kanwat).

No. IRM/CON/(RS-22)/2015/1318  
Office of the Commissioner,  
Labour and Employment,  
Government of Goa,  
Shram Shakti Bhavan,  
2nd floor, Patto Plaza,  
Panaji-Goa.  
Dated:-22-02-16

To,  
The Director,  
M/s. Hydropneumatics Pvt. Ltd.,  
Shed No. D2/6,  
Bicholim Industrial Estate,  
Bicholim-Goa.

To,  
The President,  
Goa Trade & Commercial Workers Union (AITUC),  
Velho's Building, 2nd Floor,  
Opp. Municipal Garden,  
Panaji-Goa.

Sub. : Registration of the settlement dated  
31-08-2015 arrived at under Section  
2(p) read with Section 18(1) of the  
Industrial Disputes Act, 1947.

Sir,

This has reference to the above Memorandum of Settlement dated 31-08-2015 arrived at between the management of M/s. Hydropneumatics, Pvt. Ltd., Bicholim Industrial Estate, Bicholim-Goa and its workmen represented by the Goa Trade & Commercial Workers Union Goa. The Settlement is arrived at under section 2(p) read with Section 18(1) of the Industrial Disputes Act, 1947.

A copy of the said memorandum of settlement is maintained in this office under registration No. 22/2015.

Yours faithfully,  
(Arun L. Desai)  
Commissioner,  
Labour & Employment

Ref. No. Hydropneumatics/Regn. of Settlement/  
/2012-15 Date: 31-08-2015

To,  
The Office of the Commissioner of Labour,  
Government of Goa,  
Shramashakti Bhavan,  
Patto, Panaji, Goa.

Subject: Registration of Settlement dated  
31-08-2015 arrived at under Section 2(P)  
of the Industrial Disputes Act, 1947.

Dear Sir,

Please find herewith 3 (three) copies of the Settlement dated 31-08-2015 arrived at between the management of M/s. Hydropneumatics Pvt. Ltd., Bicholim Industrial Estate, Bicholim, Goa and its workmen represented by the Goa Trade & Commercial Workers' Union for the registration at your end.

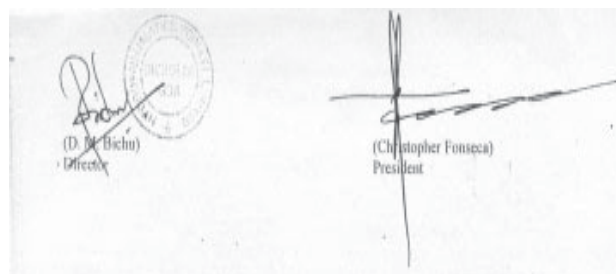
Kindly register the same and intimate to us accordingly.

Thanking you,

Yours Sincerely,

For Hydropneumatics  
Pvt. Ltd.

For, Goa Trade & Commer-  
cial Worker's Union



#### MEMORANDUM OF SETTLEMENT

UNDER SECTION 2 (p) READ WITH SECTION 18 (1) OF THE INDUSTRIAL DISPUTES ACT, 1947 AND RULES MADE THEREUNDER BETWEEN M/s. HYDROPNEUMATICS PVT. LTD., SHED D2/6, BICHOLIM INDUSTRIAL ESTATE, BICHOLIM, GOA, AND THEIR WORKMEN REPRESENTED BY THE 'GOA TRADE & COMMERCIAL WORKERS UNION' (AITUC), PANAJI-GOA, IN THE MATTER OF CHARTER OF DEMANDS DATED 05-04-2013.

#### NAMES OF PARTIES

REPRESENTING The Company/Employer	REPRESENTING The Union/Workmen
1. Shri D. M. Bichu, Director, M/s. Hydropneumatics Pvt. Ltd., Bicholim-Goa	1. Shri Christopher Fonseca, President, Goa Trade & Commercial Workers Union (AITUC)
	2. Sanjay Kesarkar
	3. Vaibhav Gudekar
	4. Nitesh Parab
	5. Sanjeev Kotharkar
	6. Santosh Ravankar
	7. Aslam Antaragangi
	Hydropneumatics Workers' Managing Committee.



## SHORT RECITAL OF THE CASE

The President, Goa Trade & Commercial Workers' Union, Goa (hereinafter referred to as 'the union') vide its representation under Ref. No. Hydropneumatics (156/CoDs./2013 dated 05-04-2013 raised 'Charter of Demands' on the Management of M/s. Hydropneumatics Pvt. Ltd., situated at Shed No. D2/6, Bicholim Industrial Estate, Bicholim, Goa, on behalf of the workmen employed with the company, seeking revision in salaries, allowances payable and facilities to be provided to them to be made effective from 01-12-2012.

Subsequent thereto the union and the management had a discussion on the said charter of demands bilaterally on 19-01-2015, 13-02-2015, 04-03-2015, 12-03-2015, 29-05-2015, 10-06-2015 and 20-07-2015. The management pointed out to the union that in view of the uncertain financial situation, the management will not be able to meet the demands of the workmen. The union however requested the management that in the interest of industrial relations, the charter of demands may be concerned and the wages and other benefits of the workmen may be enhanced.

After prolonged and protected discussion, the parties finally arrived at a settlement. The terms of which are as under:

## TERMS OF THE SETTLEMENT

(1) **Rise in Basic Salary:** It is agreed by both the parties that Gradation & Grade Pay-restructuring established by the company in Jul. 2014 & Wage Parity and increments worked from Dec. 2012 to Nov. 2014 declared by the company in Oct. 2014 will remain unchanged.

- a. The company will pay performance incentive of lump-sum amount of Rs. 5,000/- to every workman in addition to the increment worked out for the period Dec. 2012 to Nov. 2013.
- b. It is further agreed between the parties that the increments extended by the company for the period Dec. 2013 to Nov. 2014 will have an addition of fixed amount of Rs. 300/- in basic salary of the workmen.
- c. Also, it is agreed that the increment by the company for the period Dec. 2014 to Nov. 2015 will be a fixed amount of rise of Rs. 100/- in basic salary of the workmen which will be added in the basic salary of workmen.

d. Apart from all above revisions, there are specific adjustments to be done in respective employees' salaries as mutually agreed:

- i. Increase in basic as mentioned below to be added for the period from 2013-14.
- ii. Increase in other allowances (to be adjusted in Individual HRA & Conveyance considering Wage Parity) to be inserted from Jun. 2015 onwards.
- iii. Adjustments agreed as mentioned below:

Sr.	Employee Name	Increase in Basic	Other Allowance	HRA	Conveyance
1.	Vaibhav K. Gudekar	0	350	175	175
2.	Sanjeev Kotharkar	0	350	200	150
3.	Sanjay T. Kesarakar	0	350	175	175
4.	Deepak Tendle	0	350	Other	0
5.	Gangaram Pednekar	0	500	Allowance	100
6.	Nitesh R. Parab	125	400	is	200
7.	Santosh L. Ravankar	125	400	distribu-	200
8.	Gajanan K. Dhawaskar	125	400	ted	200
9.	Ulhas Nakul Gawas	0	350	as	150
10.	Nitesh Shripad Shirodkar	125	400	HRA & Conve-	200
11.	Kalidas Anand Desai	0	0	yance	0
12.	Dattaram Namdev Pal	0	0		0
13.	Prashant S. Shirodkar	0	0		0
14.	Aslam H. Aantargangi	0	350		200
15.	Madhukar Balakrishna Sawant	0	350		175

(2) **Variable Dearness Allowance:** The Existing Practice shall continue.

Current prevailing VDA is being paid @ Rs 1/25 per point rise over and above base 3500 points at AAICPI (2001 = 100). It is revised every quarter as per the government declaration on <http://labourbureau.nic.in/indtab.pdf>

(3) **Dearness Allowance:** The demand stands dropped.

(4) **House Rent Allowance:** The Existing Practice shall continue.

(5) **Education Allowance:** The demand stands dropped.

(6) **Attendance Bonus:** The Existing Practice shall continue as mentioned below:

The company pays monthly at the rate of twice the basic + VDA per day provided the workman is present for the full month without any leave or leave without pay during that month.

(7) **Shift Allowance:** The existing practice shall continue as mentioned below:

Those working in 1<sup>st</sup> shift are paid Rs. 20/- per shift.

Those working in 2<sup>nd</sup> shift are paid Rs. 20/- per shift.

Those working in Night shift are paid Rs. 40/- per shift.

(8) **Leave Travel Allowance:** The demand stands dropped.

(9) **Washing Allowance:** The existing practice shall continue as mentioned below:

The Company already pays Rs. 200/- as washing allowance. This remains unchanged.

(10) **Conveyance Allowance:** The existing practice shall continue.

(11) **Petrol Allowance:** The demand stands dropped.

(12) **Uniforms:** The existing practice shall continue as mentioned below:

The company provides two (2) pairs of Uniforms to the workmen every year.

(13) **Group Insurance Scheme:** The existing practice shall continue as mentioned below:

Company's Employees are already covered under LIC's EDLI and Group Insurance Schemes has insured each workman for Rs. 2 lakhs under normal situation (s) and Rs. 4 lakhs in case of accidental death.

(14) **Medical Allowance & Facilities:** The existing practice shall continue as mentioned below:

a) **Free Medical Check-up:** It is conducted by the company at the required intervals.

b) **Group Personal Accident Insurance Scheme:** Already covered.

All other demands stand cancelled.

(15) **Gratuity:** The existing practice shall continue as mentioned below:

Paying as per the Payment of Gratuity Act, 1972.

(16) **Tea & Snacks:** The existing practice shall continue.

Workmen are served Tea twice a day.

Company already has a policy to arrange snacks for those who are working beyond 2 hours of OT as

well as in case of extension of OT hours beyond 3 & ½ hours, lunch/dinner is provided.

(17) **Leave Facilities:** The existing practice shall continue of the 'Leave Facilities' as mentioned below:

- a) Privilege Leave : 21 days;
- b) Casual Leave : 5 days;
- c) Sick Leave : 4 days;
- d) Holidays : As per the commercial and industrial Holiday as declared by the Government.

The calculation of leave eligible will be based on calendar year i.e. 1st January to 31st December.

(18) **Period of Settlement:** It is agreed between the Parties that the period of settlement is valid for 3 years viz. from 01-12-2012 to 30-11-2015 and shall continue to be operative and binding thereafter until it is validly terminated.

(19) **Payment of Revised Wages w.e.f. 01-12-2012 & Arrears of the Settlement:** It is agreed between the Parties that the revision in the salary structure under the present settlement referred in clause No. 1 sub-clauses a, b, c, d, will be made effective from Jul. 2015 & will be added to the salary payable for the month Jul. 2015.

The arrears for the mentioned period will be paid at the earliest possible date depending upon the funds availability.

(20) **General:**

- (a) It is agreed between the parties that the Union and the workmen will extend full co-operation to the Management with a view to improve the production and productivity.
- (b) The Union and the workmen agree that during the tenure of this Settlement, they will not raise any demand involving financial burden to the Company.
- (c) It is agreed that the existing facilities/ benefits, privileges, practices and condition of service, which have not specifically altered or modified or changed by this agreement will continue to be applicable and binding on both parties.
- (d) Should any dispute or difference of opinion arise between the parties, both the parties agree to resolve the matter through mutual discussions and/or through lawful means without resorting to any discreet actions such as Strike, go slow, lock-out, etc.

(e) The Union/workmen will fully co-operate with the Management in:

- (i) Maintaining discipline and cordial atmosphere in the establishment.
- (ii) Keeping and improving standards of housekeeping.
- (iii) **Observing safety regulations:** 1) Shall not use mobile phones during their work timings within the factory premises in order to avoid accidents & lack of concentration.

2) Should follow all safety requirements while performing/moving on the workplace such as usage of required PPE like safety shoes, safety glasses, helmets etc.

(iv) **Observe work timings.** 1) It is agreed that the workmen will work according to the timing fixed by the Company.

2) It is agreed that should the workmen enter the factory after the specified IN TIME of the shift start it will be considered as late coming. Entry to factory after 10 minutes or more will be considered as late entry. If it continues for 03 days or more days, half day salary will be deducted. If an employee is found coming late regularly then disciplinary action will be taken against the employee. Same rule is applicable for lunch timings.

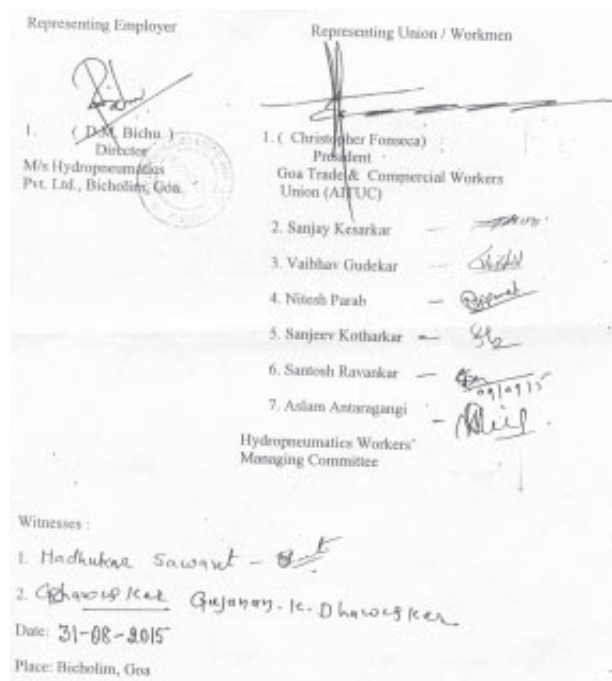
3) They will not be allowed to go out from factory premises during working hours for personal work, without the permission of superior by way of approving via Out-going Gate Pass.

(f) The Union agrees and assures the management to co-operate in completing the process of certification of standing orders by the appropriate authority.

(g) The parties agree to settle differences if any, by constitutional means and approach to Government conciliation machinery and not by resorting to any direct action such as go - slow, strike, lock-out or agitation and shall maintain industrial peace and harmony in the works.

(21) **Registration of settlement:** Both the parties agreed to register this Settlement with the appropriate authority under the Industrial Disputes Act, 1947.

SIGNATORIES OF THE SETTLEMENT



Department of Law & Judiciary

Law (Establishment) Division

Order

No. 1/7/2014-LD(Estt.)/1462

Government of Goa is pleased to accept the resignation tendered by Adv. Asha A. Desai as Government Advocate to appear and defend the interests of the Government in the matters before High Court of Judicature at Bombay, Panaji Bench, Goa with immediate effect.

Adv. Asha A. Desai shall return all the briefs pending with her if any, to the Office of Ld. Advocate General, Altinho, Panaji under intimation to this Department.

By order and in the name of the Governor of Goa.

Manuel Barreto, Under Secretary (Estt.).

Porvorim, 8th August, 2016.

Order

No. 8/34/2005-LD(Estt)Part-I/1463

Read: 1) Order No. 8/34/2005-LD (Estt)/562 dated 8-3-2016.

2) Order No. 8/34/2005-LD (Estt)/563 dated 8-3-2016.



On recommendation of Goa Public Service Commission (GPSC) conveyed vide their letter No. COM/II/11/55(3)/2015/701 dated 21-7-2016, approval of the Government is hereby accorded for extension of ad hoc promotion to the following Civil Registrars-cum-Sub-Registrars on the same terms and conditions cited in Order No. (1) referred to in the preamble.

Sr. No.	Name of the Officers	Period for which the extension is proposed
1.	Shri Hanumant G. Dessai-CRSR	w.e.f. 01-06-2016 to 17-07-2016.
2.	Smt. Shobana Chodankar-CRSR	w.e.f. 01-06-2016 to 17-07-2016.
3.	Smt. Shubha H. Desai-CRSR	w.e.f. 01-06-2016 to 17-07-2016.
4.	Smt. Sujata S. Raut Desai-CRSR	w.e.f. 01-06-2016 to 17-07-2016.
5.	Smt. Urmia U. Tari-CRSR	w.e.f. 01-06-2016 to 17-07-2016.
6.	Shri Premanand K. Dessai-CRSR	w.e.f. 01-06-2016 to 17-07-2016.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

*Manuel Barreto*, Under Secretary (Estt.).

Porvorim, 9th August, 2016.

**Order**

No. 1/13/2014/LD (Estt.)/1464

The Government of Goa is pleased to appoint Shri Atmaram N. S. Nadkarni, former Ld. Advocate General of the State of Goa and present Additional Solicitor General of India, to continue to appear in highly sensitive matters like Mining matters and other important matters before the Hon'ble Supreme Court of India and other Tribunals regarding NGT matters on behalf of the Government of Goa in relaxation of rules. However, Shri Atmaram N. S. Nadkarni's appearance in the above mentioned matters will be as Senior Advocate and not as "Additional Solicitor General".

This issues with the approval of the Ministry of Law & Justice, Department of Legal Affairs, Judicial Section, New Delhi conveyed vide letter No. F. No. J-11013/5/2016-JUdl. dated 11-07-2016.

This order supersedes the earlier order of even number dated 30-06-2016.

By order and in the name of the Governor of Goa.

*Manuel P. Barreto*, Under Secretary (Estt.).

Porvorim, 10th August, 2016.

**Order**

No. 12/14/2015/LD/Estt./1469

On the recommendations of the Selection Committee of the Hon'ble High Court of Bombay as conveyed vide its letter No. A. 3902/G/2014/2111 dated 12-05-2016 and with the approval of the appointing Authority and upon acceptance by the Selected Candidate of the terms and conditions of Appointment as specified vide Memorandum No. 12/14/2015/LD(Estt.)(1)/1133 dated 17-06-2016, the Government of Goa in pursuance of Rule 4, read with sub-rule 4(b) of Rule 6 of "The Goa Judicial Service Rules, 2013" hereby appoints Smt. Shet Parkar Manisha Mangaldas alias Narvekar Manisha Shailesh to the post of Civil Judge Junior Division and Judicial Magistrate First Class (Group A Post), in the pay scale of Rs. 27,700-770-33,090-920-40,450-1080-44,770/- and other allowances, as admissible under the Rules with effect from the date she assumes the charge of the post.

Smt. Shet Parkar Manisha Mangaldas alias Narvekar Manisha Shailesh has been declared medically fit by the Medical Board and her character and antecedents have been verified in terms of SR 196.

The appointee shall be on probation for a period of two years which may be extended by the Appointing Authority.

By order and in the name of the Governor of Goa.

*Manuel Barreto*, Under Secretary (Estt.).

Porvorim, 11th August, 2016.

**Department of Panchayati Raj and  
Community Development**

Directorate of Panchayats

**Read: Notice of Election and Public Notice**

Form I

[See Rule 10(1)]

Notice is hereby given that:-

The elections will be held to elect the members of the below mentioned Village Panchayats on 23rd October, 2016.

Sr. No.	Name of the Village Panchayat	Ward No.	Reserved for OBC/ST/Women
1.	V. P. Casarvarnem, Pernem	III	Unreserved.
2.	V. P. Netorlim, Sanguem	VI	Unreserved.

Nominations may be delivered by a candidate to the Returning Officer in his office between such hours as to be fixed by the State Election Commission.

By order and in the name of the Governor of Goa.

*P. S. Reddy*, Secretary (Panchayats).

Panaji, 10th August, 2016.

◆◆◆  
Department of Personnel

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Order

No. 7/10/2014-PER

In pursuance to the Election Commission of India letter No. 154/GOA/2016/LET/FUNC/ADMN/EST/2016/924 dated 19-07-2016, the Governor of Goa is pleased to appoint Shri Kunal, IAS (AGMUT: 2005) as Chief Electoral Officer and Secretary (Elections), with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

*Meghana Shetgaonkar*, Under Secretary (Personnel-I).

Porvorim, 3rd August, 2016.

Order

No. 6/8/2016-PER

Read: (1) Order No. 6/16/2013-PER/Part dated 25-11-2014.

(2) Order No. No. 6/16/2013-PER/Part dated 18-12-2015.

Whereas, on recommendation of the review DPC held on 26-10-2015 to consider review of DPC dated 18-11-2014, Smt. Sangeeta M. Porob was promoted to the Junior Scale of Goa Civil Service vide Order dated 18-12-2015.

And whereas, Smt. Sangeeta M. Porob represented against the said promotion order, contending to consider her promotion w.e.f. 25-11-2014 (i.e. with effect from the date of promotion of those officers promoted on recommendation of the regular DPC dated 18-11-2014) on grounds that had the vacancy, against which she is considered by review DPC, been notified to the regular DPC held on 18-11-2014, she would have been considered for promotion by the regular DPC alongwith the other officers.

And whereas the matter was examined in consultation with the Law Department which opined that the DPC that met on 18-11-2014 considered the number of vacancies as 27 but in reality, the number of vacancies existing were 28. As such, Smt. Porob is entitled for regularization with effect from 25-11-2014 as she was already holding the post of Junior Scale Officer on ad hoc basis.

Now therefore, with concurrence of the Goa Public Service Commission as conveyed vide letter No. COM/II/11/42(1)/2016/646 dated 13-07-2016, the Governor of Goa is pleased to promote Smt. Sangeeta Porob to Junior Scale of Goa Civil Service, Group 'A', Gazetted, in the Pay Band—3, ` 15,600-39,100 + GP ` 5,400/-, notionally with effect from 25-11-2014 and practically with effect from 18-12-2015.

Smt. Porob shall be on probation for a period of 02 years w.e.f. 25-11-2014.

By order and in the name of the Governor of Goa.

*Meghana V. Shetgaonkar*, Under Secretary (Personnel-I).

Porvorim, 4th August, 2016.

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Department of Public Health

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Order

No. 4/3/2016-II/PHD/1037

Read: 1) Government order No. 4/3/2016-II/PHD dated 24-05-2016.

2) Corrigendum No. 4/3/2016-II/PHD dated 31-05-2016.

Whereas, the Government of Goa vide Order No. 4/3/2016-II/PHD dated 24-05-2016 has appointed Shri N. D. Agarwal, as Commission of

Inquiry for the purpose of making an inquiry into the various problems highlighted in the print media in respect of Goa Medical College & Hospital and to submit report within 3 weeks from the date of Notification in Official Gazette.

Whereas, the Commission of Inquiry has submitted the interim report dated 15-06-2016 to the Government and requested to grant further extension of time.

Now, therefore, Government is pleased to grant extension to the Commission from 15-07-2016 to 16-08-2016 to complete the inquiry and submit report.

By order and in the name of the Governor of Goa.

*Sangeeta M. Porob*, Under Secretary (Health).

Porvorim, 15th July, 2016.

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**Notification**

No. 42/6/2013-I/PHD/1345

Government is pleased to constitute the Committee for re-addressal of grievances in case of violence or abets or incites the commission of violence against medicare service personnel or causes damage or loss to the property of Medicare Service Institution, under the Goa Medicare Service Personnel and Medicare Service Institutions (Prevention of Violence and Damage or Loss to Property) Act, 2013 (Goa Act 24 of 2013), consisting of the following members, namely:

- |   |   |           |
|---|---|-----------|
| 1) District Magistrate, North/<br>/South District   | — | Chairman. |
| 2) Secretary (Home) or his/her<br>Representative  | — | Member.   |
| 3) Secretary (Health) or his/her<br>Representative  | — | Member.   |
| 4) Director of Prosecution  | — | Member.   |
| 5) Director of Health Services  | — | Member.   |
| 6) Medical Superintendent,<br>Goa Medical College/North<br>District Hospital, Mapusa/<br>/Hospicio Hospital, Margao | — | Member.   |

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

*Maria Seomara De Souza*, Under Secretary (Health-II).

Porvorim, 10th August, 2016.

**Corrigendum**

No. 4/3/2016-II/PHD/1038

Read: Government order No. 4/3/2016-II/PHD dated 24-05-2016.

In the first para of the Government order read at preamble, the Institution appearing as 'Goa Medical College' shall be read as:- "Goa Medical College and Hospital".

Further, thereafter, the following para shall be added:-

Director (Administration), Goa Medical College shall be the Member Secretary of the said Commission.

By order and in the name of the Governor of Goa.

*Sangeeta M. Porob*, Under Secretary (Health).

Porvorim, 31st May, 2016.

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**Corrigendum**

No. 4/3/2016-II/PHD/1030

Read: 1) Government order No. 4/3/2016-II/PHD dated 24-05-2016.

2) Corrigendum No. 4/3/2016-II/PHD dated 31-05-2016.

3) Government order No. 4/3/2016-II/PHD dated 15-07-2016.

The second line in the 3rd para of the above Government order dated 15-07-2016, after the word 'from 15-07-2016 to 16-08-2016 to complete the inquiry and submit report' shall be read as "till 16-08-2016 to complete the inquiry and submit report".

Rest of the contents remain unchanged.

By order and in the name of the Governor of Goa.

*Sangeeta M. Porob*, Under Secretary (Health).

Porvorim, 5th August, 2016.

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**Department of Transport**

Directorate of Transport

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**Notification**

No. D.Tpt/EST/1997/(PF) 2016/2731

Read: 1. Notification No. D.Tpt/EST/2002/2012/1619 dated 26-04-2012.

2. Notification No. D.Tpt/EST/1997/(PF)  
/2015/2546 dated 29-07-2016.

In pursuance of Article 68 of the Articles of Association of the Kadamba Transport Corporation Limited, the Government is pleased to appoint the following persons as Directors on the Board of Directors of Kadamba Transport Corporation Limited, with immediate effect:

1. Shri Narayan Shenvi Talaulikar, Talaulim, Ponda-Goa.
2. Shri Vishwas Gaonkar, Nanoda, Bicholim-Goa.

By order and in the name of the Governor of Goa.

*Sunil Masurkar*, Director & ex officio Joint Secretary (Transport).

Panaji, 16th August, 2016.

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