

Panaji, 16th July, 2015 (Ashada 25, 1937)

SERIES II No. 16

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 15 dated 09-07-2015 as follows:—

- (1) Extraordinary dated 10-07-2015 from pages 383 to 384 regarding Order from Department Elections.
- (2) Extraordinary (No. 2) dated 15-07-2015 from pages 385 to 386 regarding Notification from Department of Inland Waterways.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 1-4-76-EST/RCS/Part-I/929

Read: Letter No. COM/II/11/11(1)/2015/1047 dated 26th May, 2015.

On the recommendations of the Departmental Promotion Committee conveyed by the Goa Public Service Commission, Panaji vide letter read in preamble, Government is pleased to promote the following Sr. Auditors/Sr. Inspectors/Special Recovery Officer, to the post of Co-operative Officer/Special Auditor (Group 'B'), Non-Gazetted in the PB—2 Rs. 9,300-34,800+ Rs. 4,200/- on regular basis with immediate effect.

Sr. No.	Name of the official
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1. Shri Rupesh L. Korde.
2. Shri Harish S. Naik.
3. Shri Sonu R. Gaunekar.
4. Shri Sanjay S. Khajankar (ST).
5. Shri R. B. N. Satardekar (PD).
6. Smt. Smita M. Kankonkar (ST).

The above officers may exercise their option for fixation of pay under F.R.22(1) a(i) within one month from the date of issue of this order.

They will be on probation for a period of two years.

The posting order of above officers shall be issued separately, until then the officers shall hold the charge of the present post held by them.

This order shall come into force with effect from the date of taking over the charge of the post.

By order and in the name of the Governor of Goa.

Narayan Sawant, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 19th June, 2015.

Order

No. 3-1-81/EST/RCS/(part)/1068

The Government is pleased to transfer Shri Pandurang S. Sawant, Assistant Registrar of Co-op. Societies, Ponda Zone, Ponda to the office of the Registrar of Co-op. Societies, Panaji.

Shri Anil K. N. Dessai, Assistant Registrar of Co-op. Societies, South Zone, Margao holding additional charge of Agriculture Produce Market Committee, Arlem, Margao-Goa shall hold the additional charge of Assistant Registrar of Co-operative Societies, Ponda-Zone, Ponda.

The handing over and taking over the charge of the post shall be done within two days from the date of issue of this order.

Shri P. S. Sawant shall draw his salary against the vacant post of Assistant Registrar of Ponda Zone, until further orders.

By order and in the name of the Governor of Goa.

Narayan Sawant, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 3rd July, 2015.

Order

No. 9-22-2014/EST/RCS/1123

On the recommendations of Goa Public Service Commission vide their letter No. COM/II/12/ 11(2)/2014/1060 dated 2-06-2015, the probation period of the below mentioned Assistant Registrar of Co-operative Societies "Group B" Gazetted in the pay scale of PB—2 9300-34800+4600/- Grade pay in the establishment of Registrar of Co-operative Societies has been lifted as he has satisfactorily completed his probation period as shown below:-

Sr. No	Name of the Officer	Date of appointment in regular service as Assistant Registrar of Co-operative Societies	Date of lifting of probation period
1.	Shri E. R. Kauthankar	23-10-2009	22-10-2011

By order and in the name of the Governor of Goa.

Narayan Sawant, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 7th July, 2015.

Notification

No. 12-22-2015-16/PLG/RCS/457/1027

Government is pleased to constitute a Task Force under Department of Co-operation to review the central schemes implemented by the Department.

The composition of the Task Force is as under:-

1. Secretary (Co-operation) — Chairman.
2. Registrar of Co-operative Societies — Member.
3. Addl. Secretary (Finance) — Member.
Expenditure
4. Director of Agriculture — Member.
5. Director, Animal Husbandry & Veterinary Services — Member.

The Task Force shall take a fresh look at the Central Schemes and programmes with a view to either continue or discontinue or modify the criteria of the Schemes.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Narayan R. Sawant, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 30th June, 2015.

Department of Education, Art & Culture

Directorate of Education

Order

No. Acad/MGT/16-BCH/98/1441

Whereas, vide this office Order No. ACADS/MGT/16-BCH/98/Vol.IV/3035 dated 07-11-2014 the Government extended the period to retain the Rauji Rane Memorial High School, Maulinguem, Bicholim-Goa run by Shri Mhalsa Educational Society, Maulinguem, Bicholim-Goa for a period of one year with effect from 18-06-2014 to 17-06-2015.

And whereas, the management of Rauji Rane Memorial High School, Maulinguem, Bicholim-Goa run by Shri Mhalsa Educational Society, Maulinguem, Bicholim-Goa did not show any interest in occupying the School till date, nor collected this department order dated 07-11-2014 and the same was returned back by post stating "not known return to sender".

And whereas, in order to run the school smoothly and in the interest of School Education, Government further extends to retain the Management of Shri Mhalsa Educational Society, Maulinguem, Bicholim-Goa for another one year.

And whereas, till date, the Management has not shown any interest, neither they have proper infrastructure to run the school. The same school has been run in the premises of the Government. By taking into consideration interest of School Education, the taking over period of the school has been extended for another one year, w.e.f. 18-06-2015 to 17-06-2016.

Now, therefore, in the interest of School Education, Smt. Poma Braganza, Dy. Education Officer, North Educational Zone, Mapusa-Goa is hereby appointed as Authorised Officer of Rauji Rane Memorial High School, Maulinguem-Bicholim until further order.

This order is issued with the approval of Government.

By order and in the name of the Governor of Goa.

Gajanan P. Bhat, Director (Education).

Porvorim, 24th June, 2015.

Directorate of Technical Education
College Section

—
Order

No. DTE/ADC/16/2/35/2011/3690

In pursuance of acceptance of the recommendations of All India Council for Technical Education (Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Degree) Regulations, 2010) by the Government of Goa vide Order No. DTE/Estt/I-9-II/Pay Fixation/2009/273 dated 27-01-2011, approval of the Government is hereby conveyed for re-designation of the following teaching faculty of the Goa College of Engineering with effect from date mentioned in Column 5 against their name.

S.N.	Name	Present designation	Re-designated to	Date of re-designation
1	2	3	4	5
1.	Sumitra S. Tari Kandolkar	Assistant Professor in Civil Engineering	Associate Professor in Civil Engineering	11-11-2014

With the placement of the faculty to the higher post, the respective post, the above faculty is currently holding stands temporarily upgraded for the sole purpose of placement of the existing faculty to the higher post.

The post shall stand reverted to the original post once the faculty ceases to occupy the upgraded post.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Addl. Secretary (Technical Education).

Porvorim, 27th February, 2015.



Department of Finance

Revenue & Control Division

Directorate of Accounts

—
Corrigendum

No. DA/Admn/45-5/2015-2016/TR-762/43

Read: Order No. DA/Admn/45-5/2015-2016/TR-718/38 dated 29-06-2015.

In the order read above, the designation in respect of Smt. Deepashri N. Dharne, on the first line shall be read as “Dy. Director of Accounts/Accounts Officer” instead of “Director of Accounts/Accounts Officer”.

The other contents of the order remain unaltered.

G. P. Kanekar, Director (Accounts).

Panaji, 30th June, 2015.

Department of Information & Publicity

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Order

No. DI/INF/GSJA/2015/1662

Ref.: Notification No. DI/INF/GSJA/2015
dated 2nd April, 2015.

The Goa State Journalists Awards Scheme

The Government of Goa is pleased to constitute a Committee of Judges to select the awardees for the Goa State Journalists Awards Scheme for effective implementation of Scheme for the year 2015-16.

1. Shri Vishnu Surya Wagh, — Chairman.
Hon'ble MLA
2. Shri Suresh Walve, — Member.
Former Editor of Navprabha
3. Shri Prasad Pankar, — Member.
Photographer
4. Information Officer — Member
(Publicity) Secretary.

This issues with the approval of Government under U.O. No. 3902/F dated 11-06-2015.

Arvind V. Bugde, Director (Information and Publicity).

Panaji, 7th July, 2015.

Department of Labour

Order

No. 28/29/2015-Lab/614

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Hindustan Unilever Limited, Plot No.128-139 & 324-326, Kundaim Industrial Estate, Kundaim, Goa, and it's workman, Shri Shankar Parab, Workman Grade A, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Hindustan Unilever Limited, Plot No. 128-139 & 324-326, Kundaim Industrial Estate, Kundaim, Goa, in dismissing Shri Shankar Parab, Workman Grade A with effect from 30-04-2014, is legal and justified?

(2) If not, what relief the workman is entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 17th June, 2015.

Order

No. 24/1/2015/Lab-ESI/664

The Government of Goa is pleased to constitute a State Executive Committee, with the following composition, for monitoring the functions of the Employees' State Insurance Scheme in the State:

Sr. No.	Composition of the Committee	Designation
1	2	3
1.	Secretary (Labour) Government of Goa, Secretariat, Porvorim-Goa	— Chairman.

1	2	3
2.	Addl./Jt. Secretary (Health), Government of Goa, Secretariat, Porvorim-Goa	— Member.
3.	Addl./Jt. Secretary (Finance) (Exp.), Government of Goa, Secretariat, Porvorim-Goa	— Member.
4.	Director of Health Services, Government of Goa Panaji-Goa	— Member.
5.	Commissioner, Labour & Employment, Government of Goa, Panaji-Goa	— Member.
6.	Medical Superintendent, ESI Hospital, Margao-Goa	— Member.
7. (a)	President/Secretary, Goa Small Scale Industries Association	— Member.
(b)	President/Secretary, Goa Chamber of Commerce & Industry, Panaji-Goa	— Member.
8. (a)	President/Secretary, (AITUC) All India Trade Union Congress, Panaji	— Member.
(b)	President (BMS), Bharatiya Mazdoor Sangh, Goa Branch	— Member.
9.	Regional Director, E.S.I. Corporation, Panaji-Goa	— Member.
10.	Senior State Medical Commissioner, ESI Corporation, Mumbai	— Member.
11.	Administrative Medical Officer, ESI Scheme, Panaji-Goa	— Member Secretary.
12. (a)	Representative of Info. Tech.	
(b)	Representative of WIPRO	
(c)	Representative of Goa Electronics Ltd.	

Terms of references of the State Executive Committee would be as follows:

- 1) Monitor performance of all ESIS hospitals and dispensaries in the State.
- 2) Addressing the recruitment issues related to ESIS Hospitals and Dispensaries.
- 3) Monitoring of the functioning of Insurance Medical Practitioners through periodic

review of the reports of the Local Committees as well as independent inspections carried out by this Committee or its members.

- 4) Monitoring of infrastructural issues and execution of repair work, i.e. monitoring the timely survey of all the ESIC building and getting proposals for repair, reviewing of rented premises of ESIS dispensaries.
- 5) Monitoring of Super Speciality Treatment bills.
- 6) Implementation & Monitoring of IT Roll-out under Panchdeep, in the State, including power back-up.
- 7) Monitoring of training of ESIS officials.
- 8) Monitoring of grievances concerning ESIS- There should be a 24x7 telephone line for Grievances redressal along with robust on-line monitoring system of public grievances. 24x7 Call Centre to be integrated to IP portal.
- 9) Detailed operations manual/guidelines for the guidance of the members of this Committee to include.
 - i. Reporting formats for monitoring of grievances concerning ESIS.
 - ii. Automatic reminders to Executive Committee Chairman if meetings are not held.
 - iii. Returns/proposals to be sent to respective National Level Committees for further action.
- 10) Any other relevant matter.

The State Executive Committee will send report/return to a National Level Committee headed by Director General, ESIC, which in turn may also constitute sub-committees on specific subjects like Construction, Grievances, Training, I.T. etc.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 30th June, 2015.

Order

No. 28/26/2015-Lab/665

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Goa Meat Complex Limited, Marvasada,

Usgao, Goa and it's workman, Shri Francis Fernandes, Butcher/Worker, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7 (1) of the said Act.

SCHEDULE

"(1) Whether the action of M/s. Goa Meat Complex Limited, Marvasada, Usgao, Goa, in terminating the services of Shri Francis Fernandes, Butcher/Worker, with effect from 16-05-2013, is legal and justified?

(2) If not, what relief the workman is entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 1st July, 2015.

Order

No. 28/33/2015-Lab/666

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Goa Meat Complex Limited, Marvasada, Usgao, Goa and it's workman, Shri Ashok Gaude, Butcher/Worker, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7 (1) of the said Act.

SCHEDULE

- “(1) Whether the action of M/s. Goa Meat Complex Limited, Marvasada, Usgao, Goa, in terminating the services of Shri Ashok Gaude, Butcher/Worker, with effect from 16-05-2013, is legal and justified?
- (2) If not, what relief the workman is entitled to?”

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 1st July, 2015.

Order

No. 28/22/2015-Lab/668

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of Harmal Panchkroshi Higher Secondary School, Harmal, Goa, and its workmen, represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the “said dispute”);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the “said Act”), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- “(1) Whether the action of the management of Harmal Panchkroshi Higher Secondary School, Harmal, Goa, in refusing to concede the following demands raised by the Higher Secondary and College Attendants Association of Goa vide their letter dated 24-03-2014, is legal and justified?

Charter of Demands

- (i) Laboratory Attendants and Library Attendants in Higher Secondary Schools should be granted vacation as is granted to Laboratory Assistants and Librarians every year as per rules.

- (ii) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.

- (iii) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till the date this issue is settled.

- (iv) Laboratory Attendants and Library Attendants should be treated as Group C employees as per rules.

- (v) Laboratory Attendants should be provided Lab Coats and Lab Safety Shoes while at work.

- (2) If the answer to issue No. (1) above is in the negative, then what relief the workmen are entitled to?”

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 1st July, 2015.

Order

No. 28/19/2015-Lab/673

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. GKB Ophthalmics Limited, Tivim Industrial Estate, Mapusa, Goa and its workmen represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the “said dispute”);

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the “said Act”), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management M/s. GKB Ophthalmics Limited, Tivim Industrial Estate, Mapusa, Goa in not conceding the following demands raised by the Goa Trade Commercial Workers Union, is legal and justified?

Charter of Demands**1. Grade/Flat-rise & Basic Salary:**

That each worker be graded correctly as per the nature of work performed by these workmen and be placed in the respective pay scales given hereunder and be paid a sum of Rs.1,500/- as Flat Rise in the basic salary existing as on 31-10-2010. The total Basic salary as on 31-10-2010 plus the Flat Rise of Rs.1,500/- per month be placed in the pay-scales given below and fitted at the appropriate stage which shall be the Basic Pay of each worker w.e.f. 01-11-2010.

Grade	Designation	Pay Scale
IV	Jr. Operator	725-115-2300-130-2950-150-3700-170-4550.
III	Operator	-1975-130-2625-145-3350-170-4200-195-5175.
II	Sr. Operator	2225-145-2950-160-3750-190-4700-220-5800.
I	Line Incharge	2475-160-3275-175-4150-210-5200-245-6425.

2. Special Seniority Increments

That w.e.f. 01-11-2010 all the workers be made eligible to the following Special Seniority Increments on the basis of their Seniority:-

- i) Those who have completed 18 (eighteen) years as on 01-11-2010 shall be paid six (6) Special Seniority Increments in the respective pay-scale.
- ii) Those who have completed fifteen (15) years as on 01-11-2010 shall be paid five (5) Special Seniority Increments in the respective pay scale.
- iii) Those who have completed twelve (12) years of service as on 01-11-2010 be paid four (4) Special Seniority Increments.
- iv) Those who have completed nine (9) years as on 01-11-2010 be paid three (3) Special Seniority Increments.
- v) Those who have completed six (6) years as on 01-11-2010 be paid two (2) Special Seniority Increments.

vi) Those who have completed three (3) years as on 01-11-2010 be paid one (1) Special Seniority Increment.

3. Fixed Dearness Allowance (FDA):

That w.e.f. 01-11-2010 each worker be paid Rs.1,200/- per month towards Fixed Dearness Allowance (FDA).

4. House Rent allowance (HRA):

We demand that w.e.f. 01-11-2010 each worker be paid Rs.1500/- per month towards House Rent Allowance (HRA).

5. Variable Dearness Allowance (VDA):

That w.e.f. 01-11-2010 each worker be paid a Variable Dearness Allowance@ Rs. 2/50 per point over and above base 2500 points AAICPI (1960= 100).

The Variable Dearness Allowance (VDA) should be revised once every quarter (once in three months).

6. Conveyance Allowance:

That w.e.f. 01-11-2010 each worker be paid an additional amount of Rs. 900/- per month over and above the existing Conveyance Allowance as on 31-10-2010.

7. Education Allowance:

We demand that w.e.f. 01-11-2010 each worker be paid an additional amount of Rs. 700/- per month to each worker over and above the existing Educational Allowance.

8. City Compensation Allowance:

That w.e.f. 01.11.2010 each workperson be paid a sum of Rs.500/- per month towards City Compensation Allowance.

9. Shift Allowance:

That w.e.f. 01-11-2010 each workperson be paid a Shift Allowance on the following basis:

1st shift allowance	Rs. 30/- per shift.
2nd shift allowance	Rs. 40/- per shift; and
3rd shift allowance	Rs. 50/- per shift.

10. Out-door Food Allowance:

Whenever a workman is sent on out-duty he/she be paid an Out-Door Food Allowance towards breakfast, lunch, dinner, tea and snacks on the following pattern:

Breakfast	Rs. 35/- per day.
Lunch	Rs. 65/- per day.
Dinner	Rs. 65/- per day.
Tea & Snacks	Rs. 25/- per day.

11. Leave Travel Allowance:

That w.e.f. 01-11-2010 each workperson be paid a Leave Travel Allowance (LTA) on the following basis:

Grade-IV	Rs. 4,500/-
Grade-III	Rs. 5,500/-
Grade-II	Rs. 6,500/-
Grade-I	Rs. 7,500/-

12. Overtime:

- (a) We demand that each workperson be paid overtime at double the rate of wages with retrospective effect. Whenever a worker is required to work on Sundays/Holidays and Weekly off days, he should be paid double the rate of wages with a paid compensatory off which should be allowed to be availed by the worker within 3 days of such work.
- (b) It is demanded that when a workman of a first shift is asked to wait for the overtime for the 2nd shift, shall be provided overtime as mentioned above and company shall provide a vehicle to drop the employee at home or pay actual Transport Allowances and company.
- (c) That w.e.f. 01-11-2010 whenever an employee is required to work on overtime for continuous 12 hours of duty he/she shall be paid Food Allowance of Rs. 65/- per extra shift worked.

13. Leave Facilities:

That the workpersons be eligible to the following Leave Facilities w.e.f. 01-11-2010.

- a) Privilege Leave — 30 days per annum with a facility to accumulate upto 100 days and encash leave above 50 days.
- b) Casual Leave — 10 days per annum with a facility to accumulate upto 30 days OR with a facility to encash the balance leave.
- c) Sick Leave — 12 days per annum with a facility to accumulate upto 30 days.
- d) Holidays — 14 days per annum to be finalised in the month of January, every year between the Union and the Management.

14. Canteen:

The company should provide fully subsidized canteen for all the workpersons with following

facilities as the company employs more than 200 workpersons at the factory.

- g) Snacks should be provided with morning and evening tea.
- h) Fish curry-rice should be provided at fully subsidized rate.
- i) Twice in a week canteen should provide Chicken/Rice at fully subsidized rate.
- j) A Television should be provided in the cafeteria.
- k) Tables and chairs should be provided to accommodate 100 employees.
- l) The 'Canteen-Menu' should be discussed with the Union/workmen.

15. Rest Room/Lockers & Changing Room:

Well furnished fully equipped Rest-Rooms/ Lockers & Changing rooms be provided at the factory with immediate effect since the workers are working in 3 shift operation and workmen employed in factory are more than 200.

16. Bonus:

That 20% Bonus be paid to every employee without any ceiling on gross salary.

17. Maternity Leave:

In addition to the entitlement of Maternity Leave and the Maternity benefits stipulated under the Employees State Insurance Act, the Company should allow 2 months of additional paid leave to all women employees.

18. Uniforms/Washing Allowance/Slippers:

That each workperson be provided with the following facilities:

Uniforms:

- (a) That w.e.f. 01-11-2010 each workperson be issued 2 sets of Uniforms every year in the month of January.

Washing Allowance:

- (b) That w.e.f. 01-11-2010 each workperson be paid a sum of Rs. 300/- per month towards Washing Allowance.

Slippers:

- (c) That each workperson be issued two pairs of slippers, shoes/foot-wears to be used in the plant at their workplace in the month of January every year.

Towels:

- (d) That each workperson be issued two towels for each year and two soaps of 100 gms (Lifebuoy) each in a month.

19. Insurance:

24 hours Group Personal Accident Insurance Scheme:

Each worker be covered for all the 24 hours for accidents OR death for a sum of Rs. 4 lakhs under the Group Personal Accident/Insurance Scheme.

20. Medical Check up:

That every employee should be provided Fee Medical check up once a year.

21. Death Relief Scheme:

- 1) Union demands that if an employee dies during the normal course of employment, such employee shall be paid a sum of Rs. 2,00,000/- from the management to his family (legal heirs). This payment should not have any bearing on the workmen's right to secure a claim under Workmen's Compensation Act.
- 2) Union demands that the company shall pay a non recoverable sum of Rs.15,000/- towards Funeral expenses.

22. Festival Advance:

Each workperson, be paid Rs. 5,000/- as Festival Advance at least 10 days prior to the festival every year to be deducted in 8 equal installments.

- (d) Ganesh Chaturthi festival.
- (c) Christmas Festival.
- (f) Id.

23. X'mas Gift/Diwali Gift/Id Gift:

That each workperson be presented with an X'Mas, Diwali or Id Gift every year costing not less than Rs.1,500/-.

24. Sanction of Leave:

Whenever a workperson applies for leave the intimation regarding sanctioning of leave should be made known to the concerned workmen within 6 hours of such application.

25. Annual Picnic:

That the company should finalize one day for Annual Picnic and relieve all the workmen for picnic and further should provide free food, free transport and beverages attending the picnic in any part of Goa.

26. Union Office:

That a separate union office should be provided to all the union office bearers with tables, chairs and fans.

27. Home drop for working in 2nd and 3rd shift (night shift):

That all employees should be provided with home drops after 7.00 p.m. and those working in 2nd shift and 3rd shift (Night shift) operations.

28. Ambulance in case of Accident at Workplace:

That the Company shall provide an ambulance at the factory, which should remain stationed 24 hours at the factory.

29. No Change in Jobs:

Frequent shifting of a worker from one job to another, one machine to another, one department to another and from one place to another must stop immediately as it affects the productivity and morale of the workperson.

30. Marriage Special Privilege:

We demand that every employee who gets wed should be granted 7 days special paid leave.

31. Interim Relief:

Pending the finalization of all the above demands spelt-out herein, in this Charter of Demands, the Union/workmen demands that each workman who is on the pay roll of the Company be granted an amount of Rs.5,000/- as an INTERIM RELIEF as the present salary and other emoluments paid to the workmen are meagre and pathetic. This Interim Relief be adjusted from the final relief to be granted to the workmen.

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 1st July, 2015.

Order

No. 28/23/2015-Lab/674

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of Vidya Prabodhini Higher Secondary School, Porvorim-Goa and it's workmen, represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of Vidya Prabodhini Higher Secondary School, Porvorim, Goa in refusing to concede the following demands raised by the Higher Secondary and College Attendants Association of Goa, vide their letter dated 24-03-2014 is legal and justified?

Charter of Demands

- (i) Laboratory Attendants and Library Attendants in Higher Secondary Schools should be granted vacation as is granted to Laboratory Assistants and Librarian every year as per rules.
 - (ii) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.
 - (iii) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till the date this issue is settled.
 - (iv) Laboratory Attendants and Library Attendants should be treated as Group C employees as per rules.
 - (v) Laboratory Attendants should be provided Lab Coats and Lab Safety Shoes while at work.
- (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 2nd July, 2015.

Order

No. 28/36/2015-Lab/675

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of Purushottam Walavalkar Higher Secondary School, Mapusa, Goa and its workmen, represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) or sub-section (I) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of Purushottam Walavalkar Higher Secondary School, Mapusa, Goa in refusing to concede the following demands raised by the Higher Secondary and College Attendants Association of Goa, vide letter dated 24-03-2014 is legal and justified?

Charter of Demands

- (i) Laboratory Attendants and Library Attendants in Higher Secondary Schools should be granted vacation as is granted to Laboratory Assistants and Librarian every year as per rules.
- (ii) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.
- (iii) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till the date this issue is settled.

- (iv) Laboratory Attendants and Library Attendants should be treated as Group 'C' employees as per rules.
 - (v) Laboratory Attendants should be provided Lab Coats and Lab Safety Shoes while at work.
- (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 1st July, 2015.

Order

No. 28/34/2015-Lab/676

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of St. Xavier College, Mapusa, Goa and it's workmen, represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of St. Xavier College, Mapusa, Goa in refusing to concede the following demands raised by the Higher Secondary and College Attendants Association of Goa, vide their letter dated 24-03-2014, is legal and justified?

Charter of Demands

- (i) Laboratory Attendants and Library Attendants in Higher Secondary Schools should be granted vacation as is granted to Laboratory Assistants and Librarian every year as per rules.

- (ii) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.

- (iii) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till the date this issue is settled.

- (iv) Laboratory Attendants and Library Attendants should be treated as Group C employees as per rules.

- (v) Laboratory Attendants should be provided Lab Coats and Lab Safety Shoes while at work.

- (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 2nd July, 2015.



Office of the Commissioner, Labour & Employment

Order

No. CLE/(RIA-05)/2008/3128

In pursuance to Section 5 of the Right to Information Act, 2005, Shri Jalesh Dessai, Labour Inspector, Margao is hereby appointed as Asstt. Public Information Officer for area of the jurisdiction shown against his name to deal with the applications received from the public under the Right to Information Act, 2005.

Sr. No.	Name of the officer & designation	Assistant Public Information Officer	Area of operation
1.	Shri Jalesh Dessai, Labour Inspector, Margao-Goa	Asstt. Public Information Officer	Salcete and Canacona Taluka.

F. Rodrigues, Commissioner (Labour and Employment).

Panaji, 2nd July, 2015.

Department of Law & Judiciary

Law (Establishment) Division
High Court of Bombay at Goa

**Notification by the High Court of Judicature
Appellate Side at Bombay**

No. PL.B.1511/2015

Shri Satish Madhukar Aher, Personal Assistant, working on the establishment of the High Court of Bombay at Goa, Panaji is hereby promoted and appointed to officiate as Private Secretary, w.e.f. 2nd July, 2015, on the establishment of the High Court of Bombay at Goa, Panaji, in Pay Band of Rs. 15,600-39,100 and Grade Pay of Rs. 6,600/-.

By order and in the name of the Hon'ble the Chief Justice.

High Court of Judicature at *Mangesh S. Patil*,
Bombay, 1st July, 2015. Registrar General.

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Department of Personnel

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Order

No. 15/18/2003-PER(Part-I)/2038

Read: Order Nos. 1) 15/18/2003-PER (Part-I) dated 12-05-2015.
2) 15/18/2003-PER (Part-I) dated 26-05-2015.
3) 15/18/2003-PER (Part-I) dated 05-06-2015.

Sanction of the Government is hereby accorded to Shri Gurudas S. T. Desai, Mamlatdar, Bicholim holding additional charge of Jt. Mamlatdar-II, Pernem to attend training program at Yashadha Training Institute, Pune w.e.f. 28-07-2015 to 04-08-2015.

Shri Shripad Majik, Jt. Mamlatdar-I, Bicholim holding additional charge of Chief Officer, Sankhali Municipal Council shall hold additional charge of the post of Mamlatdar, Bicholim and Shri Rajesh Ajgaonkar, Mamlatdar, Pernem shall hold additional charge of the post of Jt. Mamlatdar-II, Pernem during the training period of Shri Desai.

Shri Desai, would have continued to officiate in the same post and station, but for his proceeding on training.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 30th June, 2015.

Order

No. 15/32/2012-PER/2039

Read: Order No. 15/1/99-PER (Part) C. O. Val/San dated 22-10-2012.

Order No. 15/32/2012-PER dated 22-10-2013.

Order No. 15/32/2012-PER dated 16-10-2014.

The term of deputation of Shri Pramod V. Desai, Section Officer in Secretariat as Chief Officer, Sanguem Municipal Council, appointed vide Order read in preamble is further extended for a period of 01 year w.e.f. 28-10-2015 to 27-10-2016, on the same terms and conditions as contained in the O. M. No. 13/4/74-PER dated 12-02-1999 and in terms of Section 9 of Swamy's Handbook, 2014 for Deputation (Duty) Allowance.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 30th June, 2015.

Order

No. 7/30/2014-PER/2041

The Governor of Goa is pleased to order the allocation of work related to the following subjects to Shri Arun Goyal, IAS, Principal Secretary (PWD), in addition to his own duties, with immediate effect and until further orders:-

1. Water Resources Department.
2. To co-ordinate with the implementation of "Swachh Bharat Abhiyan" in respect of all the Departments in the State of Goa.
3. As Nodal Officer to co-ordinate all the matters relating to Mahadayi Water Disputes matter/issues. He shall monitor and guide the matter relating to this issue to the Government.

Consequently, Shri Amjad Tak, IAS, stands relieved from the above charge. He shall continue to function as Secretary to Government to the other charges mentioned against his name vide Notification of even number dated 03-06-2015. The details are as under:-

1. Fisheries.
2. Animal Husbandry & Veterinary Services.
3. Ports & River Navigation.

4. A.R.D.
 5. Protocol.
 6. Legal Metrology.
 By order and in the name of the Governor of Goa.
Umeshchandra L. Joshi, Under Secretary (Personnel-I).
 Porvorim, 30th June, 2015.

Order

No. 7/5/74-PER (Vol.-IV)/2070

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/30(4)/12/1099 dated 19-06-2015, the Governor of Goa is pleased to promote Dr. (Shri) Pradeep G. Naik, to the post of Dean in the Goa Medical College, Bambolim on regular basis in the pay scale of Pay Band—4 ` 37,400-67,000+ Grade Pay ` 10,000/- with immediate effect.

By order and in the name of the Governor of Goa.
R. Aga, Under Secretary (Personnel-II).
 Porvorim, 3rd July, 2015.

Order

No. 6/16/2012-PER(PF)/2114

On recommendation of the Goa Services Board and approval of the Government, the Governor of Goa is pleased to order transfer and posting of following Junior Scale Officers of Goa Civil Service in public interest.

Sr. No.	Name of the officer	Present posting	Transferred and posted as
1	2	3	4
1.	Shri Mahesh Corjuenkar	Deputy Director (Admn.), Water Resources Department	Deputy Director (Panchayats), North, Panaji.
2.	Smt. Siddhi T. Halarnakar	Under Secretary, Goa State Information Commission	Deputy Director (Admn.), Water Resources Department.
3.	Shri Dashrath Redkar	Deputy Director (Panchayats) holding additional charge	Under Secretary, Goa State Information Commission

1	2	3	4
		of Administrator of Comunidade (North)	with additional charge of (1) Asst. Director (Admn.), State Director of Craftsmen Training. (2) Administrator of Comunidade (North).
4. Shri Sabaji P. Shetye	Deputy Collector & SDM, Tiswadi		Deputy Collector SDM, Mormugao with additional charge of 1) Member Secretary, Ravindra Bhavan, Baina, Vasco and 2) Dy. Collector, Rent Control, Mormugao.
5. Shri Gaurish Shankwalkar	Deputy Collector SDM Mormugao holding additional charge of 1) Member Secretary, Ravindra Bhavan, Baina, Vasco and 2) Dy. Collector, Rent Control, Mormugao		Dy. Collector, SDM, Tiswadi.
6. Shri Pipi T. Murgaonkar	Asst. Director (Admn.), State Director of Craftsmen Training		Deputy Director (Admn.), Sports.

All the officers holding additional charge shall discharge their duties at both places as per the need and work load preferably on alternate days.

All the officers shall complete their handing over and taking over formalities within 3 days from the date of issue of order and submit compliance.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 8th July, 2015.

Order

No. 15/1/99-PER(Part)/2115

On recommendation of the Goa Service Board and approval of the Government the transfer of the following Officers in the cadre of Mamlatdar/ /Jt. Mamlatdar/Assistant Director of Civil Supplies are ordered with immediate effect in public interest:-

Sr. No.	Name of the officer	Present posting	posted as
1.	Smt. Veera V. Nayak	Jt. Mamlatdar-III, Tiswadi	Mamlatdar, Tiswadi with additional charge of Jt. Mamlatdar-I, Tiswadi thereby relieving Shri Madhu Narvekar, Mamlatdar, Tiswadi of the additional charge.
2.	Shri Pravin Hire Parab	Jt. Mamlatdar-III, Salcete holding additional charge of Jt. Mamlatdar-IV Salcete	Jt. Mamlatdar-II, Bardez with additional charge of Jt. Mamlatdar-III, Bardez till Smt. Shama Narvekar resume the duty from the leave.
3.	Shri Madhu Narvekar	Mamlatdar, Tiswadi holding additional charge of Jt. Mamlatdar-I, Tiswadi	Mamlatdar, Bardez with additional charge of Jt. Mamlatdar-I, Bardez thereby relieving Smt. Shama Narvekar of the charges.
4.	Smt. Shama Narvekar	Mamlatdar, Bardez holding additional charge of Jt. Mamlatdar-I, Bardez	Jt. Mamlatdar-III, Bardez.

Smt. Varsha Parab, Mamlatdar in Collectorate (North) of the additional charge shall hold additional charge of Jt. Mamlatdar-III, Tiswadi.

Shri Joao B. Fernandes, Jt. Mamlatdar-II, Salcete shall hold additional charge of Jt. Mamlatdar-III, Salcete and Jt. Mamlatdar-IV, Salcete.

The officers shall complete their handing over and taking over formalities by tomorrow itself i.e. 09-07-2015 and submit compliance.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 8th July, 2015.



Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt-1-11-81/Trans(EE)/(B)/1134

Government is pleased to order the transfer and posting of the following Executive Engineers (Elect.) in the offices shown against their respective names, with immediate effect, in public interest:-

The officer at Sr. No. 2 should move first.

Sr. No.	Name of the Official	Present place of working	Place of posting on transfer
1.	Shri Siva Sankaran K.	Office of the Executive Engineer, Division X, Ponda	Office of the Executive Engineer, Division XI, Vasco on expiry of the contractual appointment of Shri Gopinathan Pillai, Executive Engineer.
2.	Shri Venkatesh G. S. Kunkollikar	Office of the Executive Engineer, Division XII, Xeldem	Office of the Executive Engineer, Division X, Ponda in place of Shri K. Shivshankaran, Executive Engineer transferred to Division XI, Vasco.

2. Shri Siva Sankaran K., Executive Engineer (Elect.) shall take over the charge from Shri Gopinath Pillai after the later relinquishes the post of Executive Engineer (Elect.), Div XI, Vasco on completion of the period of his re-employment.

3. Shri Venkatesh G. S. Kunkollikar, Executive Engineer(Elect.), Division XII shall handover the charge of Division XII, Xeldem to Shri Gajraj Singh, Executive Engineer, Division VII, Curchorem.

4. Shri Gajraj Singh, Executive Engineer (Elect.), Division VII, Curchorem shall hold the additional charge of Division XII, Xeldem until further orders.

5. Shri Jose Elizeu D'Mello, Executive Engineer, Q&C shall hold the additional charge of Executive Engineer, Planning Section in addition to his own duties until further orders.

6. Shri Venkatesh G S. Kunkollikar, Executive Engineer (Elect.), Division XII, Xeldem shall move first.

By order and in the name of the Governor of Goa.

Lekshmanan S., Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 17th June, 2015.

Order

No. CEE/Estt-1-11-81/Trans(AE)/(B)/1250

Government is pleased to order the transfer and posting of the following Assistant Engineers (Elect.)/Assistant Executive Engineer (Elect.) in the offices shown against their respective names, with immediate effect, in public interest:-

Sr. No.	Name of the Official	Present place of working	Place of posting on transfer
1.	Shri Carlos P. Fernandes	Assistant Engineer (Tech.), Office of the Executive Engineer (Elect.), Division IV, Margao	Sub-Division I (O&M), Margao under Elect. Division IV, Margao vice Shri Deepak Naik transferred.
2.	Shri Deepak K. Naik	Sub-Division I (O & M), under Elect. Division IV, Margao	Shift Duty, Sub-Station Tivim under Elect. Division IX, Tivim against vacant post.

Shri Carlos P. Fernandes, Assistant Engineer (Tech.) shall hold the additional charge of Assistant Engineer (Tech.) under Division IV, Margao in addition to his own duties until further orders.

The officer at Sr. No. 1 should move first.

By order and in the name of the Governor of Goa.

Lekshmanan S., Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 25th June, 2015.

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Department of Public Health

Order

No. 44/4/2006-I/PHD/470

Read: Letter No. 44/4/2006-I/PHD dated 03-06-2014.
Order No. 44/4/2006-I/PHD dated 17-09-2014.

Sanction of Government is hereby conveyed permitting Dr. Wendy D'Mello, Public Health Dentist to rejoin her duties as Public Health Dentist under Directorate of Health Services w.e.f. 02-07-2015 (f.n.) by curtailing the extraordinary leave granted to her vide order of even number dated 17-09-2014 in terms of Government Notification No. 2/5/95-PER dated 23-09-2008.

Consequent upon re-joining Dr. Wendy D'Mello, Public Health Dentist is hereby posted at Public Health Centre, Betki against the post fallen vacant due to retirement of Dr. Sadanand Pai, Public Health Dentist.

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 1st July, 2015.

Order

No. 38/115/2015-I/PHD/518

Government of Goa is pleased to change the name of Cottage Hospital, Chicalim as "Sub-District Hospital, Chicalim" Directorate of Health Services, Government of Goa.

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 3rd July, 2015.

Order

No. 22/6/98-I/PHD/PF-I/530

Government is pleased to transfer the following Health Officers under Directorate of Health Services

at the places indicated in Col. No. 4 against their names with immediate effect in public interest.

Sr. No.	Name of Doctor	Present posting	Posted on transfer
1	2	3	4
1.	Dr. Vijaya Halarnekar	PHC, Curtorim	PHC, Cansaulim
2.	Dr. Shaila Devari	PHC, Cansaulim	PHC, Quepem
3.	Dr. Rajendra Borkar	PHC, Quepem	PHC, Curtorim

Consequent upon transfer, Dr. Shaila Devari, Health Officer, PHC, Quepem shall draw salary against the vacant post of Health Officer, STD Clinic, Baina (vice Dr. Rajendra Borkar, Health Officer transferred).

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 3rd July, 2015.

Order

No. 47/4/2006-I/PHD/PF-I/540

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/11/12/24(2)/06/1100 dated 19-06-2015, Government is pleased to declare satisfactory completion of probation period as well as confirmation of the following Medical Officers under Directorate of Health Services with immediate effect:

Sr. No.	Name of the Medical Officers	Appointment order date	Date of completion of probation period
1	2	3	4
1.	Dr. Nishank S. Halarnkar	02-09-2009	13-09-2011
2.	Dr. Abhijit Y. Wadkar	29-04-2010	23-05-2012

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).
Porvorim, 6th July, 2015.

Order

No. 4/14/2003-II/PHD/Vol. VIII/985

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/11/12/30(5)/2009/1089 dated 19-06-2015, the Government is pleased to declare Dr. Archana Milind Desai, Assistant Lecturer, Department of P.S.M., Goa Medical College as having satisfactorily completed her probation period of two years from 13-09-2007 to 12-09-2009 and to confirm her in the post of Assistant Lecturer in the Department of P.S.M. in Goa Medical College, Bambolim, with effect from the date of her completion of probation period.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 6th July, 2015.

Order

No. 4/14/2003-II/PHD/Vol. XIV/986

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/11/12/30(5)/2015/1098 dated 19-06-2015, the Government is pleased to declare satisfactory completion of probation period as well as confirmation of the following Officers in the Department of Paediatrics in Goa Medical College in the posts shown against their names with effect from the date of completion of probation period, as under:-

Sr. No.	Name of the Officers	Date of probation period completed	Post to which probation period completed and confirmed
1	2	3	4
1.	Dr. Aparna Abhijit Wadkar	10-04-2012 to 09-04-2014	Assistant Lecturer.
2.	Dr. Sushila Govind Kamat Haldonkar	01-08-2012 to 31-07-2014	Assistant Lecturer.
3.	Dr. Dipti Shamrao Parab	01-08-2012 to 31-07-2014	Assistant Lecturer.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 6th July, 2015.

Order

No. 4/15/2002-II/PHD/Part/987

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(1)/96/1090 dated 19-06-2015, Government is pleased to promote Dr. Gurleen Kaur, Assistant Professor in Microbiology to the post of Associate Professor in the Department of Microbiology in Goa Medical College and Hospital, Bambolim on regular basis in the Pay Band-3, Rs. 15,600-39,100 with Grade Pay of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to retirement on superannuation of Dr. Venkatesh Naik w.e.f. 28-02-2015

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 6th July, 2015.

Order

No. 4/15/2002-II/PHD/Part/988

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(1)/2001/1088 dated 19-06-2015, the Government is pleased to promote Dr. Anita Sandhya Estibeiro, Lecturer in Microbiology to the post of Assistant Professor in the Department of Microbiology in Goa Medical College and Hospital, Bambolim on regular basis in the Pay Band-3, Rs. 15,600-39,100 with Grade Pay of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to promotion of Dr. Gurleen Kaur to the post of Associate Professor in Microbiology vide Order No. 4/15/2002-II/PHD/Part dated 06-07-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 6th July, 2015.

Order

No. 4/16/2001-II/PHD/Part-1/996

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(9)/97/1093 dated 19-06-2015, Government is pleased to promote Dr. Kavita Sreekumar, Lecturer in Paediatrics to the post of Assistant

Professor in the Department of Paediatrics in Goa Medical College and Hospital, Bambolim on regular basis in the Pay Band-3, Rs. 15,600-39,100 with Grade Pay of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to promotion of Dr. Shilpa R. Joglekar to the post of Associate Professor in Paediatrics vide Order No. 4/16/2001-II/PHD/Part 1 dated 07-07-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 7th July, 2015.

Order

No. 4/16/2001-II/PHD/Part 1/997

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(5)/93/1092 dated 19-06-2015, Government is pleased to promote Dr. Shilpa Ravi Joglekar Assistant Professor in Paediatrics to the post of Associate Professor in the Department of Paediatrics in Goa Medical College and Hospital, Bambolim on regular basis in the Pay Band-3, Rs. 15,600-39,100 with Grade Pay of Rs. 6,600/- and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to creation of one post of Associate Professor in the Department of Paediatrics in Goa Medical College vide Order No. 4/5/2014-II/PHD dated 16-03-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).
Porvorim, 7th July, 2015.

Order

No. 4/18/2002-II/PHD/Vol. 2/998

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(1)/95/1091 dated 19-06-2015, Government is pleased to promote Dr. Sandeep Sardesai, Associate Professor in Physiology to the post of Professor in the Department of Physiology in Goa Medical College on regular basis in the pay scale of PB-4 Rs. 37,400-67,000+ Grade Pay Rs. 8,700/- and other allowances to be fixed as per rules, with immediate effect.

The promotion is made against the vacancy caused due to retirement on superannuation of Dr. J. R. Pednekar w.e.f. 31-03-2015.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 7th July, 2015.

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Department of Public Works

Office of the Principal Chief Engineer

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Order

No. 34/4/2015/PCE-PWD-ADM(II)/80

Government is pleased to promote Shri Prabhakar Gupta, Superintending Engineer/Superintending Surveyor of Works on ad hoc basis to the post of Chief Engineer in Public Works Department, Group 'A', Gazetted in the pay band 4 Rs. 37,400-67,000+ G.P. Rs. 10,000/- with immediate effect for a period of one year or till the post is filled on regular basis whichever is earlier and post him as Chief Engineer-II, PWD, Altinho, Panaji. He shall, however, continue to hold the additional charge of the post of Superintending Surveyor of Works, PWD, Altinho, Panaji, until further orders.

The above ad hoc promotion will not bestow on the promoted officer any claim for regular promotion nor the service rendered on ad hoc basis in the grade will be counted for the purpose of seniority in that grade for eligibility for promotion to the next higher grade.

His pay shall be fixed at the minimum of PB-4 Rs. 37,400-67,000+ G.P. Rs. 10,000 in relaxation of Government of India Order (2) below FR-35.

Consequently, Shri S. R. Paranjape, Chief Engineer-II, PWD, stands transferred and posted as Chief Engineer-I, PWD, with immediate effect. He shall continue to hold the additional charge of the post of Superintending Engineer, Circle Office VI(PHE), PWD, Altinho, Panaji, in addition to his own duties, until further orders.

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 17th June, 2015.

Order

No. 64/5/2015/PCE-PWD-ADM(II)/91

Government is pleased to order the transfer of the below mentioned Assistant Engineers/ Assistant Surveyor of Works (Civil/Mechanical) of this Department and post them on deputation to Goa Industrial Development Corporation, Panaji, with immediate effect:

Sr. No.	Name & designation of engineer	Present place of working
1.	Shri Joaquim A. Fernandes, Assistant Engineer (Civil)	Sub-Division IV, Division XI (QC), Panaji.
2.	Shri Subhash Dinkar Parab, Assistant Surveyor of Works (Mech.)	Circle Office III (Roads), Altinho Panaji.

The deputation of the above Engineers shall be governed by the terms and conditions contained in O.M. No. 13/4/74/PER dated 12-2-1999 of the Department of Personnel, Government of Goa, Secretariat, Panaji, as amended from time to time.

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 24th June, 2015.

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Department of Revenue

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Order

No. 26/7/2013-RD

Refer: Letter No. 26/7/2013-RD dated 01-06-2015.

Government is pleased to accept the technical resignation tendered by Shri Krishnakant S. Pangam, from the post of Inspector of Survey & Land Records and to keep lien on the existing post as per FR.13(2)(2) in order to join his new posting as a Block Development Officer in Personnel Department. The technical resignation of Shri Krishnakant S. Pangam shall be effective w.e.f. the date of relieving from his duties as Inspector of Survey & Land Records.

This supersedes the earlier letter of even number dated 01-06-2015.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).

Porvorim, 8th July, 2015.

Order

No. 19-14-2014/RD

In view of recommendations of the report of the Commission of Inquiry set up in the 'Ruby Residency' collapse case, the Government has approved to constitute a Technical Committee consisting of the following members:-

1. Pr. Chief Engineer, — Chairman.
Public Works Department
2. Chief Town Planner, — Member
Town & Country Planning Secretary.
Department
3. The Director, Municipal — Member.
Administration
4. The Director, Directorate of — Member.
Panchayats
5. Superintendent Engineer, — Member.
Electricity Department
6. Under Secretary (Legal), — Member.
Law Department
7. Under Secretary (Revenue-II) — Member.

The above Committee will examine the feasibility of recommendations made by the said Commission from legal and technical point of view and submit its report to the Government within a period of 6 (six) months.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Anju S. Kerkar, Under Secretary (Revenue-II).
Porvorim, 9th July, 2015.

Order

No. 22/32/2013-RD

Whereas, the Government of Goa, vide Notification No. 22/32/2013-RD dated 09-12-2013, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act") and published in the Official Gazette, Series II No. 38 dated 20-12-2013, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of Coastal Security Police Station at Tiracol village in Pernem Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa considered the report made by the Collector under sub-section (2) of Section 5-A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 22/32/2013-RD dated 23-09-2014, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 27 dated 04-10-2014, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, North Goa District, Panaji-Goa to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).
Porvorim, 10th July, 2015.

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Department of Tourism
Order

No. 1/1(32)/2015-DT/791

On recommendation of the Departmental Promotion Committee of the Goa Public Service Commission as communicated vide its letter No. COM/II/48(1)/92/1004 dated 11-05-2015, Shri Rajesh A. Kale, Assistant Director of Tourism is hereby promoted to the post of Deputy Director of Tourism (Group 'A', Gazetted) in the Pay Band of Rs.15,600-39,100+ Grade Pay Rs. 5,400/- on regular basis with immediate effect.

The above promotion is made against the post of Deputy Director remained vacant since 01-12-2014.

Shri Rajesh Kale will be on probation for a period of two years.

His pay and allowances shall be debited to the Budget Head: 3452—Tourism; 01—Tourist Infrastructure; 001—Direction and Administration; 01—Directorate of Tourism (N.P); 01—Salaries.

By order and in the name of the Governor of Goa.

Ameya Abhyankar, IAS, Director & ex officio Jt. Secretary (Tourism).

Panaji, 23rd June, 2015.

Department of Transport

Directorate of Transport

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Order

No. 5/2/93-Tpt./2015/2355

The following Assistant Directors of Transport are hereby transferred with immediate effect on administrative grounds and in public interest.

Sr. No.	Name of the Officer	Present posting	Office to which transferred
1.	Shri Ivo Rodrigues	O/o A.D.T., Dharbandora	O/o ADT (Enf.) (North), Panaji.
2.	Shri Pralhad Desai	O/o A.D.T. Ponda	Shall hold additional charge of Assistant Director of Transport, Dharbandora.

The above Officers transferred stand relieved from their present posting with immediate effect

and shall not avail joining period or any type of leave till they assume their new place of posting.

By order and in the name of the Governor of Goa.

Arun L. Desai, Director & ex officio Addl. Secretary (Tpt.).

Panaji, 10th July, 2015.

Corrigendum

No. D.Tpt/EST/1910/2015/2176

Ref.: Notification No. D.Tpt/EST/1910/2015/1819 dated 25-05-2015.

In the above referred Notification, member at Sr. No. 2 of District Road Safety Council (South) may be substituted to read as below:

2. Deputy Superintendent — Member.
of Police (Traffic) (South).

By order and in the name of the Governor of Goa.

Arun L. Desai, Director & ex officio Addl. Secretary (Transport).

Panaji, 23rd June, 2015.

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