

Panaji, 17th January, 2013 (Pausa 27, 1934)

SERIES II No. 42

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Co-operation

Office of the Asstt. Registrar of Co-operative Societies

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Om Sai Askawada Self Help Group Co-op. Society Ltd., Askawada, Mandrem, Pernem-Goa has been registered under code symbol No. GEN-(c)-353/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 5th December, 2012.

Certificate of Registration

Om Sai Askawada Self Help Group Co-op. Society Ltd., Askawada, Mandrem, Pernem-Goa has been registered on 5-12-2012 and it bears registration code symbol No. GEN-(c)-353/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 5th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Jagruti Self Help Group Co-op. Society Ltd., Varchawada, Sarvan, Bicholim-Goa has been

registered under code symbol No. GEN-(c)-354/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Certificate of Registration

Jagruti Self Help Group Co-op. Society Ltd., Varchawada, Sarvan, Bicholim-Goa has been registered on 7-12-2012 and it bears registration code symbol No. GEN-(c)-354/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Sannt Sahi Self Help Group Co-op. Society Ltd., Shirodwadi, Mulgao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-355/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Certificate of Registration

Sannt Sahi Self Help Group Co-op. Society Ltd., Shirodwadi, Mulgao, Bicholim-Goa has been registered on 7-12-2012 and it bears registration code symbol No. GEN-(c)-355/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Khapreshwar Self Help Group Co-op. Society Ltd., Konatiwada, Narva, Bicholim-Goa has been registered under code symbol No. GEN-(c)-356/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Certificate of Registration

Khapreshwar Self Help Group Co-op. Society Ltd., Konatiwada, Narva, Bicholim-Goa has been registered on 7-12-2012 and it bears registration code symbol No. GEN-(c)-356/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Kuldevata Mahapurush Pani Vantap Vyavastha Sahakari Saunstha Maryadit, Shetyewada, Torse, Pedne-Goa has been registered under code symbol No. GEN-(c)-56/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 11th December, 2012.

Certificate of Registration

Shree Kuldevata Mahapurush Pani Vantap Vyavastha Sahakari Saunstha Maryadit, Shetyewada, Torse, Pedne-Goa has been registered on 11-12-2012 and it bears registration code symbol No. GEN-(c)-56/NZ/Goa. It is classified as "Lift

Irrigation Society" in terms of Rule 8(1)(11) and sub-classified as "Flow Irrigation Society" under sub-rule 11(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 11th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Torse Shetkari Pani Vantap Vyavastha Sahakari Saunstha Maryadit, Torse, Pedne-Goa has been registered under code symbol No. GEN-(c)-57/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 11th December, 2012.

Certificate of Registration

Torse Shetkari Pani Vantap Vyavastha Sahakari Saunstha Maryadit, Torse, Pedne-Goa has been registered on 11-12-2012 and it bears registration code symbol No. GEN-(c)-57/NZ/Goa. It is classified as "Lift Irrigation Society" in terms of Rule 8(1)(11) and sub-classified as "Flow Irrigation Society" under sub-rule No. 11(b) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 11th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Suyash Self Help Group Co-op. Society Ltd., Rudreshwar Colony, Harvalem, Sanquelim, Bicholim-Goa has been registered under code symbol No. GEN-(c)-357/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Suyash Self Help Group Co-op. Society Ltd., Rudreshwar Colony, Harvalem, Sanquelim, Bicholim-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-357/SHG/NZ/Goa. It is classified as "General Society"

in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Tulip Self Help Group Co-op. Society Ltd., Gokulwadi, Sanquelim, Bicholim-Goa has been registered under code symbol No. GEN-(c)-358/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Tulip Self Help Group Co-op. Society Ltd., Gokulwadi, Sanquelim, Bicholim-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-358/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Devi Mauli Self Help Group Co-op. Society Ltd., Fakirpatta, Torsem, Pedne-Goa has been registered under code symbol No. GEN-(c)-359/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Shree Devi Mauli Self Help Group Co-op. Society Ltd., Fakirpatta, Torsem, Pedne-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-359/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Rastroli Korgao Self Help Group Co-op. Society Ltd., Korgao, Pedne-Goa has been registered under code symbol No. GEN-(c)-360/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Shree Rastroli Korgao Self Help Group Co-op. Society Ltd., Korgao, Pedne-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-360/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Shakti Bhaukai Self Help Group Co-op. Society Ltd., Bhaukai, Mayem, Bicholim-Goa has been registered under code symbol No. GEN-(c)-361/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Shree Shakti Bhaukai Self Help Group Co-op. Society Ltd., Bhaukai, Mayem, Bicholim-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-361/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other

Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Gauri Self Help Group Co-op. Society Ltd., Kulan, Parvatinagar, Sarvan, Bicholim-Goa has been registered under code symbol No. GEN-(c)-362/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Gauri Self Help Group Co-op. Society Ltd., Kulan, Parvatinagar, Sarvan, Bicholim-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-362/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Omkar Mandre Self Help Group Co-op. Society Ltd., Askawada, Mandre, Pernem-Goa has been registered under code symbol No. GEN-(c)-363/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Certificate of Registration

Omkar Mandre Self Help Group Co-op. Society Ltd., Askawada, Mandre, Pernem-Goa has been registered on 14-12-2012 and it bears registration code symbol No. GEN-(c)-363/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12 (c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Kamat Jewel Co-op. Housing Society Ltd., Nachinola, Bardez-Goa has been registered under code symbol No. HSG-(b)-334/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th December, 2012.

Certificate of Registration

Kamat Jewel Co-op. Housing Society Ltd., Nachinola, Bardez-Goa has been registered on 20-12-2012 and it bears registration code symbol No. HSG-(b)-334/NZ/Goa. It is classified as "Housing Society" in terms of Rule 8(1)(7) and sub-classified as "Co-partnership Housing Society" under sub-rule 7 (b) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Amancio Co-op. Housing Society Ltd., Dhuler, Mapusa, Bardez-Goa has been registered under code symbol No. HSG-(b)-335/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th December, 2012.

Certificate of Registration

Amancio Co-op. Housing Society Ltd., Dhuler, Mapusa, Bardez-Goa has been registered on 20-12-2012 and it bears registration code symbol No. HSG-(b)-335/NZ/Goa. It is classified as "Housing Society" in terms of Rule 8(1)(7) and sub-classified as "Co-partnership Housing Society"

under sub-rule 7 (b) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th December, 2012.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shetye Residency Co-op. Housing Maintenance Society Ltd., Opp. Volkswagon Showroom, Alto-Porvorim, Bardez-Goa has been registered under code symbol No. GEN-37/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th December, 2012.

Certificate of Registration

Shetye Residency Co-op. Housing Maintenance Society Ltd., Opp. Volkswagon Showroom, Alto-Porvorim, Bardez-Goa has been registered on 28-12-2012 and it bears registration code symbol No. GEN-37/NZ/Goa. It is classified as "Housing Maintenance Society" in terms of Rule 8(1)(7) and sub-classified as "Co-operative Housing Maintenance Society" under sub-rule 7 (d) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th December, 2012.

Department of Education, Art & Culture

Directorate of Education

(School Education)

Office of the Returning Officer Goa Board of Secondary and Higher Secondary Education

Notification

No. GBSHSE/RP/Brd-Ele/2012/84

In pursuance of sub-rule (2) of Rule 7 of the Goa, Daman and Diu Secondary and Higher Secondary Education Board Members Election Procedure Rules, 1979, I Shri Atmaram V. Kudchadkar, Returning Officer hereby appoint the date, hours and place or places for the following stages of election of members referred to in clauses (iii), (iv), (v), (vi) and (vii) under Class

B-Elected Members of sub-section (1) of Section 12 of the Goa, Daman and Diu Secondary and Higher Secondary Education Board Act, 1975 (Act 13 of 1975), as follows:

(a) Nomination of candidates:

On 12th of February, 2013 (Tuesday) from 10.00 a.m. to 01.00 p.m. and 02.00 p.m. to 04.00 p.m.

Place: Office of the Goa Board of Secondary and Higher Secondary Education, Alto, Betim-Goa.

(b) Scrutiny of Nominations:

On 13th of February, 2013 (Wednesday) from 09.30 a.m. to 01.00 p.m.

Place: Office of the Goa Board of Secondary and Higher Secondary Education, Alto, Betim-Goa.

(c) Withdrawal of candidature:

On 15th of February, 2013 (Friday) from 11.00 a.m. to 03.00 p.m.

Place: Office of the Goa Board of Secondary and Higher Secondary Education, Alto, Betim-Goa.

(d) Record of Votes:

The recording of votes for all categories shall be on Saturday, 23rd March, 2013 from 10.00 a.m. to 05.00 p.m.

The Talukawise places for recording of votes for all the aforesaid categories shall be as under:

Taluka	Place of voting (polling station)
1	2
1) Pernem	Government Higher Secondary School, Pernem.
2) Satari	Government Higher Secondary School, Valpoi.
3) Bicholim	Shri Shantadurga High School, Bicholim.
4) Bardez	Dnyanprasarak Vidyalaya High School, Mapusa.
5) Tiswadi	Mary Immaculate High School, Panaji.
6) Ponda	A. J. de Almeida High School, Ponda.
7) Sanguem	Union High School, Sanguem.
8) Mormugao	St. Joseph's Institute, Vasco.
9) Salcete	Fatima Convent High School, Margao.

1	2
10) Quepem	Holy Cross High School (Institute), Quepem.
11) Canacona	St. Theresa of Jesus High School, Chavdi, Canacona.
12) Dharbandora	B.B.S.S. Vishweshwar Shankar Laad Higher Secondary School, Dharbandora.

M/s. Phil Corporation Ltd.,
Thivim Industrial Estate,
Karaswada, Thivim,
Bardez-Goa. ... Employer/Party II
Workman/Party I represented by Shri Subhash Naik
Jorge.
Employer/Party II represented by Adv. Shri P. J.
Kamat.

Panaji, Dated: 29-11-2012.

AWARD

All the voters from all institutions of a taluka aforesaid shall cast their votes in the respective polling station, as indicated against the Taluka.

(e) Counting of Votes:

On 25th of March, 2013 (Monday) from 09.30 a.m. onwards.

Place: Office of the Goa Board of Secondary and Higher Secondary Education, Alto, Betim-Goa.

Shri Atmaram V. Kudchadkar, Returning Officer,
Alto, Betim, 10th January, 2013.

Department of Labour

Notification

No. 28/1/2013-Lab/10

The following award passed by the Labour Court-II, at Panaji-Goa on 29-11-2012 in reference No. IT/22/08 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 07th January, 2013.

THE LABOUR COURT-II GOVERNMENT OF GOA AT PANAJI

(Before Shri Suresh N. Narulkar,
Hon'ble Presiding Officer)

Case No. Ref. IT/22/08

Shri Atchutanand Kalangutkar,
Rep. by General Secretary,
Phil Corporation Staff Union,
Gurudatta Bldg.,
3rd Floor, Dr. Dada Vaidya Road,
Panaji-Goa. ... Workman/Party I
V/s

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by order dated 15-05-2008, bearing No. 28/03/2007-LAB/541 referred the following dispute for adjudication by the Industrial Tribunal of Goa. The Presiding Officer, Industrial Tribunal-cum-Labour Court thereafter assigned the present reference to the Labour Court-II for its adjudication vide its order dated 31-07-2008.

"(1) Whether, the action of the Management of M/s Phil Corporation Ltd., Thivim Industrial Estate, Thivim, Karaswada, Bardez -Goa in demoting Shri Atchutanand Kalangutkar, from M-A -Grade to S-1 Grade, with effect from 21-06-2005, is legal and justified?

(2) If not, to what relief, the Workman is entitled?"

2. On receipt of the reference, a case was registered under No. IT/22/2008 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed his statement of claim on 21-08-2008 at Exb. 4. The facts of the case in brief as pleaded by the Workman are that he was initially employed as a temporary clerk on 01-02-1994. He stated that he was thereafter appointed as 'Store Clerk' in the month of September, 1994 and confirmed in the said post in the month of March, 1995. He stated that he was promoted in Grade V in the month of May, 1995 and subsequently as 'Jr. Officer' M-A Grade in the year 1996. He stated that the Employer/Party II (for short 'Employer' is engaged in the manufacture of films, projectors, cameras, developing papers, services such as development of software, installation of I. D. Machines, PPS Machines, food processing such as cashew nuts etc. at its factories at Thivim, Bicholim and Valpoi. He stated that he was working in stores department as a 'Jr. Officer') in M-A Grade and

performing the duties such as to maintain records of the material, inward register, to issue material for production, to take audit of stocks, to prepare scrap gate passes and to maintain ISO activities of the store department. He stated that he was reporting to Store Manager who in turn reported to the Factory Manager. He stated that he was performing the duties as assigned to him by the Store Manager and/or the Factory Manager.

3. He stated that he was issued suspension letter on 28-10-2002 alleging certain acts of misconduct on his part. He stated that thereafter he was issued a charge-sheet dated 06-03-2003 alleging certain acts of misconduct against him. He stated that he denied the charges of misconduct levelled against him by filling reply. He stated that thereafter the Employer conducted an enquiry into the said charge-sheet. He stated that the Enquiry Officer had given his findings in respect of the said charge-sheet. He stated that in pursuance to the said findings given by the Enquiry Officer, the Employer Company imposed punishment of demotion from M-A Grade to S-1 Grade vide its letter dated 21-06-2005. He stated that in the said letter dated 21-06-2005, he was also informed that his suspension stands revoked.

4. He stated that he challenged the punishment imposed upon him by the Employer vide its letter dated 21-06-2005 without prejudice to his right and also reported, for work on 01-07-2005 at around 8.30 a.m. He stated that he was not allowed to report for duty on the said day by the security personnel on duty. He stated that when he showed the letter issued to him by the Employer, the Security allowed him to talk to Mr. Kamat, the General Manager over phone. He stated that he was informed by Mr. Kamat that he need not report for work and that he would not be allowed to report for work. He stated that he was also informed that another letter was sent to him; however he has not received any such letter till date. He therefore contended that the action of the Employer in refusing employment to him w.e.f. 01-07-2005 is illegal and unjustified. He stated that he raised an Industrial Dispute before the Employer vide its letter dated 01-07-2005 demanding his reinstatement in service with full back wages and continuity in service, however the Employer did not accept his demands. He stated that since the Employer did not accept his demands, he raised an industrial dispute before the Assistant Labour Commissioner, Mapusa-Goa vide its letter dated 27-02-2006 which ended in failure.

5. He submitted that the enquiry was conducted against him in violation of the principles of natural justice. He contended that a copy of the findings of the Enquiry Officer was not supplied to him before imposing punishment of demotion. He contended that the charges leveled against him have not been proved at all. He submitted that he was not supplied with a copy of certified standing order which was applicable to him as he was a "Workman" as defined under the provisions of the I. D. Act, 1947. He submitted that the Employer has violated the mandatory provisions of Sec. 25-F and 25-G of the I. D. Act while terminating his services. He submitted that he is a member of Trade Union and also an Office bearer of the said Union in the establishment of the Employer. He therefore submitted that the punishment of demotion from MA-Grade to S-1 Grade imposed upon him be declared as illegal & unjustified.

6. The Employer disputed the claim of the Workman by filing its Written Statement on 30-09-2008 at Exb. 05. The Employer in its Written Statement filed in the present proceedings by way of preliminary objections submitted that neither the Party I is a "Workman" nor the dispute referred for adjudication is an industrial dispute as defined u/s 2(k) of the I. D. Act, 1947. The Employer stated that it is a Company incorporated under the provisions of the Companies Act, 1956 and was in the business of manufacture of Cameras, films, projectors, developing papers, development of softwares, installation of I. D. Machines, PPS Machines which were exported to Polaroid of U. S. A.. The Employer stated that the said Polaroid of U. S. A. was its main purchaser. The Employer stated that as it was suffering losses and had become sick, it had filed a reference before the Board for Industrial and Financial Reconstruction (for short 'BIFR' as per the decisions of its Board of Directors which is numbered as 136/05 before the BIFR. The Employer stated that the Board in its proceeding held on 18-01-2007 declared it as a Sick Industrial Company in terms of Sec. 3 (1) (0) of the SICA. The Employer therefore submitted that pending the hearing and final disposal of the said reference no action shall be taken against it.

7. The Employer admitted that the Party I was initially employed as 'temporary clerk' w.e.f. 01-02-1994 vide its letter of appointment dated 01-02-1994. The Employer further admitted that the Party I was thereafter appointed as a 'Store Clerk' w.e.f. September, 1994 and was confirmed

as such in March, 1995. The Employer also admitted that the Party I was promoted to Grade-V and from 1996 he was promoted as a 'Jr. Officer' in M-A Grade. The Employer stated that the Party I was demoted as Stores In-charge in S-1 Grade vide its letter dated 21-06-2005 and was transferred to its Dehradun Plant. The Employer stated that the Party I however did not report to his place of transfer and raised a dispute of refusal of employment vide his letter dated 01-07-2005. The Employer stated that at the time of his absents from work, the Party I was drawing the wages of Rs. 4,800/- p.m.

8. The Employer stated that right from the time of his promotion as 'Jr. Officer-Stores' he was not a member of the Union as he was in supervisory management cadre and he was also not governed by its Certified Standing Order. The Employer stated that since the date of promotion of the Party I as a 'Jr. Officer-Stores', his duties were to supervise the work of the Workmen working under him in the Stores Section. The Employer stated that the conditions of the service, emoluments and benefits of the Party I were altogether different from the workers category. The Employer stated that there were many employees working in the categories of Workmen in the stores section and they were subordinate to the Party I. The Employer stated that the Party I used to supervise the work of issue of gate passes, maintenance of stock registers and such other works which are carried out by the clerks in the Stores Department. The Employer stated that the Party I being a 'Jr. Officer-Stores' used to supervise the clerks, helpers, peon working in the Stores Section.

9. The Employer stated that a charge-sheet was issued to the Party I for commission of various acts of misconducts which were subversive of discipline and good behavior in its premises and he was suspended pending enquiry. The Employer stated that the Party I fully participated in the said enquiry which was conducted against him. The Employer stated that the Enquiry Officer thereafter submitted his findings on the enquiry. The Employer stated that the Enquiry Officer found the Party I guilty of the charges levelled against him. The Employer stated that the Party I was issued a letter dated 21-06-2005 demoting him from M-A Grade to S-1 Grade as 'Store In-charge' w.e.f. 01-07-2005 and he was advised to report for duty on 01-07-2005 by revoking his suspension from the said date.

10. The Employer stated that the Party I was issued another letter dated 21-06-2005 alongwith

his letter of punishment thereby transferring his services from Thivim to its Deharadun Plant at Selaqui Industrial Estate, Selaqui, Deharadun as 'Stores-In-charge' on account of organizational restructuring. The Employer stated that the Party I received the said letter dated 21-06-2005 sent to him by RAPD, however he claimed that he had not received any letter dated 21-06-2005 transferring him to Deharadun. The Employer stated that the Party I came to its establishment on 01-07-2005 and demanded that he should be allowed to report at Thivim Plant. The Employer stated that the Party I was informed by the Dy. General Manager over phone that he has been transferred to its Deharadun Unit and that a letter dated 21-06-2005 to that effect was sent to him alongwith a letter of demotion dated 21-06-2005 and that he was required to report at Deharadun by 11-07-2005. The Employer stated that thereafter the Party I had sent a letter dated 01-07-2005 to them alleging termination of his services w.e.f. 01-07-2005 and claiming re-instatement in service with full back wages and continuity in service. The Employer stated that thereafter it had sent a letter dated 04-07-2005 to the Party I confirming his transfer at Deharadun by letter dated 21-06-2005. The Employer stated that the Party I did not report to his place of transfer at Deharadun up to 11-07-2005. The Employer stated that a letter dated 18-07-2005 was sent to him by RPAD as well as UCP advising the Party I to report for work immediately to avoid further complications. The Employer stated that since the Party I did not report for work as advised he was issued one more letter dated 20-08-2005 to him by RPAD/UCP. The Employer stated that the Party I however, did not take any cognizance of the said letters and continued to remain absent. The Employer stated that its Manager at Deharadun Plant wrote a letter dated 17-10-2005 to the Party-I informing him all the above said facts and his name was removed from the Muster Roll of the Company with immediate effect and the Party I was advised to contact the Accounts Department in Goa for settlement of his dues and PF. The Employer stated that thereafter it had received a notice from Assistant Labour Commissioner, Mapusa in the matter of alleged termination of the Party I. The Employer stated that it had informed the Assistant Labour Commissioner, Mapusa vide its reply dated 22-06-2006 stating that the services of the Party I were transferred to its Deharadun Plant and that the Party I did not report for work at his place of transfer. The Employer stated that on his failure to report for work at Deharadun, the name

of the Party I had been removed from its Muster Roll w.e.f. 17-10-2005 on account of abandonment. The Employer denied overall case of the Party I and prayed that no relief should be granted to the Party I.

11. Thereafter, the Workman filed his re-joinder on 17-10-2008 at Exb. 07. The Party I, by way of his re-joinder, confirms and reiterates all the submissions and averments made by him in his claim statement to be true and correct and denies all the statements and averments made by the Employer in the written statement which are contrary to the statements and averments made by the Party I. The Workman stated that at the time of termination of his services he was designated as 'Jr. Officer' S-1 Grade.

12. Based on the pleadings of the respective Parties filed in the present proceedings, this Court framed certain issues on 03-11-2008 at Exb. 09. The following issues have been re-casted at Exb. 17 vide order dated 19-11-2008 disposing off an application of the Employer dated 24-06-2009.

1. *Whether the Workman/Party I proves that he is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947?*
2. *Whether a free, fair and proper enquiry was held against the Workman/Party I in respect of the alleged misconduct?*
3. *Whether the charges of misconduct have been proved to the satisfaction of this Court by an acceptable evidence?*
4. *Whether the Workman/Party I proves that the action of the Party II/Employer in demoting him from M-A Grade to S-1 Grade w.e.f. 21-06-2005 is illegal and unjustified?*
5. *Whether the Employer/Party II proves that the present order of reference issued by the Govt. of Goa for adjudication is not an Industrial Dispute as defined u/s 2 (k) of the Industrial Disputes Act, 1947?*
6. *Whether the Workman/Party I is entitled to any relief?*
7. *What Award?*

13. My answers to the aforesaid issues are as under:

- Issue No. 1 : In the negative.
- Issue No. 2 : Does not arise.
- Issue No. 3 : Does not arise.
- Issue No. 4 : Does not arise.
- Issue No. 5 : In the affirmative.
- Issue No. 6 : In the negative.
- Issue No. 7 : As per final order.

REASONS

14. *Issue No. 1:*

Vide order dated 10-09-2012 passed in the findings on the preliminary issue No. 1, I have come to the conclusion and held that the Party I failed to prove that he is a "Workman" within the meaning of Sec. 2(s) of the I. D. Act, 1947. The Issue No. 1. is thus answered in the negative.

15. *Issue No. 5:*

I am deciding the Issue No.5 first prior to the Issue Nos. 2, 3 & 4 as the Issue No. 2 touches the very jurisdiction of this Court to adjudicate the present order of reference.

16. The Employer in its written statement filed in the present proceedings pleaded that the Party I is neither a 'Workman' within the meaning of Sec. 2 (s) of the I. D. Act, 1947 nor the dispute referred for adjudication is an 'Industrial Dispute' within the meaning of Sec. 2 (k) of the I. D. Act, 1947. It is therefore necessary to refer to the definition of the term, "Industrial Dispute" within the meaning of Sec. 2 (k) of the I. D. Act, 1947.

17. The term "Industrial Dispute" has been defined u/s 2 (k) of the I. D. Act, 1947 and it reads as under:

2 (k) "Industrial Dispute" means any dispute or difference between the Employers & Employers, or between Employers & Workmen, or between Workmen and Workmen, which is connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person".

18. Thus, in order to constitute a dispute as "Industrial Dispute" within the meaning of Sec. 2 (k) of the I. D. Act, 1947, the said dispute or difference must be either between the Employers & Employers, or between Employers & Workmen, or between Workmen and Workmen and secondly, the said dispute or difference must be connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person.

19. In the case in hand, vide order dated 10-09-2012 passed in the findings on the Preliminary issue No. 1, I have come to the conclusion and held that the Party I failed to prove that he is a "Workman" within the meaning of Sec. 2(s) of the I. D. Act, 1947. Thus, any dispute between a non-Workman and Employer cannot be called as "Industrial Dispute". The said dispute referred by the Government for its adjudication also cannot be called as dispute or difference

between Employers & Employers, or between Employers & Workmen, or between Workmen and Workmen. It is therefore held that the Employer proves that the present order of reference issued by the Govt. of Goa for adjudication is not an "Industrial Dispute" as defined u/s 2 (k) of the Industrial Dispute Act, 1947. The Issue No.5 is therefore answered in the affirmative.

20. *Issue Nos. 2, 3 & 4.*

While deciding the Issue No. 5 hereinabove I have come to the conclusion and held that the present order of reference issued by the Government of Goa for its adjudication is not an "Industrial Dispute" as defined u/s 2 (k) of the Industrial Dispute Act, 1947. Consequently, this Court has no jurisdiction to adjudicate the present dispute referred by the Government for its adjudication as it is well settled law that the Labour Court or Industrial Tribunal has jurisdiction only to adjudicate the "Industrial Dispute" as defined u/s 2 (k) of the Industrial Dispute Act, 1947.

Hence the question of deciding the Issue Nos. 2, 3 & 4 i.e. Whether a free, fair and proper enquiry was held against the Workman/Party I in respect of the alleged misconduct? Whether the charges of misconduct have been proved to the satisfaction of this Court by an acceptable evidence? and the issue as to whether the Workman/Party I proves that the action of the Party II/Employer in demoting him from M-A Grade to S-1 Grade w.e.f. 21-06-2005 is illegal and unjustified? respectively does not arise. The Issue Nos. 2, 3 & 4 are therefore answered accordingly.

21. *Issue No. 6:*

Vide order dated 10-09-2012 passed in the findings on the preliminary Issue No.1, I have come to the conclusion and held that the Party I failed to prove that he is a "Workman" within the meaning of Sec. 2(s) of the I. D. Act, 1947. Similarly, while deciding the Issue No. 5 hereinabove, it has been held by me that the present order of Reference issued by the Government of Goa for its adjudication is not an "Industrial Dispute" as defined u/s 2 (k) of the Industrial Dispute Act, 1947. This Court therefore does not have any jurisdiction to adjudicate the present order of reference issued by the Government of Goa. Consequently, the Party I is not entitled to any relief from this Court. The Issue No. 6 is therefore answered in the negative.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that the Party I Shri Atchutanand B. Kalangutkar, Jr. Officer, Stores is not a "Workman" as defined u/s 2 (s) of the Industrial Disputes Act, 1947.
2. It is further held that the action of the Management of M/s. Phil Corporation Ltd., Thivim Industrial Estate, Thivim Karaswada, Bardez-Goa in demoting Shri Atchutanand Kalangutkar, from M-A Grade to S-1 Grade, with effect from 21-06-2005, is legal and justified, does not survive.
3. The Party I is therefore not entitled to any relief.
4. No order as to costs.
5. Inform the Government accordingly.

Sd/-
(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Notification

No. 28/1/2013-Lab/08

The following award passed by the Labour Court-II at Panaji-Goa on 29-11-2012 in reference No. IT/01/08 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).
Porvorim, 7th January, 2013.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before Shri Suresh N. Narulkar,
Hon'ble Presiding Officer)

Case No. Ref. IT/01/08

Shri Atchutanand Kalangutkar,
House No. 185, Naikawaddo,
Verla, Canca, Parra,
Bardez-Goa.

... Workman/Party I

V/s

M/s. Phil Corporaton Ltd.,
Thivim Industrial Estate,
Karaswada, Thivim,
Bardez-Goa. ... Employer/Party II

Workman/Party I represented by Shri Subhash Naik
Jorge.

Employer/Party II represented by Adv. Shri P. J.
Kamat.

Panaji, Dated: 29-11-2012.

AWARD

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, (Central Act 14 of 1947), the Government of Goa, by Order dated 14-05-2007, bearing No. 28/03/2007-LAB/473 referred the following dispute for adjudication by the Industrial Tribunal of Goa. The Presiding Officer, Industrial Tribunal-cum-Labour Court thereafter assigned the present reference to the Labour Court-II for its adjudication vide its order dated 23-06-2008.

“(1) Whether, Shri Atchutanand B. Kalangutkar, Jr. Officer, Stores could be construed as a “Workman” as defined under Clause (s) of Sec. 2 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

(2) If the answer to the Issue No. 1 above, is in the affirmative, then whether the action of M/s. Phil Corporation Ltd., Thivim Industrial Estate, Karaswada, Mapusa, Bardez-Goa in terminating the services of Shri Atchutanand B. Kalangutkar, w.e.f. 01-07-2005, is legal and justified?

(3) If the answer to the Issue No. (2) above is in the negative, then to what relief, the Workman is entitled?”

2. On receipt of the reference, a case was registered under No. IT/01/2008 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed his statement of claim on 14-07-2008 at Exb. 7. The facts of the case in brief as pleaded by the Workman are that he was initially employed as a temporary clerk on 01-02-1994. He stated that he was thereafter appointed as 'Store Clerk' in the month of September, 1994 and confirmed in the said post in the month of March, 1995. He stated that he was promoted in Grade V in the month of May, 1995 and subsequently as 'Jr. Officer' in M-A Grade in

the year 1996. He stated that the Employer/Party II (for short 'Employer', is engaged in the manufacture of films, projectors, cameras, developing papers, services such as development of softwares, installation of I. D. Machines, PPS Machines, food processing such as cashew nuts etc. at its factories at Thivim, Bicholim and Valpoi. He stated that he was working in stores department as a 'Jr. Officer' in M-A Grade and performing the duties such as to maintain records of the material, inward register, to issue material for production, to take audit of stocks, to prepare scrap gate passes and to maintain ISO activities of the Store Department. He stated that he was reporting to Store Manager who in turn reporting to the Factory Manager. He stated that he was performing the duties as assigned to him by the Store Manager and/or the Factory Manager.

3. He stated that he was issued suspension letter on 28-10-2002 alleging certain acts of misconduct on his part. He stated that thereafter he was issued a charge-sheet dated 06-03-2003 alleging certain acts of misconduct against him. He stated that he denied the charges of misconduct levelled against him by filing reply. He stated that thereafter the Employer conducted an enquiry into the said charge-sheet. He stated that the Enquiry Officer had given his findings in respect of the said charge-sheet. He stated that in pursuance to the said findings given by the Enquiry Officer, the Employer Company imposed upon him punishment of demotion from M-A Grade to S-1 Grade vide its letter dated 21-06-2005. He stated that in the said letter dated 21-06-2005, he was also informed that his suspension stands revoked.

4. He stated that without prejudice to his right, he challenged the punishment imposed on him vide letter of the Employer dated 21-06-2005 and also reported for work on 01-07-2005 at around 8.30 a. m. He stated that he was not allowed to report for duty on the said day by the security personnel on duty. He stated that when he showed the letter issued to him by the Employer, the Security allowed him to talk over phone to Mr. Kamat, the General Manager. He stated that he was informed by Mr. Kamat that he need not report for work and that he would not be allowed to report for work. He stated that he was also informed that another letter was sent to him; however he has not received any such letter till date. He therefore contended that the action of the Employer in refusing employment to him w.e.f. 01-07-2005 is illegal and unjustified. He

stated that he raised an Industrial Dispute before the Employer vide his letter dated 01-07-2005 demanding reinstatement in service with full back wages and continuity in service, however the Employer did not accept his demands. He stated that since the Employer did not accept his demands, he raised an Industrial Dispute before the Assistant Labour Commissioner, Mapusa-Goa, vide his letter dated 27-02-2006 which ended in failure.

5. He submitted that at the time of termination of his service neither he was given one month notice nor paid to him any retrenchment compensation and leave wages. He submitted that the Employer also did not prepare a seniority list of the workers in the said category nor followed the principles of "last come first go" before terminating his service. He submitted that the Employer has violated the mandatory provisions of Sec. 25-F and 25-G of the I. D. Act while terminating his services. He submitted that he is unemployed since the date of his termination. He submitted that he was an Office Bearer of a Trade Union and was espousing the cause of all the Officers. He therefore submitted that his termination from service is malafide and vindictive. The Workman therefore prayed for his reinstatement in service with full back wages and continuity in service.

6. The Employer disputed the claim of the Workman by filing its written statement on 29-07-2008 at Exb. 08. The Employer by way of preliminary objections submitted that the Party I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947. The Employer submitted that the status of the Party I as to whether a Jr. Officer, Stores is a "Workman" as defined u/s 2(s) or not has to be adjudicated independently and only after the decision on the said issue, an industrial dispute can be raised u/s 2-A of the I. D. Act, 1947. The Employer submitted that its factories at Thivim & Bicholim are closed from May, 2006 and the Factory Unit No. 2 at Valpoi has been closed from July, 2006 which closure has been accepted by its Workmen, staff and officers and as such no relief after the date of closure could be granted.

7. The Employer stated that it is a Company incorporated under the provisions of the Companies Act, 1956. The Employer stated that it was in the business of manufacture of Cameras, films, projectors, developing papers, development of softwares, installation of I. D. Machines, PPS Machines. The Employer stated that as it was suffering losses and had become sick, it had filed

a reference before the Board for Industrial and Financial Reconstruction (For short 'BIFR' as per the decisions of its Board of Directors which is numbered as 136/05 before the BIFR. The Employer stated that the Board in its proceeding held on 18-01-2007 declared it as a Sick Industrial Company in terms of Sec. 3 (1) (0) of the SICA. The Employer therefore submitted that pending the hearing and final disposal of the said reference no action shall be taken against it.

8. The Employer stated that around January/February, 2006 the said Polaroid Company stopped issuing orders for the cameras manufactured by it and as a result, it suffered a loss in business. The Employer stated that it also could not find an alternative means to continue with the said business. The Employer stated that it had therefore decided to stop the production of the cameras totally till it gets another buyer for cameras. The Employer stated that it had also decided to reduce workforce by accommodating some executives in their other units/sister concerns in other states and dispensed with the services of some executives/officers at the first instance in or around March, 2006 who could not be accommodated in other sister concern/units, after offering one month's wages in lieu of notice in terms of appointments of the officers.

9. The Employer stated that thereafter it has suspended the activities of its Thivim Establishment w.e.f. 05-05-2006 and a notice dated 04-05-2006 to that effect was displayed on the main gate Board at Thivim Establishment with copies to the Union and the Labour Commissioner, Panaji. The Employer stated that it had also suspended the activities of its Bicholim Factory w.e.f. 04-05-2006 and a notice to that effect was displayed on 03-05-2006 at the establishment. The Employer stated that both its units at Thivim and Bicholim have been finally closed w.e.f. 05-05-2006 and 04-05-2006 respectively. The Employer stated that it had also closed the Unit No.2 at Valpoi in July, 2006 and the services of all the Workmen/Supervisors/executives have been terminated on account of closure.

10. The Employer admitted that the Party I was initially employed as 'temporary clerk' w.e.f. 01-02-1994 vide its letter of appointment dated 01-02-1994. The Employer further admitted that the Party I was thereafter appointed as a 'Store Clerk' w.e.f. September, 1994 and was confirmed as such in March, 1995. The Employer also admitted that the Party I was promoted to Grade-V and from 1996, he was promoted as a

'Jr. Officer' in M-A Grade. The Employer stated that the Party I had worked as such up to the date of his absention from work w.e.f. 11-07-2005. The Employer stated that at the time of his absention from work, the Party I was drawing the wages of Rs. 4,800/- p.m.

11. The Employer stated that the Party I being in supervisory cadre, was also not governed by its certified standing order. The Employer stated that since the date of promotion of the Party I as a 'Jr. Officer-Stores', his duties were to supervise the work of the Workmen working in the Stores section. The Employer stated that the conditions of the service, emoluments and benefits of the Party -I were altogether different from the workers category. The Employer stated that there were many employees working in the categories of Workmen in the stores section and they were subordinate to the Party I. The Employer stated that the Party I used to supervise the work of issue of gate passes, maintenance of stock registers and such other works which are carried out by the clerks in the stores department. The Employer stated that the Party I being a 'Jr. Officer -Stores' used to supervise the clerks, helpers & peons working in the Stores Section.

12. The Employer stated that a charge-sheet was issued to the Party I for commission of various acts of misconducts which were subversive of discipline and good behavior in its premises and he was suspended pending enquiry. The Employer stated that the Party I fully participated in the said enquiry which was conducted against him. The Employer stated that the Enquiry Officer thereafter submitted his findings in respect of the charge-sheet issued to him. The Employer stated that the Enquiry Officer found the Party I guilty of the charges levelled against him. The Employer stated that the Party I was issued a letter dated 21-06-2005 demoting him from M-A Grade to S-1 Grade I as 'Store-In-charge' w.e.f. 01-07-2005 and he was advised to report for duty on 01-07-2005 by revoking his suspension from the said date.

13. The Employer stated that the Party I was issued another letter dated 21-06-2005 alongwith his letter of punishment thereby transferring his services from Thivim to its Deharadun Plant at Selaqui Industrial Estate, Selaqui, Deharadun as 'Stores-in-charge' on account of organizational restructuring. The Employer stated that the Party I received a letter dated 21-06-2005 sent to him by RAPD, however he claimed that he had not received any letter dated 21-06-2005 transferring him to Deharadun. The Employer stated that the Party I came to its establishment

on 01-07-2005 and demanded that he should be allowed to report at Thivim Plant. The Employer stated that the Party I was informed by the Dy. General Manager over phone that he has been transferred to its Deharadun Unit and that a letter dated 21-06-2005 to that effect was sent to him alongwith a letter of demotion dated 21-06-2005 and that he was required to report at Deharadun by 11-07-2005. The Employer stated that thereafter the Party I had sent a letter dated 01-07-2005 to them alleging termination of his services w.e.f. 01-07-2005 and claiming reinstatement in service with full back wages and continuity in service. The Employer stated that it had sent a letter dated 04-07-2005 to the Party I confirming his transfer to the Deharadun by letter dated 21-06-2005. The Employer stated that the Party I did not report to his place of transfer at Deharadun upto 11-07-2005. The Employer stated that a letter dated 18-7-2005 was sent to him by RPAD as well as UCP advising the Party I to report for work immediately to avoid further complications. The Employer stated that since the Party I did not report for work as advised, he was issued one more letter dated 20-08-2005 by RPAD/UCP. The Employer stated that the Party I however, did not take any cognizance of the said letters and continued to remain absent. The Employer stated that its Manager at Deharadun Plant wrote a letter dated 17-10-2005 to the Party I informing him all the above said facts and his name was removed from the Muster Roll of the Company with immediate effect and the Party I was advised to contact the Accounts Department in Goa for settlement of his dues and PF. The Employer stated that thereafter it had received a notice from Assistant Labour Commissioner, Mapusa in the matter of alleged termination of the Party I. The Employer stated that it had informed the Assistant Labour Commissioner, Mapusa vide its reply dated 22-06-2006 stating that the services of the Party I were transferred to its Deharadun Plant and that the Party I did not report for work at his place of transfer. The Employer stated that on his failure to report for work at Deharadun, the name of the Party I had been removed from its Muster Roll w.e.f. 17-10-2005 on account of abandonment. The Employer submitted that action of removal of the name of the Party I was taken from Deharadun Plant and therefore, the appropriate Government to entertain the alleged dispute is Government of Uttaranchal and not Government of Goa. The Employer submitted that its action in removing the name of the Party I from its Muster Roll is legal, just and bonafide. The Employer denied overall case of the Party I and prayed that no relief could be granted to the Party I.

14. Thereafter, the Workman filed his re-joinder on 12-08-2008 at Exb. 09. The Party I, by way of his re-joinder, confirms and reiterates all the submissions and averments made by him in his claim statement to be true and correct and denies all the statements and averments made by the Employer in the written statement which are contrary to the statements and averments made by the Party I. The Workman stated that at the time of termination of his services he was designated as 'Jr. Officer S-1 Grade'.

15. Based on the pleadings of the respective Parties filed in the present proceedings, this Court framed certain issues on 07-10-2008 at Exb. 10. The following issues have been re-casted at Exb. 16-A vide order dated 19-11-2008 disposing off an application of the Employer dated 19-11-2008.

1. *Whether the Workman/Party I proves that he is a "Workman" as defined u/s 2(s) of the I. D. Act, 1947?*
2. *Whether the Workman/Party I proves that the action of the Party II/Employer in terminating his services w.e.f. 01-07-2005 is illegal and unjustified?*
3. *Whether the Employer/Party II proves that the present Order of reference is bad-in-law as stated in para 2(c) of their written statement?*
4. *Whether the Party I is entitled to any relief?*
5. *What Award?*

16. My answers to the aforesaid issues are as under:

- Issue No. 1 : In the negative.
 Issue No. 2 : Does not arise.
 Issue No. 3 : Does not arise.
 Issue No. 4 : In the negative.
 Issue No. 5 : As per final order.

17. REASONS

18. Issue No. 1:

Vide order dated 10-09-2012 passed in the findings on the preliminary Issue No. 1, I have come to the conclusion and held that the Party I failed to prove that he is a "Workman" within the meaning of Sec. 2(s) of the I. D. Act, 1947. The Issue No. 1 is thus answered in the negative.

19. Issue Nos. 2 & 3:

Vide order dated 10-09-2012 passed in the findings on the Preliminary Issue No. 1, I have come to the conclusion and held that the Party I

is not "Workman" within the meaning of section 2(s) of the I. D. Act, 1947. Consequently, the dispute referred by the Government of Goa for its adjudication is not an "Industrial Dispute" within the meaning of Sec. 2 (k) of the I. D. Act, 1947 and as such this Court has no jurisdiction to adjudicate the said dispute referred by the Govt. of Goa. Hence the question of deciding the Issue Nos. 2 & 3 i.e. "Whether the Workman/Party I proves that the action of the Party II/Employer in terminating his services w.e.f. 01-07-2005 is illegal and unjustified?" and the issue as to "Whether the Employer/Party II proves that the present order of reference is bad-in-law as stated in para 2(c) of their written statement?" does not arise. The Issue Nos. 2 & 3 is therefore answered accordingly.

20. Issue No. 4:

Vide order dated 10-09-2012 passed in the findings on the Preliminary Issue No. 1, I have come to the conclusion and held that the Party I is not "Workman" within the meaning of Section 2(s) of the I. D. Act, 1947. This Court therefore lacks jurisdiction to adjudicate the present Order of Reference issued by the Government of Goa. Consequently, the Party I is not entitled to any relief from this Court. The Issue No. 4 is therefore answered in the negative.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that the Party I, Shri Atchutanand B. Kalangutkar, Jr. Officer, Stores is not a "Workman" as defined u/s 2(s) of the Industrial Disputes Act, 1947.
2. It is further held that the dispute as to "Whether the action of M/s. Phil Corporation Ltd., Thivim Industrial Estate, Karaswada, Mapusa, Bardez-Goa in terminating the services of Shri Atchutanand B. Kalangutkar, w.e.f. 01-07-2005, is legal and justified?" does not survive.
3. The Party I, Shri Atchutanand B. Kalangutkar, Jr. Officer, Store, is not entitled to any relief.
4. No order as to cost.
5. Inform the Government accordingly.

Sd/-

(Suresh N. Narulkar),
 Presiding Officer,
 Labour Court-II.

Notification

No. 28/1/2013-Lab/11

The following award passed by the Labour Court-II at Panaji-Goa on 26-11-2012 in reference No. IT/116/07 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 7th January, 2013.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before Shri Suresh N. Narulkar,
Hon'ble Presiding Officer)

Case No. Ref. IT/116/07

Shri Shivdas Satarkar,
H/o 262, Copervada,
Curtim, Ponda-Goa.

... Workman/Party I

V/s

M/s. Shree Communication
Systems Pvt. Ltd.,
Shop No. 20 & 21,
Madhuban Complex,
St. Inez, Panaji-Goa.

... Employer/Party II

Workman/Party I represented by Adv. Shri Suhas Naik.

Employer/Party II represented by Adv. Shri P. Agarwal h/f Adv. Shri G. Agni.

Panaji, Dated: 26-11-2012.

AWARD

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa, by order dated 09-11-2007, bearing No. 28/41/2007-LAB/1110, referred the following dispute for adjudication by Industrial Tribunal of Goa. The Presiding Officer, Industrial Tribunal-cum-Labour Court thereafter assigned the reference to the Labour Court-II vide order dated 04-01-2012.

“(1) Whether the action of the Management of M/s. Shree Communication Systems Pvt. Ltd., Ponda-Goa in refusing the employment to Shri Shivdas Satarkar, Marketing Representative, with effect from 01-08-2006, is legal and justified?”

(2) If not, to what relief, the Workman is entitled?”

2. On receipt of the reference, a case was registered under No. IT/116/2007 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance, The Workman/Party I (for short “Workman”) filed his statement of claim on 01-08-2008 at Exb, 8. The facts of the case in brief as pleaded by the Workman are that he was employed in the employment of the Employer/Party-II (for short “Employer”) as ‘Marketing Representative’ w.e.f. 17-09-2003 on monthly salary of Rs. 2,500/- initially and subsequently increased to Rs. 3,000/- p. m. besides he was paid an additional amount of Rs. 1,500/- towards travelling expenses. He stated that the Employer is engaged in the business of selling MS steel, GI pipes, hardware items, building construction material and water connections materials predominantly required for the construction of buildings. He stated that the Employer has several branches in Goa such as Ponda, Panaji, Sanvordem, Canacona, Margao, Vasco, Mapusa and Calangute etc. He stated that the Employer has employed seven more employees at its establishments. He stated that as a ‘Marketing Representative’ his main duties were to sell the products, to supply the goods to the customers and also to visit the several customers for making the recovery of pending bills.

3. He stated that on 31-07-2006 at the closing hours, Mr. Anil Kumar Shrivastva told him that his services are not required any longer w.e.f. 01-08-2006 and that he should collect his dues from Panaji Office. He stated that he had asked the Employer the reasons for refusing him the employment, however, no explanation of whatsoever nature was given to him. He stated that on 01-08-2007, he went to report for his duty, but he was not allowed to join the duty and he was told that his services stands terminated. He stated that he raised a dispute before the Assistant Labour Commissioner, Ponda demanding reinstatement with full back wages and continuity in service, which ended in failure.

4. He submitted that neither he remained absent nor misappropriated any amount as alleged by the Employer. He submitted that no enquiry or any proceedings were initiated against him. He submitted that he is unemployed and does not have any source of income. He submitted that the Employer has recruited new Workmen in his place and the business of the Employer is being

carried out in full swing. He submitted that no compensation of whatsoever nature has been paid to him at the time of termination of his services. He therefore prayed that the action of the Employer in refusing him employment w.e.f. 31-07-2006 be held as illegal, unjust and bad in law and he be reinstated back in the service of the Employer with full back wages and continuity in service with all other consequential benefits.

5. The Employer filed its written statement on 29-09-2008 at Exb. 9. The Employer controverted the claim of the Union, preliminarily on the ground that it is not an "Industry" as defined u/s 2 (j) of the I. D. Act, 1947 and hence the reference is not maintainable. The Employer submitted that there is no Employer/Employee relationship between herself and the Workman and therefore the reference is null and void. The Employer further submitted that the present reference is based on the assumption that there is a refusal of the employment to the Workman.

6. The Employer denied that it has employed the Workman and that there is any illegal refusal of employment w.e.f. the closing hours of 31-07-2006. The Employer stated that neither it is an Employer of the Workman nor there was Employer/Employee relationship between herself and the Workman and hence the question of illegal termination of services of the Workman does not arise. The Employer stated that the Workman was on a temporary employment on service charges and was required to report to its Office at Ponda as and when needed and therefore he cannot claim that he is its employee. The Employer stated that the service charges have been paid to the Workman for the work/service rendered as and when required by them. The Employer stated that the same was never treated as salary, but were treated as service charges. The Employer stated that it had branch at Ponda where the services of the Workman were engaged for getting its material shifted to the Ponda Branch from various branches in Goa. The Employer stated that as it suspected that the Workman engaged himself in defrauding itself by not delivering the material at Ponda, it has conducted a physical verification of stock on 30-07-2006. The Employer stated that in the course of the said enquiry, it was found that the Workman had not delivered the material of worth of Rs. 35,538/- to its branch at Ponda and had misappropriated the same. The Employer stated that the enquiry report of physical stock taken was done in the presence of the Workman and is also signed by him. The Employer stated that the

loss is also reflected in the audit report done by its auditors. The Employer stated that since the detection of the misappropriation done by the Workman was made known to him, the Workman stopped attending its calls. The Employer stated that the Workman stopped reporting for duty as he has misappropriated its amount. The Employer denied that the Workman is unemployed and that he does not have any source of income. The Employer submitted that the payments made to the Workman for services rendered him to it cannot be construed as wage and his engagement at their instance for specific job does not result into Employer/Employee relationship. The Employer denied overall case of the Workman and prayed for dismissal of the present reference issued by the Government of Goa.

7. Thereafter, the Workman filed his re-joinder on 23-10-2008 at Exb. 10. The Workman, by way of his re-joinder reiterates and confirms all the submissions and averments made by him in its claim statement to be true and correct and denies all the statements and averments made by the Employer in its written statement which are contrary and inconsistent with the statements and averments made by him.

8. Based on the pleadings of the respective parties filed in the present proceedings, this Court framed the following issues at Exb. 11 on 06-11-2008. The Issue No. 2 was re-casted vide order dated 26-04-2012 disposing off an application of the Employer dated 22-02-2012 at Exb. 26.

1. Whether the Employer/Party II proves that the Party II is not an "Industry" as defined u/s 2 (j) of the I. D. Act, 1947?
2. Whether the Workman/Party I proves that there exists Employer/Employee relationship between the Employer and himself?
3. Whether the Employer/Party II proves that the present order of reference issued by the Government of Goa is not maintainable?
4. Whether the Workman/Party I proves that the action of the Employer/Party II in refusing him employment w.e.f. 01-08-2006 is illegal and unjustified?
5. Whether the Workman/Party I proves that he is entitled for any relief?
6. What Award?

9. My answers to the aforesaid issues are as under:

- Issue No. 1 : In the negative.
 Issue No. 2 : In the affirmative.
 Issue No. 3 : In the negative.
 Issue No. 4 : In the affirmative.
 Issue No. 5 & 6 : As per final order.

10. REASONS

Issue No. 1:

I have heard the arguments of the Ld. Advocates appearing for the respective parties.

11. Ld. Adv. Shri Suhas Naik representing the Workman during the course of his oral arguments submitted that the Employer is a Company represented by its Chairman as well as Directors. He submitted that the Employer Company is engaged in the business of selling MS steel, GI pipes, hardware items, building construction material and water connection material predominantly required for the construction of buildings. He submitted that the Employer has several branches in Goa such as Ponda, Panaji, Sanvordem, Canacona, Margao, Vasco, Mapusa and Calangute etc. He submitted that the Employer has employed seven more employees at its establishments. He therefore submitted that the Employer is an "Industry" within the meaning of Sec. 2 (j) of the 1. D. Act, 1947.

12. On the contrary, Ld. Adv. Shri P. Agrawal representing the Employer submitted that the Employer is not an "Industry" within the meaning of Sec. 2 (j) of the 1. D. Act, 1947.

I have carefully perused the records of the case. I have also considered the various oral submissions made by the Ld. Advocates for the respective parties.

13. It is the Employer who has contended that it is not an "Industry" as defined u/s 2 (j) of the Industrial Disputes Act, 1947. The burden to prove the said allegation is therefore on the Employer. The Employer in order to prove its case had examined its Chairman namely Shri Anilkumar Shrivastava and Shri Om Prakash and also produced on record oral as well as documentary evidence.

14. The term "Industry" has been defined u/s 2(j) of the I. D. Act, 1947 and it means "any systematic activity carried on by co-operation between an Employer and his Workmen (whether such Workmen are employed by such Employer directly or by or through any agency, including a contractor) for the production, supply or distribution of goods or services with a view to satisfy human wants or wishes (not being wants or wishes which are merely spiritual or religious in nature), whether or not,—

- (i) Any capital has been invested for the purpose of carrying on such activity; or
- (ii) Such activity is carried on with a motive to make any gain or profit, and includes—
- (iii) (a) Any activity of the Dock Labour Board established under Section 5-A of the Dock Workers (Regulation of Employment) Act, 1948 (9 of 1948);
- (b) Any activity relating to the promotion of sales or business or both carried on by an establishment,
 But does not include—
- (1) Any agricultural operation except where such agricultural operation is carried on in an integrated manner with any other activity (being any such activity as is referred to in the foregoing provisions of this clause) and such other activity is the predominant one.

Explanation.— For the purposes of this sub-clause, "agricultural operation" does not include any activity carried on in a plantation as defined in clause (f) of Section 20 of the Plantations Labour Act, 1951; or

- (2) hospitals or dispensaries; or
- (3) educational, scientific, research or training institutions; or
- (4) institutions owned or managed by organization wholly or substantially engaged in any charitable, social or philanthropic service; or
- (5) khadi or village industries; or
- (6) any activity of the Government relating to the sovereign functions of the Government including all the activities carried on by the departments of the Central Government dealing with defence research, atomic energy and space;
- (7) any domestic service; or
- (8) any activity, being a profession practiced by an individual or body of individuals, if the number of persons employed by an individual or body of individuals in relation to such profession is less than ten; or
- (9) any activity, being an activity carried on by co-operative society or club or any other like body of individuals, if the number of persons employed by the co-operative society, club or other like body of individuals in relation to such activity is less than ten.]"

15. In the case in hand, the evidence on record indicates that the Employer is a Company represented by its Chairman as well as Directors. The evidence on record indicates that the Employer Company is engaged in the business of selling MS steel, GI pipes, hardware items, building construction material and water connections materials predominantly required for the construction of buildings. The evidence on record indicates that the Employer has obtained necessary license under the GDD Shops and Establishments Acts for doing its business. The evidence on record indicates that the Employer has several branches in Goa such as Ponda, Panaji, Sanvordem, Canacona, Margao, Vasco, Mapusa and Calangute etc. The evidence on record indicates that the Employer carries out its business by employing persons on all its branches. Thus, the Employer Company carries on its aforesaid business systematically with the co-operation of its employees for human wants and gains profit from there. Thus, the Employer is an "Industry" within the meaning of Sec. 2 (j) of the I. D. Act, 1947. It is therefore held that the Employer failed to prove that it is not an "Industry" within the meaning of Sec. 2 (j) of the I. D. Act, 1947. The Issue No. 1 is therefore answered in the negative.

16. *Issue No. 2:*

I have heard the arguments of the Ld. Advocates appearing for the respective parties.

17. Ld. Adv. Shri Suhas Naik representing the Workman during the course of his oral arguments submitted that the Workman was employed by the Employer on 17-09-2003 as 'Marketing Representative' on initial payment of Rs. 2,500/- p.m. He submitted that as a 'Marketing Representative', the Workman was doing the work such as to do marketing of the product of the Employer, submitting bills to the customers, supplying the goods to the customers, taking orders from the customers and visiting several customers on behalf of the Employer for making recovery of the pending bills. He submitted that the salary of the Workman was increased to Rs. 3,000/- p.m., besides he was paid Rs. 1,500/- p. m. as an additional amount towards travelling expenses. He therefore submitted that there exists an Employer/Employee relationship between the Employer and the Workman.

18. On the contrary, Ld. Adv. Shri P. Agrawal representing the Employer during the course of his oral arguments submitted that the Party I was engaged on temporary employment and as and when required on service charges. He submitted

that the Party I was paid the service charges as and when his services were utilized by the Employer. He therefore submitted that there does exist an Employer/Employee relationship between the Employer and the Workman.

I have carefully perused the records of the case. I have also considered the various oral submissions made by the Ld. Advocates for the respective parties.

19. The evidence on record indicates that the Employer is a Company having its branches all over Goa and engaged in the business of selling MS steel, GI pipes, hardware items, building construction material and water connection materials predominantly required for the construction of buildings. The Workman as well as Shri A. K. Srivastava, the Chairman of the Employer in their respective oral evidence on record deposed that the Employer is carrying out its aforesaid business by employing employees at its branches and that the Workman was performing the duties such as marketing its products, submitting the bills to the customers, taking the orders from the customers, supplying the goods to the customers and also visiting several customers on its behalf for making the recovery of the pending bills as per the instructions of the Employer while in its employment.

20. It is the case of the Party I that he was paid salary of Rs. 2,500/- p.m. initially and subsequently increased to Rs. 3,000/- p. m., besides he was paid Rs. 1,500/- p. rn. towards travelling expenses. On the contrary, it is the case of the Employer that it had employed the Party I temporarily on service charges. The Party I as well as Employer led evidence in support of their case respectively. The Workman also produced on record minutes of conciliation proceedings held before Asstt. Labour Commissioner, Ponda-Goa on 02-02-2007 (Exb. W/3). On careful perusal of the said minutes of discussion held between the parties herein-above on 02-02-2007 before Asstt. Labour Commissioner, Ponda-Goa, it is noticed that the Representative of the Employer had agreed to deposit the salary of July, 2006. The letter of the Employer dated 28-09-2006 addressed to the Asstt. Labour Commissioner, Ponda-Goa which is on record at Exb. E/3 indicates that the Employer replied to the Asstt. Labour Commissioner, Ponda-Goa by alleging that the Workman was on temporary employment with them and that M/s. S. R. Khandelwal and Sons Pvt. Ltd. requires an explanation from the Workman in the matter of misappropriation and that in good faith it had not

lodged a Police Complaint in the matter of misappropriation by a servant. By the said letter dated 28-09-2006 addressed to the Asstt. Labour Commissioner, Ponda-Goa, the Employer further alleged that it had not refused the employment to the Workman as alleged by him, but on the other hand, there is an absence without any reasonable cause or explanation and he is liable to be issued a show cause notice in connection with the same. Thus the aforesaid letter of the Employer at Exb. E/3 addressed to the Asstt. Labour Commissioner, Ponda is self explanatory and clearly shows the existence of 'Master-Servant' relationship between the Employer and the Workman. Thus, the aforesaid oral as well as documentary evidence on record clearly indicates that there exists master-servant relationship between the Employer and the Workman.

21. The term "Workman" has been defined u/s 2 (s) of the I. D. Act, 1947 and it means: *any person (including an apprentice) employed in any industry to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be expressed or implied and for the purposes of any proceedings under this act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with or a consequence of that dispute or dismissal, discharge or retrenchment has laid to that dispute, but does not include any such person;*

- (1) *who is subject to the AIR Force Act, 1950 (45 of 1950) or the Army Act, 1950 (46 of 1950) or the Navy Act, 1957 (62 of 1957); or*
- (2) *who is employed in the police service or as an officer or other employee of a prison; or*
- (3) *who is employed mainly in a managerial or administrative capacity;*
- (4) *who, being employed in a supervisory capacity draws wages exceeding Rs. 1,600/- per mensem or exercises either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.*

22. In the case in hand, it is the contention of the Employer that the Workman was employed by them temporarily on service charges. The evidence on record indicates that the Workman was performing the duties such as marketing its products, submitting the bills to the customers, taking the orders from the customers, supplying the goods to the customers and also visiting

several customers on its behalf for making the recovery of the pending bills. Thus, the duties performed by the Workman are clerical in nature and for that purpose he was hired or rewarded in the form of service charges. It is therefore held that the Party I is a "Workman" within the meaning of Sec. 2 (s) of the I. D. Act, 1947. The contention of the Employer that the Party I is not its Workman is therefore without any merits.

23. Thus the aforesaid facts clearly show that there exists an Employer/Employee relationship between the Employer and the Workman. It is therefore held that the Workman proves that there exists an Employer/Employee relationship between the Employer and him. The Issue No. 2 is therefore answered in the affirmative.

24. *Issue No. 3:*

While deciding the Issue No. 1 hereinabove, I have come to the conclusion and held that the Employer is an Industry within the meaning of Sec. 2 (j) of the I. D. Act, 1947. Similarly, while deciding the Issue No. 2 hereinabove, I have come to the conclusion and held that there exists an Employer/Employee relationship between the Employer and the Workman. In the circumstances, the preliminary objections raised by the Employer by alleging that it is not an "Industry" within the meaning of Sec. 2 (j) of the I. D. Act, 1947 and that there does not exist an Employer/Employee relationship between herself and the Party I do not stand valid in the eyes of law. Hence the aforesaid preliminary objection raised by the Employer in its written statement filed in the present proceedings is without any merit and hence rejected. The Issue No. 3 is therefore answered in the negative.

25. *Issue No. 4:*

I have heard the arguments of the Ld. Advocates appearing for the respective parties.

26. Ld. Adv. Shri Suhas Naik representing the Workman during the course of his oral arguments submitted that the Workman was employed by the Employer on 17-09-2003 as 'Marketing Representative' in its establishment at Ponda Branch. He submitted that the Employer refused the employment orally to the Workman w.e.f. 01-08-2006 by alleging that he was involved in the misconduct of misappropriation. He submitted that no show cause notice, or charge-sheet was issued to the Workman nor an enquiry was conducted against the Workman prior to the refusal of employment. He submitted that the Employer alleged that it has not refused the

employment to the Workman, but it is the Workman who has abandoned his services by remaining absent. He submitted that even otherwise the Employer has neither issued any notice to the Workman calling upon him to report for duties to comply to the minimum principles of natural justice nor conducted an enquiry in respect of alleged absenteeism on the part of the Workman. He therefore contended that the action of the Employer in refusing employment to the Workman is in violation of the principles of natural justice and as such it is illegal and unjustified.

27. On the contrary, Ld. Adv. Shri P. Agrawal holding for Adv. G. Agni during the course of his oral arguments submitted that neither it is an "Industry" as defined u/s 2 (j) of the I. D. Act, 1947 nor there exists an Employer/Employee relationship between herself and the Party I. He further submitted that the present reference is based on the assumption that there is a refusal of the employment to the Party I and as such the present reference is null and void. He submitted that the Party I was engaged in defrauding the Employer by not delivering the material at Ponda. He submitted that during the course of physical verification of stock on 30-07-2006, it was found that the Party I had not delivered material worth of Rs. 35,538/- to its branch at Ponda and had misappropriated the same. He submitted that since the detection of the misappropriation done by the Party I was made known to him, he stopped reporting for duties. He submitted that Employer has not refused employment to the Workman.

I have carefully perused the records of the case. I have also considered the various oral submissions made by the Ld. Advocates for the respective parties.

28. While deciding the Issue No. 1 hereinabove, I have come to the conclusion and held that the Employer is an "Industry" within the meaning of Sec. 2 (j) of the I. D. Act, 1947. Similarly, while deciding the Issue No. 2 hereinabove, I have come to the conclusion and held that there exists an Employer/Employee relationship between the Employer and the Workman. Thus, the present dispute under reference is an "Industrial Dispute" within the meaning of Sec. 2 (k) of the I. D. Act, 1947.

29. The Employer contended that the Workman was on temporary employment on service charges and that the service charges have been paid to the Workman for the work/service rendered as and when required by them. The Employer has

however failed to produce on record any documentary evidence pointing out the day or period of the service rendered by the Workman to them and he was paid service charges for the said period. Hence, an adverse inference is drawn against the Employer and it is held that the Workman was in the employment of the Employer w.e.f. 17-09-2003 continuously till the date of his refusal of employment w.e.f. 31-07-2006.

30. The evidence on record indicates that the Workman was refused employment orally by the Employer w.e.f. 01-08-2006. The evidence on record further indicates that the services of the Workman were refused by the Employer w.e.f. 01-08-2006 without issuing him any show cause notice or charge-sheet or without conducting any enquiry in the matter of alleged misappropriation or unauthorized absenteeism on the part of the Workman. The Employer however contended that the Workman stopped attending his duties after detection of misappropriation after physical verification of stock at its Ponda Branch on 30-07-2006. The evidence on record indicates that the Employer has however not issued any notice to the Workman pointing out his unauthorized absenteeism and calling upon him to report for duties to comply the minimum principle of natural justice nor held any enquiry by issuing charge-sheet for the alleged misconduct of misappropriation of amount and/or unauthorized absenteeism on the part of the Workman. The said refusal of employment to the Workman w.e.f. 01-08-2006 amounts to termination of services of Workman on the alleged ground of misappropriation of amount/abandonment. The termination of services of the Workman is thus punitive in nature as it cast stigma on the Workman. Thus, the action of the Employer in refusing employment to the Workman w.e.f. 01-08-2006 is illegal and unjustified. The Issue No. 4 is therefore answered in the affirmative.

31. Issue No. 5:

I have carefully perused the records of the case. I have also considered the various oral submissions made by the Ld. Advocates for the respective parties.

32. In the case of '**U. P. STATE BRASSWARE CORPN. LTD. & ANR. v/s UDAI NARAIN PANDEY**' reported in 2006 (1) L.L.N. 125, the Hon'ble Supreme Court of India has held as under:

"..... 17. Before adverting to the decisions relied upon by the learned counsel for the parties, we

may observe that although direction to pay full back wages on a declaration that the order of termination was invalid used to be the usual result but now, with the passage of time, a pragmatic view of the matter is being taken by the court realizing that an industry may not be compelled to pay to the Workman for the period during which he apparently contributed little or nothing at all to it and/or for a period that was spent unproductively as a result whereof the Employer would be compelled to go back to a situation which prevailed many years ago, namely, when the Workman was retrenched ..." The Hon'ble Court further observed that "a person is not entitled to get something only because it would be lawful to do so. If that function is applied, the functions of an industrial Court shall lose much of its significance. The Court therefore emphasized that while granting relief application of mind on the part of the industrial court is imperatives. Payment of full back wages, therefore, cannot be the natural consequences".

33. In the case of **General Manager, Haryana Road Ways v/s Rudhan Singh** reported in **2005 (3) L.L.N. 754**, the Hon'ble Supreme Court of India has held that "there is no rule of thumb that in every case where the industrial tribunal gives a finding that the termination of service was in violation of Section 25-F of the Act, entire back wages should be awarded. A host of factors like the manner and the method of selection and appointment i.e. whether after proper advertisement of the vacancy or inviting application from the employment exchange, nature of appointment, namely, whether ad hoc, short term, daily wage, temporary, or permanent in character, any special qualification required for the job and the like should be weighed and balanced in taking a decision regarding award of back wages. One of the important factors which has to be taken into consideration, is the length of service, which the Workman had rendered with the Employer. If the Workman has rendered a considerable period of service and his services are wrongfully terminated, he may be awarded full or partial back wages keeping in view the fact that at his age and the qualification possessed by him he may not be in a position to get another employment. However, where the total length of service rendered by the Workman is very small, the award of back wages for the complete period, i.e. from the date of termination till the date of the award, which our experience shows is often quite large, would be wholly inappropriate. Another important factor, which requires to be

taken into consideration is the nature of employment. A regular service of permanent character cannot be compared to short or intermittent daily wage employment though it may be for 240 days in a calendar year.

34. In the case of '**North East Karnataka Road Transport Corporation v/s. M. Nagangouda**' reported in **2007 (1) L.L.N. 582**, the Honble Supreme Court of India has held that "we are unable to accept the reasoning of the Labour Court that the income received by the respondent from agricultural pursuits could not be equated with income from gainful employment in any establishment. In our view, "gainful employment" would also include self-employment wherefrom income is generated. Income either from employment in an establishment or from self-employment merely differentiates the sources from which income is generated, the end use being the same. Since the respondent was earning some amount from his agricultural pursuits to maintain himself, the Labour Court was not justified in holding that merely because the respondent was receiving agricultural income, he could not be treated to be engaged in "gainful employment".

Thus it is the settled principle of law that even if the termination of service of the Workman is held as illegal and unjustified, he/she is automatically not entitled to reinstatement with full back wages.

35. In the case in hand, while deciding the Issue No. 4 hereinabove, I have come to the conclusion and held that the action of the Employer in refusing employment to the Workman w.e.f. 01-08-2006 is illegal and unjustified. The evidence on record indicates that the Workman was in the employment of the Employer w.e.f. 17-09-2003 till the date of termination of his services w.e.f. 01-08-2006. The evidence on record indicates that the Workman is 32 years old and presently he is unemployed. The Workman is therefore entitled for reinstatement in the employment of Employer alongwith continuity in service and other consequential reliefs. Though the Workman pleaded and also stated on oath that he is unemployed, he has failed to state on oath the efforts made by him to obtain alternate employment. The Workman also failed to produce on record any evidence as to how he survived during these intervening period after termination of his services by the Employer. In my opinion, payment of back wages of 25% would meet the ends of justice.

In view of above facts and circumstances of the case, I proceed to pass the following order:

ORDER

1. It is held that the action of the Management of M/s. Shree Communication Systems Pvt. Ltd., Ponda-Goa in refusing the employment to Shri Shivdas Satarkar, Marketing Representative, with effect from 01-08-2006, is illegal and unjustified.
2. The Workman, Shri Shivdas Satarkar is ordered to be reinstated in the employment of M/s. Shree Communication Systems Pvt. Ltd., Ponda-Goa alongwith 25% back wages and continuity in service and other consequential benefits.
3. No order as to costs.
4. Inform the Government accordingly.

(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Notification

No. 28/1/2012-Lab/664

The following award passed by the Industrial Tribunal-cum-Labour Court, at Panaji-Goa on 31-10-2012 in reference No. IT/59/98 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 11th December, 2012.

IN THE INDUSTRIAL TRIBUNAL AND
LABOUR COURT
GOVERNMENT OF GOA AT PANAJI

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/59/98

Shri Vasu D. Mesta,
House No. 158, Head Land Sada,
Near Government School,
Vasco-da-Gama, Goa. ... Workman/Party I
V/s
M/s. Kadamba Transport Corporation Ltd.,
Bus Terminus,
Panaji-Goa. ... Employer/Party II
Shri Subhash Naik George for Party I.
Adv. Shri A. Palekar for Party II.

AWARD

(Passed on this 31st day of October, 2012)

By order dated 15-7-1998, the Government Goa in exercise of the powers conferred by clause (d) of sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (for short the Act) has referred the following dispute for adjudication.

- "1. Whether the action of M/s. Kadamba Transport Corporation Ltd., Panaji-Goa, in terminating the services of Shri Vasu D. Mesta, Conductor, with effect from 30-7-97, is legal and justified?
2. If not, to what relief the Workman is entitled?"

2. Upon receipt of the reference, a case was registered under No. IT/59/98 was registered AD were notices were issued to both the parties and upon service, Party I filed the claim statement at Exb. 3 and Party II filed the written statement at Exb. 4.

3. The case of Party I in short is that he was employed with Party II Corporation as a Conductor since 1984. On 28-5-92, he was on duty on bus No. GDX 227, which was plying on Margao-Panaji route. The line checking staff checked the said bus at 12.05 hours at Cortalim and found that 7 full passengers and one half passengers were travelling without tickets and an excess amount of ₹ 56/- was found with Party I. A default notice was issued to the Party I and subsequently a charge-sheet dated 15-7-92 was served on him for not collecting the fare and for not issuing tickets to the 7 full passengers and one half passenger and for having excess amount of ₹ 56/- generated by non-issue of tickets to the passengers.

4. It is also the case of Party I that on 22-6-93 he was on duty on vehicle No. GA 01 X 0019 on route from Panaji-Mapusa-Margao via Saligao. That the said bus was checked at Cortalim by the line checking staff and an amount of ₹ 54/- was found short via-a-viz the sale of tickets. It was alleged that the said act amounts to gross negligence in performing duties or that the shortage was intentionally made to misappropriate the revenue of the Corporation by collecting bus fare from the passengers without issuing tickets. That Party I was issued a default notice and thereafter he was served with charge-sheet dated 7-7-93 for the said misconduct.

5. It is stated that the enquiry was conducted in respect of both the above charge-sheets and the Enquiry Officers submitted their reports holding

the Party I guilty of the alleged misconduct. A show cause notice was issued by Party II to Party I to give his reply on the proposed penalty and subsequently by order dated 30-7-97 Party I was dismissed from service w.e.f. 30-7-97.

6. It is stated that Party I was not given full and fair opportunity in the course of enquiry proceeding and that the enquiry was conducted in violation of principles of natural justice. It is stated that the findings of the Enquiry Officer are perverse and not based on evidence on record. Thus, in short according to Party I, his termination is illegal and unjustified and he has therefore prayed for reinstatement in service with full back wages and continuity in service.

7. In the written statement, Party II has denied the allegations levelled against them by Party I and has stated that Party I was given full and fair opportunity in the enquiry to defend him that the findings of Enquiry Officer are based on evidence on record so also the enquiry was conducted as per the principles of natural justice and that the dismissal order is justifiable and based on charges which are proved in the enquiry. It is also stated that the punishment imposed on Party I is justifiable and proportionate. It is also stated by Party II that if the domestic enquiry is held as vitiated or improper, they be allowed to lead fresh evidence to prove the charges of misconduct levelled against Party I in support of order of termination.

8. Based on the above pleadings of both the parties, the following issues were framed by this Court:

1. Whether the Party I proves that the domestic enquiry held against him in respect of the charge-sheets dated 7-7-93 and 15-7-92 is not fair and proper.
2. Whether the charges of misconduct levelled against the Party I vide charge-sheets dated 7-7-93 and 15-7-92 are proved to the satisfaction of the Tribunal by acceptable evidence?
3. Whether the Party I proves that the action of the Party II in terminating his service w.e.f. 30-7-97 is malafide, vindictive, illegal and unjustified?
4. Whether the Party I is entitled to any relief?
5. What Award?

9. Issue Nos. 1 and 2 were treated as preliminary issues and by order dated 3-9-07 issue No. 1 was answered in the negative and the issue No. 2 in the affirmative.

10. Records reveal that matter was then fixed for evidence on issue Nos. 3 and 4 however Lnd. Representative Shri Subhash Naik George submitted that he does not wish to lead any further evidence. Thus, the matter was fixed for evidence of Party II on issue Nos. 3 and 4 but even this party failed to lead evidence on these issues.

11. Heard Lnd. Representative Shri Subhash Naik George for Party I and Lnd. Adv. Shri A. Palekar for Party II.

12. In the course of his arguments Lnd. Representative of Party I produced for my perusal the copy of the certified standing orders (CSO for short) of Party II and by inviting my attention to clause 29 stated that the charge proved against Party I does not amount to misconduct but it is a 'misdemeanour' under clause 30 of the CSO and as such it is "negligence in performing duties" under clause 30 (c) of the CSO. Thus, according to him minor punishment of warning, censure or fine ought to have been imposed on Party I. By referring to the enquiry report he stated that it is not mentioned therein if the act of Party I amounted to gross negligence or misappropriation and therefore Party I could not be held responsible for misappropriation. He then by pointing to issue No. 3 stated that in para 10 of the claim statement it is the averment of Party I that on account of filing of Writ Petition by Party I against the decision of Party II in imposing punishment on Party I in another enquiry and in which the Hon'ble High Court had set aside the said order of punishment, Party II has re-opened the closed matters including the present one and therefore the action of Party II is malafide and vindictive. Thus, according to him Party I has proved issue No. 3. Further by referring, to Section 11-A of the Act he stated that the Court has powers to set aside the order of Party II of terminating the services of Party I. In support of his above submissions, he relied on the judgment in the case of **Sudesh Yadav v/s Oberoi Flight Services 2012 LLR 385** and in the case of **Krishan Kumar Nagar v/s Management of M/s. Delhi Transport Corporation 2011 LLR 1273**.

13. On the other hand Lnd. Advocate for Party II stated that burden of proving issue No. 3 is on Party I and Party I has failed to discharge this burden by not adducing any evidence on this issue. Further, by referring to this issue he stated that Party I was required to prove that the action of Party II in terminating the services of Party I was malafide, vindictive illegal and unjustified which Party I could have proved by only leading

the evidence and not otherwise. By referring to the order dated 3-9-09 vide which issue No. 2 is answered in the affirmative, Lnd. Advocate for Party II stated that this Court has clearly held that the evidence adduced by management amply proves that seven and half passengers had boarded the bus at Margao and Party I had not issued tickets to them and thus such act of Party I had resulted in loss of revenue of the Corporation constituting misconduct under clause 28 (vi) of the certified standing orders of the Corporation, so also that evidence on record indicates that Party I had an excess amount of ₹ 6/- which he could not explain and therefore such act constitutes misconduct under clause 28(xv) and (xxxv) of the certified standing orders of the Corporation. Thus, according to him the above misconducts under clause 28(vi), (xv) and (xxxv) are punishable under clause 29 of the CSO of Party II and hence Party I cannot be heard to claim that such acts constitute 'misdemeanour' under clause 30 of the CSO.

14. I have gone through the record of the case and have duly considered the submissions advanced on behalf of both the parties. My findings on issue No. 3 and 4 are as under:

Issue No. 3 In the negative.

Issue No. 4 As per the Award.

15. I have already mentioned above that preliminary issues No. 1 and 2 have been answered by holding that the enquiry conducted against the Workmen was fair and proper and the charges of misconduct levelled against the Workmen are proved to the satisfaction of the Tribunal by acceptable evidence and thus the issue now which arise for my considerations are the above mentioned issues No. 3 and 4.

16. Undisputedly, Party I has not led any evidence on issue Nos. 3 and 4. Though, in his submissions learned representative of Party I stated that Party I has produced the required evidence while adducing evidence on issues No. 1 and 2 but perusal of the said evidence reveals that there is nothing in it to indicate that the action of Party II in terminating the services of Party I w.e.f. 30-7-97 is malafide, vindictive illegal and unjustified. This is because, though learned representative of Party I by inviting my attention to the para 10 of the claim statement wherein it is stated that prior to dismissal order issued by Party II dated 30-7-97, the Party I had filed a Writ Petition in Goa Bench of Bombay High Court against the decision of Party I in imposing punishment on Party I in another enquiry which order of dismissal was set

aside by High Court and as a result of this judgment Party II had to set aside several other similar punishment imposed on other Workmen and that this action of Party I irked Party II and due to this Party II re-opened closed matter and the present dismissal based on old enquiries is result of this which action is clearly malafide and vindictive, has urged that Party I has projected such case in the claim statement, it is seen that Party I by not adducing evidence on issue No. 3 has totally failed to prove the above consents of para 10 of the claim statement. Thus, as rightly pointed out by Learned Advocate for Party II, the consents of the said para 10 of the claim statement are not proved by Party I since pleadings are to be proved by adducing evidence.

17. Be that as it may, there is otherwise no dispute that Party I has not challenged the findings dated 3-9-2009 given by this Court on the preliminary issues, which state that there is evidence to come to the conclusion that acts of Party I constituted misconduct under clause 28(vi), (xv) and (xxxv) of the CSO. Apparently punishment prescribed for such misconduct is under clause 29 of the said CSO and therefore at no stretch of imagination these misconduct could be termed as "misdemeanour" under clause 30 of the Certified standing orders. Being so, learned representative of Party I cannot be to say that the charges proved against Party I amount to "negligence in performing duties" calling for minor punishment.

18. As regard the judgments relied upon by Lnd. Representative for Party I, it is seen that in case of **Sudesh Yadav (Supra)** the misconduct of the petitioner was held as not established since there was no evidence at all that the chocolates were stolen by the petitioner. Similarly in the case of **Krishan Kumar Nagar (Supra)** the Workman was reinstated in service with 50% back wages since the cash with the said Workman who was the conductor was found to be short by ₹ 8.50/- where as the Workman was charged with having collected fare from 8 passengers without issuing them tickets and the checking staff had failed to explain the said anomaly. It is therefore clear that fact situation in both the above cases is totally different from the set of facts in the instant case and therefore the ratios in these cases cannot be made applicable to the instant case.

19. No doubt, Section 11A of the act gives liberty to the Court to set aside the order of discharge or dismissal and to direct reinstatement of the Workman of on such terms and conditions, if any, as it thinks fit, or give such other relief to

the Workman including to the Award of any lesser punishment in lieu of discharge or dismissal as the circumstances of the case may require, but it cannot be lost sight of the fact that the discretion vested in the Courts by virtue of Section 11 A of the act is available only on the existence certain factors like punishment being disproportionate to the gravity of misconduct so as to disturb the conscience of the Court, or the existence of any mitigating circumstances which require the reduction of the sentence, or the past conduct of the Workman which may persuade the labour Court to reduce the punishment and in the absence of any such factor existing the labour Court cannot be way of sympathy alone exercise the power under Section 11A of the Act and reduce the punishment. The above principle has been culled out in the judgments in the case of **Mahindra and Mahindra Ltd. v/s N.B. Narawade 2005 I CLR 803**, in the case of **Kailash Nath Gupta v/s Enquiry Officer 2003 II CLR 72**.

20. In the case at hand it is proved vide order dated 3-9-09 that Party I allowed seven and half passengers to travel without tickets resulting in loss of revenue of the Corporation so also he was found having an unexplained excess amount of ₹ 6/- which was inferred as having been generated by collecting fares without issuing tickets to the passengers and that this dishonest act was committed with a dishonest intention of misappropriating the revenue of the Corporation and thereby causing loss to the Corporation. It is also proved that such act is in breach of rules and instruction of the Corporation.

21. It is held by Hon'ble Apex Court in the judgement in the case of **U.P.S.R.T. Corporation v/s Vinod Kumar 2008 I CLR 847** that when an employee is found guilty of misappropriation of funds, the Court should be reluctant to reduce the punishment on misplaced sympathy of a Workman.

22. Further, it is held in the judgment in the case of **Janatha Bazaar etc. v/s. The Secretary Sahakari Navkarara Sangha etc. 2000 (87) FLR 483** that in the case of a proved act of misappropriation a Workman cannot be rewarded with reinstatement in service and in such case there is no question of considering the past record.

23. In the judgment in the case of **Bhagirathmal Rainwa v/s Judge, Industrial Tribunal, Jaipur & Anr. 1995 I CLR 295** a Conductor was punished with removal from service for carrying passengers without ticket after collecting the fare and upon filling Writ Petition by the conductor the Hon'ble High Court of Rajasthan held that it should be

extremely slow in interfering with evaluation of evidence made by the Tribunal and that the public servants committing misconduct involving misappropriation and cheating deserve no compassion or leniency. The judgement in the cases of **R.S.R.T.C. and another v/s Presiding Officer, Labour Court, Kota S. B. Civil WP No. 9/95** and in **D. C. Roy v/s the Presiding Officer, Labour Court and others AIR 1976 SC 1760** have been considered in the judgment to cull out the principle that employees belonging to the cadre of conductors or any other cadre who is found responsible for making holes in the fabric which constitutes the foundation of the Corporation constitutes a serious threat to the entire industry so also that where a person is found guilty of misconduct in relation to dishonesty, the punishment of dismissal can neither be considered as harsh nor unfair.

24. In the light of above judicial pronouncements viz-a-viz the nature of misconduct committed by Party I, it goes without saying that the punishment imposed on Party I is not disproportionate to the gravity of misconduct so as to disturb the conscience of the Court and it therefore follows that Party I has totally failed to prove issue No. 3. Hence my findings.

25. In view of discussion supra, I pass the followings.

ORDER

1. It is hereby held that the action of M/s. Kadamba Transport Corporation Ltd., Panaji-Goa, in terminating the services of Shri Vasu D. Mesta, Conductor, with effect from 30-7-97 is legal and justified
2. The Workman, Shri Vasu D. Mesta is therefore not entitled to any relief.
3. No order as to costs.

Inform the Government according.

Sd/-
(B. K. Thaly),
Presiding Officer,
Industrial Tribunal-
-cum-Labour Court.

Notification

No. 28/1/2013-Lab/09

The following award passed by the Labour Court-II, at Panaji-Goa on 26-11-2012 in reference No. IT/25/2000 is hereby published as required by

Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 7th January, 2013.

 THE LABOUR COURT-II
 GOVERNMENT OF GOA AT PANAJI
 (Before Shri Suresh N. Narulkar, Hon'ble
 Presiding Officer)

Case No. Ref. IT/25/2000

Shri Sham Gawas,
 Canca Bandh,
 Parra-Bardez-Goa. ... Workman/Party I
 V/s

M/s. Kadamba Transport
 Corporation Ltd.,
 Panaji-Goa. ... Employer/Party II

Party I/Workman represented by Adv. Shri S. Thaly.

Party II/Employer marked as Ex-Parte.

Panaji: Dated 26-11-2012.

AWARD

1. In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa by order dated 12-01-2000 bearing No. IRM/CON-MAP/(4)/98/99/206 referred the following dispute for adjudication by the Industrial Tribunal of Goa. The Hon'ble Industrial Tribunal-cum-Labour Court thereafter assigned the present reference to this Labour Court-II for its adjudication vide its order dated 04-01-2012.

"(1) Whether the action of the management of M/s. Kadamba Transport Corp. Ltd., Panaji-Goa in terminating the services of Shri Sham S. Gawas, Asst. Mechanic w.e.f. 01-12-1997, is legal and justified?"

(2) If not, to what relief, the Workman is entitled?"

2. On receipt of the reference, a case was registered under No. IT/25/2000 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed his statement of claim on 24-08-2000 at Exb. 5. The facts of the case in brief

as pleaded by the Workman are that he was employed by the Employer as a Cleaner/Helper Mechanic vide appointment order dated 19-03-82 and was subsequently confirmed in the said post. He stated that thereafter he was promoted to the post of 'Asst. Auto Mechanic'. He stated that he was charge-sheeted on 23-06-1995 for purported misconduct on the basis of fake complaint. He stated that in the said charge-sheet, it was alleged that on 23-06-1995 while leaving the rest room, he was checked at the security gate and found in his personal bag 1 litre oil bottle. He stated that it was further alleged that the said oil withdrawn from the store were not utilized on buses attended by him for weekly checks. He stated that he was placed under suspension pending departmental enquiry on the same day. He stated that the Employer vide its order dated 13-09-1995 revoked his suspension orders dated 23-06-1995 and directed him to join the duty. He stated that vide his reply dated 27-06-1995, he denied all the charges framed against him. He stated that he had specifically denied that he had grabbed one bottle of 1 litre oil with ulterior motive of theft. He stated that the Employer thereafter conducted an enquiry against him by appointing an Enquiry Officer, Shri A. S. Awale. He stated that on 09-07-1997 he received a show cause notice calling for an explanation as to why penalty of dismissal should not be imposed against him based upon the enquiry report. He stated that he had satisfactorily replied to the said show cause notice dated 09-07-1997. He stated that the Employer thereafter dismissed him from its services vide its order dated 01-12-1997.

3. He submitted that the enquiry conducted against him is totally biased and predetermined to terminate his service. He submitted that the said enquiry was conducted on the advice of other employees of the Employer who had enmity with him as he had given the statement against them in some theft cases occurred in the Employer's depot and thus protected the interest of the Corporation at large.

4. He submitted that the occurrence of the alleged incident and filing of the complaint clearly indicates that it is an afterthought which was intended to victimize him. He submitted that he was appointed by the Managing Director of the Employer and his service was confirmed by the General Manager, Traffic and Administration of the Employer. He submitted that the suspension orders as well as charge-sheet have been issued to him by the Depot Manager of the Employer. He stated that the dismissal order has been passed by the Deputy General Manager-Transport. He

therefore submitted that the suspension order as well as charge-sheet and the dismissal order issued to him are void ab initio as it has been issued by a person without having authority to issue the same. He submitted that the purported charges of misconduct levelled against him suffer from the blatant defect of vagueness. He submitted that the Employer Company vide its order dated 18-07-1995 decided to conduct an enquiry into the charges levelled against him, however no copy of the said order was furnished to him. He submitted that the enquiry proceedings was commenced on 04-08-1995 behind the back and on the said day the Presenting Officer representing the Employer produced various documents and next day of hearing of the enquiry was fixed on 16-08-1995. He stated that he came to know about the said order dated 18-07-1995 and date of hearing which was fixed on 16-08-1995, when he received a copy of the said order dated 18-07-1995 and the copies of the said documents on 10-08-1995 at his residence by the registered post. He submitted that he was not informed about the names of the witnesses to be examined by the Employer on 16-08-1995. He stated that he attended the enquiry proceedings on 16-08-1995 and sought to file an application for adjournment dated 16-08-1995 before the Enquiry Officer by bringing to his kind notice that he was not aware of the commencement of the enquiry proceedings as neither the copy of order dated 18-07-1995 was furnished to him nor he was informed about the date of commencement of the enquiry proceedings. He stated that by the said application dated 16-08-1995, he requested for some time by bringing to the notice of the Enquiry Officer that his daughter has been hospitalized and at present he is preoccupied with attending her in the hospital and expressed his inability to answer the inquiry. He stated that on 16-08-1995 when the enquiry proceedings commenced, he disclosed to the Enquiry Officer that he has studied upto the VIIth standard in Marathi medium and as such he does not know to read, write & understand the English language and therefore requested the Enquiry Officer to adjourn the proceedings so as to enable him to take assistance of the office bearer of the Labour Union or Co-Worker. He stated that however the Enquiry Officer disallowed his aforesaid request and even refused to take the said application for adjournment dated 16-08-1995 on record. He stated that the Enquiry Officer forcibly commenced the enquiry proceedings and recorded the statements of two management witnesses. He submitted that despite his repeated request neither the Enquiry Officer explained to him the procedure of the enquiry nor explained the charges

levelled against him. He submitted that although the certified standing order of the Employer confers him the right of representation during the enquiry proceedings, the Enquiry Officer arbitrarily deprived him of such right. He further submitted that although the enquiry proceedings were initiated against him by virtue of the certified standing order of the Employer, neither a copy of the same was furnished to him nor produced during the enquiry proceedings. He stated that on the 4th day of the hearing of the enquiry proceedings i.e. on 04-09-1995 his deposition was recorded and after completion of the cross-examination, the Enquiry Officer directly kept the matter for his findings without affording any opportunity to him to examine his further witnesses despite his repeated requests. He therefore submitted that the entire Enquiry proceeding was conducted with undue haste within four hearings. He submitted that he was under suspension for a period of more than two and half months, however he was not paid the proper subsistence allowance, but paid meager amount which has caused a great prejudice to him to defend the enquiry and to sustain himself and his family during the period of suspension. He submitted that even a copy of the enquiry report was not furnished to him. He therefore submitted that the enquiry proceedings conducted against him was a preconceived and concerted action. He submitted that the findings of the Enquiry Officer are not based on any evidence on record nor the Enquiry Officer gave reasoning for his findings and arrived at mechanical findings that all the charges are proved. He therefore submitted that the enquiry report is perverse and without application of mind and hence requires to be quashed and said aside.

5. He stated that after dismissal from services w.e.f. 01-12-1997, he preferred an appeal before the Managing Director of the Employer on 26-12-1997 and again a second appeal on 15-06-1998 which was dismissed by the Employer. He submitted that his dismissal from service is totally illegal, arbitrary and de-hors the provisions of the Industrial Disputes Act.

6. He submitted that he is a married person having two minor children dependent upon him. He further submitted that without prejudice to the above submissions, the punishment of dismissal imposed upon him is extremely harsh. He submitted that he is unemployed till date which caused him financial distress and untold misery causing irreparable loss. He therefore prayed to quash and set aside the impugned dismissal order dated 01-12-1997. He also prayed for quashing and

setting aside the enquiry being perverse, without application of mind and in violation of the principles of natural justice. The Workman finally prayed for a declaration that the action of the Employer in terminating his services w.e.f. 01-12-1997 is illegal and unjustified and ordered his reinstatement in service with full back wages.

7. The Employer disputed the claim of the Workman by filing its written statement on 17-10-2000 at Exb. 6. The Employer in its written statement filed in the present proceedings submitted that the Workman has approached this court with distorted facts. The Employer submitted that the Workman has not only suppressed the material fact from this Court, but also has made lots of false statements. The Employer stated that the past performance of the Workman was very bad. The Employer stated that the Workman has been served with nine memorandums and five charge-sheets for various misconducts committed by him. The Employer submitted that since the initial appointment of the Workman, he was found to be negligent in his duties resulting in breakdown of vehicles while on scheduled route and thus caused inconvenience to the passengers and loss to it. The Employer stated that on 22-06-1995, the Workman was on night duty at Panaji Depot. The Employer stated that while going home on the next day i.e. on 23-06-1995 after completing his scheduled duty at 6.00 a.m., the Workman was checked at the security gate by the security personnel and found in his possession 1 litre oil bottle hidden inside his bag with the intension of stealing the oil of the corporation. The Employer stated that a Police complaint was lodged at the Panaji Town Police Station for his aforesaid act. The Employer stated that the Workman was also issued a charge-sheet dated 23-06-1995 on account of his aforesaid misconduct of theft of oil belonging to it. The Employer stated that as the reply submitted to the charge-sheet was not satisfactory, its General Manager ordered an enquiry against the Workman. The Employer stated that Shri A. S. Awale Officer on special duty was appointed as Enquiry Officer and Shri M. Y. Pednekar, Assistant Depot Manager was appointed as Presenting Officer to present its case. The Employer stated that in pursuance to the notice issued to both the parties by the Enquiry Officer, the Workman participated in the enquiry proceedings. The Employer stated that the Workman was given full opportunity to defend his case. The Employer stated that during the course of enquiry proceedings, the Workman did not raise any dispute regarding the conduct of the

enquiry. The Employer stated that after conclusion of the enquiry, the Enquiry Officer submitted his findings by holding that all the charges are fully proved. The Employer stated that the disciplinary authority concurred with the findings submitted by the Enquiry Officer. The Employer stated that considering the past misconducts on the part of the Workman and the findings submitted by the Enquiry Officer in respect of charge-sheet dated 23-06-1995 issued to him, he was given a show cause notice on 09-07-1997 calling for an explanation as to why the penalty of dismissal from services should not be imposed upon him. The Employer stated that as the explanation submitted by the Workman to the show cause notice dated 09-07-1997 was not satisfactory and considering the seriousness of the misconduct committed by the Workman in the past and as the Workman has failed to give honest and sincere services to them, the Employer ordered to dismiss the Workman. The Employer denied the overall case of the Workman as pleaded by him in his statement of claim filed in the present proceedings and prayed for dismissal of the present reference with cost.

8. Thereafter, the Workman filed his re-joinder on 07-12-2000 at Exb. 7. The Workman by way of his re-joinder, confirms and reiterates all the submissions and averments made by him in his claim statement to be true and correct and denies all the statements and averments made by the Employer in the written statement which are contrary to the statements and averments made by him. The Workman stated that the entire fiasco of putting him under suspension, holding biased enquiry and finally illegally terminating him from the service is nothing but a predetermined issue with full bias mind for the reason that he has disclosed the names of the Workmen who were in fact involved in theft cases of the material of the Employer and were later on tried and sentenced by the Court.

9. Based on the pleadings of the respective parties filed in the present proceedings, the Hon'ble Industrial Tribunal framed the following issues on 03-01-2001 at Exb. 8.

1. *Whether the Party I proves that the domestic Enquiry conducted against him is not fair & impartial?*
2. *Whether the charge of misconduct levelled against the Party I is proved to the satisfaction of the Tribunal by acceptable evidence?*
3. *Whether the Party I proves that the action of the Party II in terminating his services w.e.f. 01-12-1997 is illegal and unjustified?*

4. *Whether the Party I is entitled to any relief?*

5. *What Award?*

10. My answers to the aforesaid issues are as under:

Issue No. 1 : In the affirmative.
 Issue No. 2 : Does not arise.
 Issue No. 3 : In the affirmative.
 Issue Nos. 4 & 5 : As per final order.

REASONS

Issue Nos. 1 & 2:

11. Vide order dated 30-07-2012, passed in my findings on the preliminary issue Nos. 1 & 2, I have come to the conclusion and held that the enquiry conducted against the Workman in respect of the charge-sheet dated 23-06-1995 is unfair, improper and in violation of the principles of natural justice, hence the enquiry conducted against the Workman is quashed and set aside. The issues Nos. 1 & 2 are therefore answered in the affirmative and negative respectively.

Issue No. 3:

I have heard the oral arguments of the Ld. Adv. Shri S. Y. Thaly appearing for the Workman.

12. Ld. Adv. Shri S. Y. Thaly representing the Workman during the course of his oral arguments submitted that the Workman challenged his order of termination in the present order of reference by alleging that no fair and proper enquiry was conducted against him and hence the termination of his service is illegal, unjustified and in violation of the principles of natural justice. He submitted that this Court vide its order dated 30-07-2012, passed in the findings on the preliminary Issues Nos. 1 & 2, have come to the conclusion and held that the enquiry conducted against the Workman in respect of the charge-sheet dated 23-06-1995 is unfair, improper and in violation of the principles of natural justice, hence the enquiry conducted against the Workman is quashed and set aside. He submitted that the Employer Corporation also failed to prove any charges of misconduct levelled against the Workman vide charge-sheet dated 23-06-1995 by holding an enquiry on the floor of this Court pursuant to passing of the order dated 30-07-2012 in the findings on the preliminary issues No. 1 & 2 by remaining absent. He therefore submitted that the very basis of termination of service of the Workman w.e.f. 01-12-1997 on the purported ground of the proved misconduct of theft of oil does not survive. He submitted that on the contrary, the Workman examined himself and produced on

record certain oral as well as documentary evidence to prove his case. He submitted that the said oral as well as documentary evidence on record clearly indicates that the Workman was not involved in any of the misconduct, but he was victimized for the reason best known to Employer. He therefore submitted that the action of the Employer in terminating the services of the Workman w.e.f. 01-12-1997 is illegal and unjustified. He relied upon a decision of Hon'ble Supreme Court of India in the case of **Chairman-cum-Managing Director, Coal India Ltd. & Ora. v/s Ananta Saha & Ora.** reported in (2011) 5 SCC 142.

I have carefully perused the entire records of the present case. I have also considered the oral as well as written submissions made by the Ld. Adv. Shri S. Y. Thaly appearing for the Workman.

13. It appears from the careful perusal of the pleadings of the Workman that the Workman has challenged his order of termination w.e.f. 01-12-1997 in the present reference by alleging that the enquiry conducted against him vide charge-sheet dated 23-06-1995 is arbitrary and in violation of the principles of natural justice. The Workman also contended that he was appointed by the Managing Director of the Employer and confirmed in the services by the General Manager-Traffic & Administration. He submitted that he was suspended and issued charge-sheet by the Depot Manager and dismissed by the Deputy General Manager-Transport. He therefore contended that the said dismissal order issued to him is bad-in-law. He submitted that the punishment of dismissal imposed upon him is extremely harsh considering his past service records.

14. The appointment order issued to the Workman on record at Exb. W/1 indicates that he was appointed by the Managing Director of the Employer Corporation. The order dated 17-10-1984 at Exb. W/2 issued to the Workman indicates that his services were confirmed by the General Manager-Traffic & Administration. The suspension letter dated 23-06-1995 at Exb. W/3 as well as charge-sheet dated 23-06-1995 at Exb. W/4 was issued to the Workman by the Depot Manager of the Employer Corporation. The dismissal order dated 01-12-1997 at Exb. 41 was issued to the Workman by the Deputy General Manager (TR). Thus, the Workman was appointed by the Managing Director of the Employer Corporation and dismissed by the Deputy General Manager (TR). The Workman has however failed to produce on record a Certified Standing Order of the Employer Corporation to prove that the Deputy General

Manager (TR) of the Employer Corporation was not competent to sign and issue the said letter of dismissal to him at Exb. 41. Thus, in the absence of any material evidence on record, it cannot be said that the Deputy General Manager (TR) of the Employer Corporation was not competent to sign the dismissal letter to the Workman. Hence, the contention of the Workman that the dismissal order issued to him is bad-in law is without any merits.

15. The Workman has produced on record his dismissal order dated 01-12-1997 (Exb. 41) in support of his oral evidence. The said dismissal order issued to the Workman at Exb. 41 clearly indicate that the Workman was dismissed from the services of the Employer Corporation on account of proved misconduct on his part by holding disciplinary enquiry against him. The Workman challenged the enquiry conducted against him in the present reference by alleging that the enquiry conducted against him is arbitrary and in violation of principles of natural justice. Vide order dated 30-07-2012, passed in the findings on the preliminary issue Nos. 1 & 2, I have come to the conclusion and held that the enquiry conducted against the Workman in respect of the charge-sheet dated 23-06-1995 is unfair, improper and in violation of the principles of natural justice, hence the enquiry conducted against the Workman is quashed and set aside. Pursuant to the aforesaid order dated 30-07-2012 passed by this Court, the Employer also failed to adduce any material evidence in support of the charge-sheet dated 23-06-1995 issued to the Workman by holding an enquiry on the floor of this Labour Court-II. Thus, there is absolutely no evidence on record to prove the charges of misconduct levelled against the Workman vide charge-sheet dated 23-06-1995. Since the Employer failed to prove the charges of misconduct levelled against the Workman vide charge-sheet dated 23-06-1995 either by holding a fair, proper enquiry in accordance with the principles of natural justice as well as certified standing order of the Employer Corporation or by leading any cogent evidence on the floor of this Court, the very basis of the dismissal order dated 01-12-1997 (Exb. 41) issued to the Workman deserves to be illegal and unjustified.

15. Ld. Adv. Shri S. Y. Thaly appearing for the Workman relied upon a decision of Hon'ble Supreme Court of India in the case of **Chairman-cum-Managing Director, Coal India Ltd. & Ors. v/s Ananta Saha & Ors.** reported in (2011) 5 SCC 142, wherein the Hon'ble Apex Court has held that "*It is settled legal proposition that if initial action is not in consonance with law, subsequent*

proceedings would not sanctify the same. In such a fact situation, the legal maxim sublato Fundament cadit opus is applicable, meaning thereby, in case a foundation is removed, the super structure falls". I have carefully perused the aforesaid decision relied upon by the Ld. Adv. Shri S. Y. Thaly appearing for the Workman. The principle laid down by the Hon'ble Apex Court is well recognized and is applicable to the case in hand. Applying the law laid down by the Hon'ble Apex Court in its aforesaid decision, in the case in hand once the enquiry proceedings has been set aside, the consequential action of termination of service of the Workman by way of dismissal also would not sanctify the same.

Hence it is held that the Workman proved that the action of the Employer Corporation in terminating the services of the Workman w.e.f. 01-12-1997 by way of dismissal is therefore illegal and unjustified. The issue No. 3 is therefore answered in the affirmative.

Issue No. 4:

I have heard the oral arguments of the Ld. Adv. Shri S. Y. Thaly appearing for the Workman.

16. Ld. Adv. Shri S. Y. Thaly representing the Workman during the course of his oral arguments submitted that neither the Employer proved the charges of misconduct levelled against the Workman vide charge-sheet dated 23-06-1995 by holding a free, fair and proper enquiry in accordance with the principles of natural justice nor proved the same by holding an enquiry on the floor of this Court. He therefore submitted that the dismissal order dated 01-12-1997 issued to the Workman is therefore illegal and unjustified and the Workman is therefore entitled for reinstatement in services with full back wages and continuity in service. He submitted that the Workman remained gainfully unemployed after termination of his services till date. He submitted that the Workman is a married person having two schooling children and had to maintain himself and his family by taking monitory assistance from one Mr. Ulhas Kadam as well as his elder sister Smt. Premavati Nakul Kadam. He submitted that the Workman could not obtain alternate employment due to his age factor. Ld. Adv. Shri S. Y. Thaly finally relied upon the following two decisions of Hon'ble Apex Court, one in the case of **P. V. K. Distillery Ltd. v/s Mahendra Ram** reported in (2009) 5 SCC 705 and another in the case of **M. P. State Electricity Board v/s Jarina Bee (Smt.)** reported in (2003) 6 SCC 141.

I have carefully perused the entire records of the present case. I have also considered the various oral as well as written submissions made by the Ld. Adv. Shri S. Y. Thaly appearing for the Workman.

17. In the case of **P. V. K. Distillery Ltd. v/s Mahendra Ram** reported in (2009) 5 SCC 705, the Hon'ble Supreme Court of India has held that *"although the services of the Respondent have been terminated unjustifiably and illegally itself does not create a right of reinstatement with full employment benefits and back"*.

18. In the case of **M. P. State Electricity Board v/s Jarina Bee (Smt.)** reported in (2003) 6 SCC 141, *"the Hon'ble Supreme Court of India has held that "payment back wages having a discretionary element involved in it has to be dealt with, in the facts and circumstances of each case and no strait jacket formula can be evolved, though, however, there is statutory sanction to direct payment back wages in its entirety"*.

It is thus, now well settled principle that the relief of reinstatement with full back wages should not be granted automatically only because it would be lawful to do so. Grant of relief would depend on the fact situation obtaining in each case.

19. In the case in hand, the Workman was in the employment of Employer Corporation since his appointment with the Employer Corporation w.e.f. 19-03-1982 continuously till the date of his dismissal from service w.e.f. 01-12-1997. Thus the Workman was in the employment of the Employer Corporation for almost about 14 years. The evidence on record indicates that besides the aforesaid purported charges of misconduct there is no other show cause notice, charge-sheet, memos were issued to the Workman. The evidence on record indicates that the Employer also could not able to prove the said charges of misconduct levelled against the Workman vide charge-sheet dated 23-06-1995. The evidence on record indicates that the Workman is gainfully unemployed from the date of his dismissal w.e.f. 01-12-1997 till date. The evidence on record indicates that the Workman is a married person having two schooling children. The evidence on record indicates that the Workman had to obtain loan of ₹ 2,500/- p.m. for the last 12 years from his nephew Shri Ulhas Kadam and his elder sister Smt. Premavati Nakul Kadam to maintain himself and his family. The evidence on record indicates that the Workman was working as "Asstt. Mechanic" in the Employer Corporation. Thus, taking into consideration the relevant factors etc. in my opinion reinstatement of the

Workman alongwith 50% back wages and continuity in service would meet the ends of justice.

In view of the above facts and circumstances of the case, I proceed to pass the following order:

ORDER

1. It is held that the action of the Management of M/s. Kadamba Transport Corporation Ltd., Panaji-Goa, in terminating the services of the Workman, Shri Sham S. Gawas, Asstt. Mechanic w.e.f. 01-12-1997 is illegal and unjustified.
2. The Workman, Shri Sham S. Gawas, Asstt. Mechanic is ordered to be re-instated in the employment of M/s. Kadamba Transport Corporation Ltd., Panaji-Goa alongwith 50% back wages and continuity in service and other consequential benefits.
3. No order as to cost.
4. Inform the Government accordingly.

Sd/-
(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

Department of Personnel

Order

File No. 15/5/97-PER

The Governor of Goa is pleased to order transfer and posting of the following Officers in the cadre of Block Development Officers, with immediate effect, in public interest:-

Sr. No.	Name of the Officer	Present posting	Posted on transfer as
1.	Shri Amir Y. Parab	B.O.D., Mormugao	B.O.D., Quepem alongwith additional charge of B.D.O., Canacona.
2.	Shri Manuel Baretto	B.D.O., Quepem	B.D.O., Mormugao.

By order and in the name of the Governor of Goa.

Sd/- (Umeshchandra L. Joshi), Under Secretary (Personnel-I).

Porvorim, 31st December, 2012.

Order

File No. 5/4/2006-PER

- Read: (1) Order No. 5/DTE/MISC/2006-07/2535 dated 28-08-2007.
 (2) Order No. 6/2/2005-PER dated 05-07-2012.

In pursuance to the order read above, re-designating the post of Project Officer, Directorate of Technical Education as Assistant Director (Admn.), the posting of Smt. Shanti Makwana Harding ordered vide Order read at (2) above, shall be read as Assistant Director (Admn.), Directorate of Technical Education, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Umeschandra L. Joshi, Under Secretary (Personnel-I).
 Porvorim, 2nd January, 2013.

Order

File No. 2/7/76-PER(Vol.III)Part

- Read: 1) Order No. 2/7/76-PER(Vol.III)(Part) dated 22-9-2000.
 2) Order No. 2/7/76-PER(Vol.III)Part dated 4-2-2008.
 3) Order No. 2/7/76-PER(Vol.III)Part dated 17-10-2008.
 4) Order No. 2/7/76-PER(Vol.III)Part dated 16-12-2008.

In supersession of order referred to above, the Government is pleased to reconstitute with immediate effect, the Departmental Selection Committee/Departmental Promotion Committee for Group 'C' posts in the Police Department as under:

- | | |
|---|-------------|
| 1. Deputy Inspector General of Police | – Chairman. |
| 2. Senioremost Superintendent of Police | – Member. |
| 3. Under Secretary (Home Department) Secretariat Porvorim-Goa | – Member. |

By order and in the name of the Governor of Goa.

Umeschandra L. Joshi, Under Secretary (Personnel-I).
 Porvorim, 2nd January, 2013.

Order

File No. 2/7/76-PER(Vol.III)Part

In partial modification of order of even number dated 6-10-2000, the following Departmental Selection Committee and Departmental Promotion Committee for Group 'C' posts in the Collectorate South Goa District, Margao is constituted as shown below:

- | | |
|---|-------------|
| 1. Collector South Goa District, Margao | – Chairman. |
| 2. Deputy Collector (Revenue) | – Member. |
| 3. Deputy Collector (D L R C) | – Member. |

By order and in the name of the Governor of Goa.

Umeschandra L. Joshi, Under Secretary (Personnel-I).
 Porvorim, 3rd January, 2013.

Order

File No. 2/1/2001-PER(Part)

- Read: 1) Order No. 2/1/2001-PER(Part file) dated 30-10-2007.
 2) Order No. 2/1/2001-PER(Part file) dated 08-10-2008.
 3) Order No. 2/1/2001-PER(Part file) dated 02-11-2009.
 4) Order No. 2/1/2001-PER(Part file) dated 29-10-2010.
 5) Order No. 2/1/2001-PER(Part file) dated 02-11-2011.
 6) Order No. 2/1/2001-PER(Part file) dated 10-10-2012.

The appointment of Shri Ashok N. P. Dessai, as Ombudsman, made vide order read in preamble, is extended for a further period of 45 days with effect from 11-1-2013 to 25-2-2013 in relaxation of clause (b) of sub-rule (2) of Rule 3 of the Goa Government Employees (Redressal of Grievances Forum) Scheme, 2001, as amended.

By order and in the name of the Governor of Goa.

Umeschandra L. Joshi, Under Secretary (Personnel-I).
 Porvorim, 4th January, 2013.

Order

File No. 6/11/2009-PER

Shri Levinson J. Martins, Member Secretary, Goa State Pollution Control Board and holding additional charge of the post of Managing Director,

Goa Handicrafts, Rural & Small Scale Industrial Development Corporation and OSD, Department of Science, Technology and Environment, shall also hold charge of the post of Director, Science Technology and Environment/Ex. Officio Joint Secretary (STE), in addition to his own duties, thereby relieving Shri Michael M. D'Souza, Joint Secretary to Chief Minister, of the additional charge, with immediate effect. He shall also hold charge of the post of Member Secretary, Goa State Council of Science and Technology, Saligao, in addition to his own duties, with immediate effect and until further orders.

Shri Martins stands relieved from holding additional charges of the post of OSD to Chief Minister and OSD to Directorate of Mines & Geology, with immediate effect.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).
Porvorim, 8th January, 2013.

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Department of Public Health

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Certificate

No. 4/23/2002-II/PHD

Read: Order No. 4/23/2002-II/PHD dated
06-08-2012.

Certified that the character and antecedents of Dr. Sumeet Vallabh Juwarkar, Lecturer in the Department of Medicine in Goa Medical College and Hospital, Bambolim appointed vide above referred Order have been verified by the District Magistrate, South Goa District, Margao and nothing adverse has been recorded against him.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 4th January, 2013.

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Department of Revenue

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Notification

No. 22/21/2008-RD

Whereas by Government Notification No. 22/21/2008-RD dated 17-07-2012 published on Series II No. 18 of the Official Gazette, dated 02-08-2012 and in two newspapers (1) "Goa Dhoot" and (2) "Navhind Times" both dated 24-07-2012, it was notified under Section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894)

(hereinafter referred to as "the said Act"), that the land specified in the Schedule appended to the said Notification was likely to be needed for public purpose viz. Land Acquisition for construction of New International Airport at Mopa in Pernem Taluka.

And Whereas, the Government of Goa (hereinafter referred to as the "Government") after considering the report made under sub-section (2) of Section 5-A the said Act is satisfied that the land specified in the Schedule hereto is needed for the public purpose specified above (hereinafter referred to as "the said land").

Now, therefore, the Government hereby decided under Section 6 of the said Act that the said land is required for public purpose specified above.

2. The Government also appoints under clause (c) of Section 3 of the said Act, the Special Land Acquisition Officer, Mopa Airport Cell, Panaji-Goa, to perform the function of a Collector, North Goa District, Panaji, for all proceedings hereinafter to be taken in respect of the said land and directs him under Section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the Special Land Acquisition Officer, Mopa Airport Cell, Panaji-Goa, till the award is made under Section 11.

SCHEDULE

(Description of the said land)

<i>Taluka:</i> Pernem		<i>Village:</i> Chandel
Survey No./ /Sub-Div. No.	Names of the persons believed to be interested	Area in sq. mts
1	2	3
21/2	Sita Rama Satelkar. Malkumi Payo Gauns.	O 8900
21/4	Bhikaji Laxman Gawas. Laxman Bhikaji Gauns.	O 2900
21/5	Anant Ramchandra Gawas. Tukaram Rama Gauns. Apa Nana Gauns.	O 3200 O
21/6	Anant Ramchandra Gawas. Tukaram Rama Gauns. Apa Nana Gauns.	O 600 O
22/2	Anand Bhiva Bhaip. Bhiva Vishnu Baip.	O 19100
22/3(P)	Sakharam Laxman Gauns.	O 3560
22/4	Keshav Devu Gawas. Devu Keshav Gauns. Ladu Joge Gans.	O 10100 O

1	2	3	1	2	3
	Bablo Keshav Gauns.	O	28/4	Chandrakant Dataram Gawas.	
	Bala Mhataro Gawas.	O		Dattaram Bhudha Gauns.	O 375
	Prakash Narayan Gawas.	O		Shashikant Babji Gauns.	O
22/5	Keshav Devu Gawas.			Ankush Budha Gauns.	O
	Devu Keshav Gauns.	O 2800	28/6	Rama Jhilu Gauns.	O 900
22/6	Raghunath Yeshwant Gawas.		28/7	Rama Jhilu Gauns.	O 675
	Yeshwant Nelu Gauns.	O 2450	28/8	Chandrakant Dataram Gawas.	
22/8	Herabai Gopal Gawas.			Shashikant Babji Gauns.	O 575
	Laxmibai Gopal Gauns.	O 1350		Dattaram Budha Gauns.	O
22/10	Anant Ramchandra Gawas.			Ankush Budha Gauns.	O
	Prakash Narayan Gawas.	O 2450	29/0	Anand Bhiva Bhaip.	
22/12	Bala Vithal Gawas.			Bhiva Vishnu Bhaip.	O 37000
	Mahadev Rajaram Gawas.		30/2	Krishna Babli Gawas.	
	Shashikant Rama Gawas.			Babli Krishna Gauns.	O 525
	Bala Matro Gauns.	O 1475	30/4	Srimati Sukdo Gawas.	
	Vithal Sadhu Gauns.	O		Sukdo Krishna Gauns.	O 1000
	Rama Sadhu Gauns.	O	30/6	Krishna Babli Gawas.	
	Rajaram Sadhu Gauns.	O		Babli Krishna Gauns.	O 1425
22/13	Keshav Devu Gawas.		30/10	Shashikant Rama Gawas.	
	Devu Keshav Gauns.	O 6300		Rama Sadu Gauns.	O 925
22/14	Raghunath Yeshwant Gawas.		30/11	Krishna Babli Gawas.	
	Yeshwant Neelu Gauns.	O 3150		Babli Krishna Gauns.	O 1125
22/15	Vijayawanti Dattaram Gawas.		30/18	Keshav Devu Gawas.	
	Bala Vithal Gawas.			Devu Keshav Gauns.	O 1025
	Keshav Dattaram Gawas.		30/19	Ratan Yeshwant Gawas.	
	Dattaram Tane Gauns.	O 8475		Yeshwant Sakharam Gauns.	O 2675
	Vithal Sadu Gauns.	O		Dattaram Tane Gauns.	O
	Ladoo Joma Gauns.	O		Babla Keshav Gauns.	O
22/18	Prakash Narayan Gawas.	O	30/20	Keshav Devu Gawas.	
	Srimati Sukdo Gawas.			Deu Keshav Gauns.	O 2300
	Sukdo Krishna Gauns.	O 1650	30/21	Srimati Sukdo Gawas.	
22/21	Raghunath Yeshwant Gawas.			Sukdo Krishna Gauns.	O 2250
	Keshav Devu Gawas.		30/22	Rama Jhilu Gauns.	O 1400
	Devu Keshav Gauns.	O 550	30/26	Vijay Krishna Gawas.	
	Yeshwant Neelu Gauns.	O		Krishna Dulji Gauns.	O 750
22/22	Keshav Devu Gawas.		30/30	Srimati Sukdo Gawas.	
	Devu Keshav Gauns.	O 925		Sukdo Krishna Gauns.	O 1375
24/2 (P)	Anand Bhiva Bhaip.		30/31	Sita Rama Satelkar.	
	Bhiva Vishnu Bahip.	O 415		Malkumi Payu Gauns.	O 2100
27/1 (P)	Vijayawanti Dattaram Gawas.		30/33	Keshav Devu Gawas.	
	Keshav Dattaram Gawas.			Devu Keshav Gauns.	O 1550
	Herabai Gopal Gawas.		30/34	Shashikant Rama Gawas.	
	Dattaram Tanu Gauns.	O 28720		Rama Sadu Gauns.	O 3750
	Ladoo Joma Gauns.	O	30/37	Mohini Mohan Gawas.	
	Bablo Ladoo Gauns.	O		Sita Rama Satelkar.	
	Babji Budhe Gauns.	O		Malkumi Payu Gauns.	O 8925
	Bala Mhatro Gauns.	O		Janki Deu Gauns.	O
27/2 (P)	Laxmi Gopal Gauns.	O	30/38	Bhikaji Laxman Gawas.	
	Anand Bhiva Bhaip.			Laxman Bhikaji Gauns.	O 1850
	Bhiva Vishnu Bhaip.	O 1160	30/40	Vijay Krishna Gawas.	
28/2	Anand Bhiva Bhaip.			Krishna Dulaji Gauns.	O 2375
	Bhiva Vishnu Bhaip.	O 2900	30/43	Shashikant Rama Gawas.	
28/3	Raghunath Yeshwant Gawas.			Rama Sadu Gauns.	O 2350
	Yeshwant Neelu Gauns.	O 3350			

1	2	3	1	2	3
30/44	Krishna Babli Gawas. Babli Krishna Gauns. Sakharam Laxman Gauns.	O 1675 O	32/6	Bappu Rajaram Laxman Narulkar. Nakul Sagun Narulkar.	
30/48	Ratan Yeshwant Gawas. Bala Anant Gawas. Yeshwant Sakharam Gauns. Anant Bal Gauns. Dattaram Keshav Gauns. Babal Keshav Gauns.	O 5175 O O O O		Keshav Laxman Narulkar. Sagun Laxman Narulkar. Vishram Laxman Narulkar. Rajaram Laxman Narulkar.	O 3325 O O O
30/49	Srimati Sukdo Gawas. Sukdo Krishna Gauns.	O 1400 O	32/8 (P)	Krishna Babli Gawas. Sakharam Laxman Gauns. Babli Krishna Gauns.	O 975 O
31/0	Vijayawanti Dattaram Gawas. Keshav Dattaram Gawas. Bala Anant Gawas. Bala Mhataro Gauns. Anant Bala Gauns. Dattaram Tane Gauns. Babal Keshav Gauns.	O 11100 O O O O	32/10 (P)	Vishnu Narayan Ghogale. Tukaram Krishna Gawas. Shivaji Govind P. P. Dessai. Bhiva Pati Narulkar. Rama Arjun Narulkar.	O 2600 T T
32/1	Bappu Rajaram Laxman Narulkar. Nakul Sagun Narulkar. Shivaji Govind P. P. Dessai. Sagun Laxman Narulkar. Rajaram Laxman Narulkar.	O 2925 T T	32/11(P)	Subhadra Hari Narulkar. Gopal Pandurang Narulkar. Vithal Krishna Narulkar. Vassudev Narayan Narulkar. Vishvanath Narayan Narulkar.	O 3175 O O O
32/2	Shripad Mahadev Nadkarni. Krishnaji Mahadev Nadkarni. Dattaram Mahadev Nadkarni. Damodar Ramchandra Nadkarni. Narayan Balkrishna Nadkarni. Ravalnath Ramchandra Nadkarni. Raghunath Yeshwant Nadkarni. Vassudev Sadashiv Nadkarni. Vaman Dattaram Nadkarni. Sadashiv Balkrishna Nadkarni. Ankush Jhilu Narulkar. Soma Kanu Narulkar. Jivaji Bhikaji Narulkar. Uttam Rama Narulkar. Vishnu Narayan Ghogale.	O 16000 O O O O O O O O O O O O T T T T T	32/14(P) 32/15 32/18 32/21 (P)	Uttam Rama Narulkar. Shivaji Govind P. P. Dessasi. Ankush Jhilu Narulkar. Anand Bhiva Bhaip. Bhiva Vishnu Bhaip. Bhikaji Laxman Gawas. Shashikant Rama Gawas. Rama Sadu Gauns. Laxman Bikaji Gauns. Narayan Joge Gauns.	O 600 O 1200 T O 5000 O 2500 O O O O
32/3	Tukaram Krishna Gawas. Shivaji Govind V. V. Dessai. Rama Arjun Narulkar. Bhiva Phati Narulkar.	O 16650 T T	32/26 32/27 (P)	Anand Bhiva Bhaip. Bhiva Vishnu Bhaip. Shashikant Rama Gawas. Rama Sadu Gauns.	O 13400 O 885
32/4	Sunil Amrut Narulkar. Amrut Nagu Narulkar. Sitabai Sitaram Narulkar.	O 6825 O	32/28	Bala Ankush Gawas. Vijayawanti Dattaram Gawas. Keshav Dattaram Gawas. Ratan Yeshwant Gawas. Ankush Bala Gauns. Dattaram Tane Gauns. Yeshwant Sakharam Gauns. Babla Keshav Gauns.	O 1525 O O O
32/5	Vishnu Narayan Ghogale. Tukaram Krishna Gawas. Rama Arjun Narulkar. Bhiva Fati Narulkar.	O 2600 O	32/29 32/32 32/34 32/35 32/37 32/40	Shashikant Rama Gawas. Rama Sadu Gauns. Bhikaji Laxman Gawas. Herabai Gopal Gawas. Laxman Bhikaji Gauns. Herabai Gopal Gawas. Laxmi Gopal Gauns. Ratan Yeshwant Gawas. Yeshwant Sakharam Gauns. Bala Anant Gawas. Anant Bala Gauns.	O 2550 O 2950 O 2625 O 1150 O 2225 O 550

1	2	3	1	2	3
32/44	Rama Jhilu Gauns.	O 825		Narayan Balkrishna Nadkarni.	O
33/1	Mohini Mohan Gawas.			Ravalnath Ramchandra Nadkarni.	O
	Janki Deu Gawas.	O 2825		Raghunath Yeshwant Nadkarni.	O
	Vassant Shantaram Sawant.	T		Vassudev Sadashiv Nadkarni.	O
33/2	Sita Rama Satelkar.			Vaman Dattaram Telang.	O
	Narayan Joge Gawas.	O 42850		Sadashiv Balkrishna Nadkarni.	O
	Laxman Bhikaji Gawas.	O		Ankush Jhilu Narulkar.	T
	Malkumi Payu Gawas.	O			
33/4	Srimati Sukdo Gawas.		34/11	Vishwanath Nayrayan Narulkar.	
	Sukdo Krishna Gawas.	O 3825		Vishnu Narayan Ghogale.	
34/2	Shakaram Laxman Gawas.			Tukaram Krishna Gawas.	
	Shripad Mahadev Nadkarni.	O 2600		Sitabai Sitaram Narulkar.	O 2375
	Dattaram Mahadev Nadkarni.	O		Rama Arjun Narulkar.	O
	Krishnaji Mahadev Nadkarni.	O		Bhiva Phati Narulkar.	O
	Damodar Ramchandra Nadkarni.	O		Raghoba Nagu Narulkar.	O
	Narayan Balkrishna Nadkarni.	O	34/12	Bappu Rajaram Laxman Narulkar.	
	Ravalnath Ramchandra Nadkarni.	O		Nakul Laxman Narulkar.	
	Raghunath Yeshwant Nadkarni.	O		Sagun Laxman Narulkar.	O 2125
	Vassudev Sadashiv Nadkarni.	O		Rajarm Laxman Narulkar.	O
	Vaman Dattaram Telang.	O		Keshav Laxman Narulkar.	O
	Sadashiv Balkrishna Nadkarni.	O		Vishram Laxman Narulkar.	O
	Ankush Jhilu Narulkar.	T	34/14	Jiva Bhikaji Narulkar.	O 7225
34/4	Shakaram Laxman Gawas.			Uttam Rama Narulakar.	O
	Nakul Sagun Narulkar.	O	34/15	Jiva Bhikaji Narulkar.	O 1150
	Shripad Mahadev Nadkarni.	O 2025		Uttam Rama Narulkar.	O
	Krishnaji Mahadev Nadkarni.	O	34/17	Tukaram Krishna Gawas.	
	Dattaram Nahadev Nadkarni.	O		Rama Arjun Narulkar.	O 450
	Damodar Ramchandra Nadkarni.	O		Jiva Bhikaji Narulkar.	O
	Narayan Balkrishna Nadkarni.	O	34/18	Bappu Rajaram Laxman Narulkar.	
	Ravalnath Ramchandra Nadkarni.	O		Nakul Sagun Narulkar.	
	Raghunath Yeshwant Nadkarni.	O		Sagun Laxman Narulkar.	O 500
	Vassudev Sadashiv Nadkarni.	O		Rajaram Laxman Narulkar.	O
	Vaman Dattaram Telang.	O		Keshav Laxman Narulkar.	O
	Sadashiv Balkrishna Nadkarni.	O		Vishram Laxman Narulkar.	O
	Ankush Jhilu Narulkar.	T	34/20	Bappu Rajaram Laxman Narulkar.	
34/5	Vishnu Narayan Ghogale.			Nakul Sagun Narulkar.	
	Bappu Rajaram Laxman Narulkar.			Sagun Laxman Narulkar.	O 1675
	Tukaram Krishna Gawas.			Rajaram Laxman Narulkar.	O
	Shivaji Govind P. P. Dessai.	O 2125		Keshav Laxman Narulkar.	O
	Sagun Laxman Narulkar.	T	34/21	Vishram Laxman Narulkar.	O
	Rajaram Laxman Narulkar.	T		Vassudev Narayan Narulkar.	
	Rama Arjun Narulkar.	T		Govind Pundalik Narulkar.	O 17225
	Bhiva Phati Narulakar.	T		Vasu Narayan Narulkar.	O
34/6	Shripad Mahadev Nadkarni.	O 1400		Vithal Krishna Narulkar.	O
	Krishnaji Mahadev Nadkarni.	O		Subhadra Hari Narulkar.	O
	Dattaram Mahadev Nadkarni.	O	34/25	Gopal Pandurang Narulkar.	O
	Damodar Ramchandra Nadkarni.	O		Vishnu Narayan Ghogale.	
				Bappu Rajaram Laxman Narulkar.	

1	2	3	1	2	3
	Tukaram Krishna Gawas.		35/1	Vishnu Narayan Ghogale.	
	Shivaji Govind P. P. Dessai.	O 11550		Bappu Rajaram Laxman	
	Sagun Laxman Narulkar.	T		Narulkar.	
	Rajaram Laxman Narulkar.	T		Tukaram Krishna Gawas.	
	Rama Arjun Narulkar.	T		Nakul Sagun Narulkar.	
	Bhiva Phati Narulkar.	T		Shivaji Govind P. P. Dessai.	O 55900
34/26	Jiva Bhikaji Narulkar.	O 3325		Sagun Laxman Narulkar.	T
	Jiva Bhivaji Narulkar.	O		Rajaram Laxman Narulkar.	T
	Uttam Rama Narulkar.	T		Sitabai Sitaram Narulkar.	T
34/29	Shripad Mahadev Nadkarni.	O 1650		Raghoba Nagu Narulkar.	T
	Krishnaji Mahadev Nadkarni.	O		Rama Arjun Narulkar.	T
	Dattaram Mahadev Nadkarni.	O		Bhiva Phati Narulkar.	T
	Damodar Ramchandra	O	35/2	Tukaram Krishna Gawas.	
	Nadkarni.			Shivaji Govind P. P. Dessai.	O 850
	Narayan Balkrishna Nadkarni.	O		Rama Arjun Narulkar.	T
	Ravalnath Ramchandra	O		Soma Anu Narulkar.	T
	Nadkarni.		35/3	Bappu Rajaram Laxman	
	Raghunath Yeshwant	O		Narulkar.	
	Nadkarni.			Nakul Sagun Narulkar.	
	Vassudev Sadashiv Nadkarni.	O		Shivaji Govind P. P. Dessai.	O 1750
	Vaman Dattaram Telang.	O		Rajaram Laxman Narulkar.	O
	Sadashiv Balkrishna	O		Sagun Laxman Narulkar.	O
	Nadkarni.		35/4	Tukaram Krishna Gawas.	
	Ankush Jhilu Narulkar.	T		Shivaji Govind P. P. Dessai.	O 3150
	Soma Kanu Narulkar.	T		Rama Arjun Narulkar.	T
	Jiva Bhikaji Narulakar.	T	35/11	Bappu Rajaram Laxman	
	Uttam Rama Narulkar.	T		Narulkar.	
34/30 (P)	Bappu Rajaram Laxman			Nakul Sagun Narulkar.	
	Narulkar.			Shivaji Govind P. P. Dessai.	O 750
	Nakul Sagun Narulkar.			Sagun Laxman Narulkar.	T
	Sagun Laxman Narulkar.	O 3450	35/12	Rajaram Laxman Narulkar.	T
	Rajaram Laxman Narulkar.	O		Bappu Rajaram Laxman	
	Keshav Laxman Narulkar.	O		Narulkar.	
	Vishwanath Laxman Narulkar.	O		Nakul Sagun Narulkar.	
34/31	Shripad Mahadev Nadkarni.	O 4950		Shivaji Govind P. P. Dessai.	O 2800
	Krishnaji Mahadev Nadkarni.	O		Sagun Laxman Narulkar.	T
	Dattaram Mahadev Nadkarni.	O		Rajaram Laxman Narulkar.	T
	Damodar Ramchandra	O	35/16	Bappu Rajaram Laxman	
	Nadkarni.			Narulkar.	
	Narayan Balkrishna Nadkarni	O		Nakul Sagun Narulkar.	
	Ravalnath Ramchandra	O		Shivaji Govind P. P. Dessai.	O 1250
	Nadkarni.			Rajaram Laxman Narulkar.	T
	Raghunath Yeshwant	O		Sagun Laxman Narulkar.	T
	Nadkarni.		35/17	Tukaram Krishna Gawas.	
	Vassudev Sadashiv Nadkarni.	O		Shivaji Govind P. P. Dessai.	O 1200
	Vaman Dattaram Telang.	O		Rama Arjun Narulkar.	T
	Sadashiv Balkrishna Nadkarni.	O	35/19	Bappu Rajaram Laxman	
	Ankush Jhilu Narulkar.	T		Narulkar.	
34/33 (P)	Vishnu Narayan Ghogale.			Nakul Sagun Narulkar.	
	Anand Bhiva Bhaip.			Shivaji Govind P. P. Dessai.	O 450
	Bhiva Vishnu Bhaip.	O 1100		Sagun Laxman Narulkar.	T
34/34	Shashikant Rama Gawas.			Rajaram Laxman Narulkar.	T
	Sahdev Vishnu Bhaip.	O 5300	35/20	Bappu Rajaram Laxman	
	Rama Sadu Gauns.	O		Narulkar.	

1	2	3	1	2	3
	Nakul Sagun Narulkar.			Shri Dev Vas Tulaskar	O 56257
	Shivaji Govind P. P. Dessai.	O 1700		Vadi Vahit.	
	Sagun Laxman Narulkar.	T		Vithal Govind Tulaskar.	O
	Rajaram Laxman Narulkar.	T		Rama Babli Salgaonkar.	T
35/21	Vishnu Narayan Ghogale.			Savalo Sajo Salgaonkar.	T
	Shivaji Govind P. P. Dessai.	O 925		Sitaram Laxman Salgaonkar.	T
	Bhiva Phatai Narulkar.	T	224/1	Tulsidas Ladu Mayekar.	
35/22	Vishnu Narayan Ghogale.			Shri Devi Sateri Devasthan	O 4425
	Shivaji Govind P. P. Dessai.	O 4925		Vahit.	
	Bhiva Phati Narulkar.	T		Vithal Govind Tulaskar.	O
		Total: 505440		Shri Dev Vas Tulaskar	O
				Vadi Vahit.	
<i>Taluka:</i> Pernem	<i>Village:</i> Casarvornem			Vithal Govind Tulaskar.	O
				Ladu Mahadeo Mayekar.	T
220/1	Chandrakant Sitaram Salgaonkar.		224/2	Shamsundar Narayan Mayekar.	
	Vasant Narayan Naik.	O 2250		Shri Dev Vas Tulaskar	O 27300
	Sitaram Laxman Salgaonkar.	T		Vadi Vahit.	
220/2	Chandrakant Sitaram Salgaonkar.			Vithal Govind Tulaskar.	O
	Sonu Sarado Gaad.	O 5925	225/1 (P)	Narayan Babu Mayekar.	T
	Sitaram Laxman Salgaonkar.	T		Bhima Jairam Tulaskar.	
221/1	Mohan Rama Salgaonkar.	49725		Babaji Krishna Tulaskar.	
	Shri Devi Sateri Devasthan	O		Shri Dev Vas Tulaskar	O 640
	Vahit.			Vadi Vahit.	
	Vishram Krishna Naik.	O		Vithal Govind Tulaskar.	O
	Rama Babani Salgaonkar.	T		Jairam Krishna Tulaskar.	T
221/2	Arjun Jayram Salgaonkar.			Babaji Krishna Tulaskar.	T
	Shri Devi Sateri Devasthan	O 8400	225/2 (P)	Vishnu Krishna Tulaskar.	T
	Vahit.			Rupesh Nilkhant Tulaskar.	
	Vishram Krishna Naik.	O		Shri Dev Vas Tulaskar	O 30005
	Jairam Laxman Salgonkar.	T		Vadi Vahit.	
222/1	Prashant Namdev Tulaskar.			Vithal Govind Tulaskar.	O
	Shri Devi Sateri Devasthan	O 11450	238/6 (P)	Keshav Sukha Tulaskar.	T
	Vahit.			Dinkar Dharma Tulaskar.	
	Vishram Krishna Naik.	O		Shri Devi Sateri Devasthan	O 1212
	Jairam Laxman Salgonkar.	T		Vahit.	
222/3 (P)	Chandrakant Sitaram Salgaonkar.			Vishram Krishna Naik.	O
	Shri Devi Sateri Devasthan	O 5201	238/7	Dharma Surba Tulaskar.	T
	Vahit.			Dinkar Dharma Tulaskar.	O 8475
	Vishram Krishna Naik.	O		Shri Devi Sateri Devasthan	O
	Sitaram Laxman Salgaonkar.	T		Vahit.	
222/6 (P)	Chandrakant Sitaram Salgaonkar.			Vishram Krishna Naik.	T
	Shri Devi Sateri Devasthan	O 1540	238/8 (P)	Dharma Surba Tulaskar.	
	Vahit.			Rupesh Nilkhant Tulaskar.	
	Vishram Krishna Naik.	O		Shri Devi Sateri Devasthan	O 4630
	Manohar Shankar Salgaonkar.	T		Vahit.	
	Sitaram Laxman Salgaonkar.	T		Vishram Krishna Naik.	O
223/0 (P)	Chandrakant Sitaram Salgaonkar.		238/11	Keshav Surba Tulaskar.	T
	Mohan Rama Salgaonkar.			Janardhan Ganesh Tulaskar.	
				Shri Devi Sateri Devasthan	O 1100
				Vahit.	
				Vishram Krishna Naik.	O
				Ganesh Surba Tulaskar.	T

1	2	3	1	2	3
238/13	Dinkar Dharma Tulaskar. Shri Dev Vas Tulaskarvadi. Vahi. Vithal G. Tulaskar. Dharma Surba Tulaskar.	O 1600 T		Vithal Govind Tulaskar. Sitaram Laxman Sadekar. 241/1 Rupesh Nilkhant Tulaskar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Keshav Surba Tulaskar.	O T O 22600 O T
238/14	Dinkar Dharma Tulaskar. Prashant Namdev Tulaskar. Shri Dev Vas Tulaskarvadi Vahi. Vithal G. Tulaskar. Dharma Surba Tulaskar. Jairam Laxma Salgaonkar.	O 1700 O T	241/2	Prashant Namdev Tulaskar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Jairam Laxman Salgaonkar.	O 20500 O O
238/16	Prashant Namdev Tulaskar. Shri Dev Sateri Devasthan Vahit. Vishram Krishna Naik. Jairam Laxman Salgaonkar.	O 2225 O T	242/1	Nauso Savlo Salgaonkar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Navso Sajo Tulaskar.	O 1950 O O
239/0	Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Navso Savalo Salgaonkar.	O 17100 O T	242/2	Janardhan Ganesh Tulaskar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Bhiva Badu Tulaskar.	O 4175 O T
240/2	Prashant Namdev Tulaskar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Jairam Laxman Salgaonkar.	O 7500 O T	242/3	Nauso Savlo Salgaonkar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Navso Sajo Tulaskar.	O 1075 O T
240/3	Tulsidas Ladu Mayekar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Ladu Mahadev Mayekar.	O 8100 O T	242/5	Nauso Savlo Salgaonkar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Navso Sajo Tulaskar.	O 1025 O T
240/4	Shamsundar Narayan Mayekar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Narayan Babu Mayekar.	O 2050 O T	242/7	Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Navso Sajo Tulaskar.	O 2600 O T
240/6	Navso Savlo Salgaonkar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Savlo Sajo Salgaonkar.	O 5300 O T	242/12	Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Navso Sajo Tulaskar.	O 4225 O T
240/7	Tulsidas Ladu Mayekar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Ladu Mahadev Mayekar.	O 3400 O T	242/14	Shamsundar Narayan Mayekar. Shri Devi Sateri Devasthan Vahit. Vishram Krishna Naik. Narayan Babu Mayekar.	O 2250 O T
240/9	Navso Savlo Salgaonkar. Shri Dev Vas Tulaskar Vadi Vahit. Vithal Govind Tulaskar. Savlo Sajo Salgaonkar.	O 2400 O T	242/17	Vishnu Krishna Tulaskar. Shri Dev Vas Sateri Devasthan Vahit. Vishram Krishna Naik. Vishnu Krishna Tulaskar.	O 7800 O T
240/10	Chandrakant Sitaram Salgaonkar. Shri Dev Vas Tulaskar Vadi Vahit.	O 15800	242/18	Janardhan Ganesh Tulaskar. Shri Devi Sateri Devasthan Vahit.	O 2775

1	2	3	1	2	3
	Vishram Krishna Naik.	O	245/27	Gurudas Dattaram Harijan.	
	Ganesh Surba Tulaskar.	T		Sonu Sardo Gaad.	O 1600
244/1	Vithal Sagun Harijan.			Dattaram Yesso Harijan.	T
	Laxman Gonde Parab.	O 1475	245/28	Sonu Sardo Gaad.	O 1675
	Sagun Naguesh Harijan.	T		Dattaram Yesso Harijan.	T
244/3	Dinkar Dharma Tulaskar.		245/29	Gurudas Dattaram Harijan.	
	Vishram Krishna Naik.	O 3050		Sonu Sardo Gaad.	O 2025
244/4	Vishram Baji Tulaskar.	O 1475	247/2	Janardhan Ganesh Tulaskar.	
	Vishram Krishna Naik.	O		Shri Devi Sateri Devasthan	O 4075
	Vishram Baji Tulaskar.	T		Vahit.	
244/5	Prashant Namdev Tulaskar.			Vishram Krishna Naik.	O
	Vishram Krishna Naik.	O 1450		Ganesh Surba Tulaskar.	T
	Namdeo Mahadev Tulaskar.	T	247/7	Chandrakant Sitaram	
244/7	Prashant Namdev Tulaskar.			Salgaonkar.	
	Laxman Govind Parab.	O 625		Shri Devi Sateri Devasthan	O 1600
	Namdeo Mahadev Tulaskar.	T		Vahit.	
244/9	Prashant Namdev Tulaskar.			Vishram Krishna Naik.	O
	Vishram Krishna Naik.	O 1025		Vishram Baji Tulaskar.	T
	Namdeo Mahadev Tulaskar.	T		Gunaji Nanulo Tulaskar.	T
244/10	Dinkar Dharma Tulaskar.		247/9	Chandrakant Sitaram	
	Vishram Krishna Naik.	O 1075		Salgaonkar.	
	Dharma Sukha Tulaskar.	T		Shri Devi Sateri Devasthan	O 6050
244/11	Dinkar Dharma Tulaskar.			Vahit.	
	Vishram Krishna Naik.	O 725		Vishram Krishna Naik.	O
	Dharma Sukha Tulaskar.	T		Sitaram Laxman Salgaonkar.	T
244/12	Vishram Krishna Naik.	O 1050	247/12	Janardhan Ganesh Tulaskar.	
	Navso Sajo Tulaskar.	T		Shri Devi Sateri Devasthan	O 2800
245/3	Shantaram Krishna Tulaskar.	675		Vahit.	
	Vishram Krishna Naik.	O		Vishram Krishna Naik.	O
	Shantaram Krishna Tulaskar.	T		Ganesh Sukha Tulaskar.	T
245/4	Bhima Jairam Tulaskar.		247/18	Shri Devi Sateri Devasthan	O 2475
	Vishram Krishna Naik.	O 575		Vahit.	
	Jairam Krishna Tulaskar.	T		Vishram Krishna Naik.	O
245/10	Mohan Rama Salgaonkar.	600		Navso Sajo Tulaskar.	T
	Gangaram Bhiva Keni.	O	252/0	Dhaku Sudu Varak.	
	Rama Babani Salgaonkar.	T		Budhaji Sadu Gad.	O 82600
245/13	Rupesh Nilkhant Tulaskar.			Seedu Chima Varak.	T
	Vishram Krishna Naik.	O 700	254/1	Dhaku Sudu Varak.	
	Keshav Sukha Tulaskar.	T		Bablo Bhikaji Gad.	O 2900
245/14	Navso Savlo Salgaonkar.			Seedu Chima Varak.	T
	Vishram Krishna Naik.	O 750	254/2	Dhaku Sudu Varak.	
	Navso Sajo Salgaonkar.	T		Bhiva Sarshetty.	O 1675
245/17	Janardhan Ganesh Tulaskar.			Seedu Chima Varak.	T
	Laxman Gonde Parab.	O 975	254/3	Dhaku Sudu Varak.	
	Ganesh Sukha Tulaskar.	T		Vasu Rama Kubal.	O 1600
245/18	Gurudas Dattaram Harijan.	O 1025		Seedu Chima Varak.	T
	Laxman Gonde Parab.	T	254/11	Dhaku Babau Varak.	
	Dattaram Yesso Harijan.			Vasant Narayan Naik.	O 1575
245/19	Gurudas Dattaram Harijan.	O 1950		Krishna Sadashiv Shetkar.	O
	Laxman Gonde Parab.	T		Babu Dhulo Varak.	T
	Dattaram Yesso Harijan.		254/12	Dhaku Babau Varak.	
245/26	Gurudas Dattaram Harijan.	O 900		Jairam Sarmalkar.	O 3375
	Sonu Sardo Gaad.	T		Gangaram Bhikaji Palyekar.	O
	Dattaram Yesso Harijan.			Budho Dhulo Varak.	T

1	2	3	1	2	3		
254/13	Dhaku Babau Varak. Rama Ganu Shetkar. Shivaji Govind P. P. Dessai. Vasant Narayan Naik. Budho Dhulo Varak.	O O O T	2850	256/12	Padu Nagu Varak. Shivaji Govind P. P. Dessai. Nagu Bhairu Varak.	O O T	1850
254/14	Dhaku Babau Varak. Vishram Krishna Naik. Babu Dhulo Varak.	O T	2500	256/13	Padu Nagu Varak. Laxman Gonde Parab. Nagu Bhairu Varak.	O T	1125
254/15	Padu Nagu Varak. Vishram Krishna Naik. Nagu Bhairu Varak.	O T	2150	256/14	Padu Nagu Varak. Soma Narayan Naik. Nagu Bhairu Varak.	O T	1325
254/16	Padu Nagu Varak. Vishram Maso Naik. Nagu Bhairu Varak.	O T	4150	256/15	Padu Nagu Varak. Apa Sagun Naik. Nagu Bhairu Varak.	O T	2250
254/17	Padu Nagu Varak. Vasant Narayan Naik. Nagu Bhairu Varak.	O T	2025	257/3	Shantaram Krishna Tulaskar. Vishram Shivaram Naik. Shantaram Krishna Tulaskar.	O O T	500
254/18	Padu Nagu Varak. Shivaji Govind P. P. Dessai. Nagu Bhairu Varak.	O T	3100	257/4	Bhima Jairam Tulaskar. Vishram Shivaram Naik. Jairam Krishna Tulaskar.	O T	600
254/19	Padu Nagu Varak. Laxman Yeshwant Parab. Nagu Bhairu Varak.	O T	1175	257/7	Chandrakant Sitaram Salgaonkar. Vishram Shivaram Naik. Sitaram Laxman Salgaonkar.	O T	1200
254/20	Padu Nagu Varak. Vasant Narayan Naik. Nagu Bhairu Varak.	O T	750	257/11	Navso Savlo Salgaonkar. Vishram Krishna Naik. Savallo Sajo Salgaonkar.	O T	1450
254/22	Dhaku Sudu Varak. Sadu Gad. Laxman Shankar Gad. Seedu Chima Varak.	O O O T	2500	257/13	Rupesh Nilkhant Tulaskar. Vasant Narayan Naik. Keshav Suka Tulaskar.	O T	1425
256/4	Dhaku Babau Varak. Vasant Narayan Naik. Krishna Sadashiv Shetkat. Babu Dhulo Varak.	O O O T	325	257/14	Navso Savlo Salgaonkar. Vasant Narayan Naik. Navso Sajo Tulaskar.	O T	1300
256/5	Dhaku Babau Varak. Jairam Sarmalkar. Gangaram Bhikaji Palyekar. Babu Dhulo Varak.	O O O T	750	257/17	Janardhan Ganesh Tulaskar. Vasant Narayan Naik. Ganesh Sukha Tulaskar.	O T	550
256/6	Dhaku Babau Varak. Rama Ganu Shetkar. Shivaji Govind P. P. Dessai. Babu Dhulo Varak.	O O O T	600	257/18	Gurudas Dattaram Harijan. Vasu Rama Kubal. Dattaram Yesso Harijan.	O T	100
256/7	Dhaku Babau Varak. Vishram Krishna Naik. Babu Dhulo Varak.	O T	1125	257/19	Gurudas Dattaram Harijan. Soma Narayan Naik. Dattaram Yesso Harijan.	O T	175
256/8	Padu Nagu Varak. Vishram Krishna Naik. Nagu Bhairu Varak.	O T	1800	258/1	Bhima Jairam Tulaskar. Vishnu Krishna Tulaskar. Jairam Krishna Tulaskar. Vishram Krishna Tulaskar.	O O T	4600
256/9	Padu Nagu Varak. Vishram Krishna Naik. Nagu Bhairu Varak.	O T	2100	258/2	Bhima Jairam Tulaskar. Vishnu Krishna Tulaskar. Jairam Krishna Tulaskar. Vishram Krishna Tulaskar.	O T	375
256/10	Padu Nagu Varak. Vishram Krishna Naik. Nagu Bhairu Varak.	O T	2375	258/3	Bhima Jairam Tulaskar. Vishnu Krishna Tulaskar. Jairam Krishna Tulaskar. Vishram Krishna Tulaskar.	O T	1100
256/11	Padu Nagu Varak. Vasant Narayan Naik. Nagu Bhairu Varak.	O T	1950	258/4	Bhima Jairam Tulaskar. Jairam Krishna Tulaskar. Bala Laxman Sadekar.	O T	1525

1	2	3	1	2	3
	Raghuraj Vasudev Deshprabhu.	O		Narayan Ganesh Parab.	O
	Yeshwant Laxman Parab.	O		Jairama Ganesh Parab.	O
	Gopal Dharma Parab.	O		Vinayak Pandurang Dessai.	O
	Vishnu Narayan Parab.	O	103/3	Madan Malji Kambli.	
	Yeshwant Bablo Parab.	O		Parvati Shankar Parab.	O 4000
	Sajo Ganesh Parab.	O		Bhimsen Narayan Kambli.	T
	Ramkrishna Mukund Parab.	O		Rama Hire Parab.	O
	Govind Laxman Parab.	O		Buddha Bhise Parab.	O
	Baghirathi Biva Parab.	O		Gunaji Bhise Parab.	O
	Narayan Yesso Parab.	O		Yesso Mukund Parab.	O
	Dattaram Narayan Parab.	O		Ganagaram Sade Parab.	O
	Krishna Babaji Parab.	O		Sakharam Sade Parab.	O
	Raghuvir Sadashiv Parab.	O		Nakul Bhanji Parab.	O
	Navso Jairam Parab.	O		Anant Sabaji Parab.	O
	Shiva Keshav Parab.	O		Sawlo Rama Parab.	O
	Atmaram Mahadev Thakur.	O		Arjun Govind Parab.	O
	Ramchandra Fati Parab.	O		Sakharam Ganesh Parab.	O
	Narayan Madgo Parab.	O		Jijabai Tukaram Parab.	O
	Laxman Fati Parab.	O		Malji Jairam Kambli.	O
	Vishnu Dattaram Parab.	O		Kuso Keshav Parab.	O
	Shriram Appa Parab.	O		Navso Ladu Parab.	O
	Sattu Vitu Parab.	O		Jagnath Sakharam Parab.	O
	Bala Vitu Parab.	O		Anant Keshav Parab.	O
	Bhiva Vitu Parab.	O		Shantabai Bhikaji Parab.	O
	Laxman Vitu Parab.	O		Arjun Ladu Parab.	O
	Rama Laxman Dessai.	O		Vasant Dattaram Parab.	O
	Bablo Sakho Parab.	O		Rama Mahadev Parab.	O
	Ramchandra Atmaram Josalkar.	O		Vishnu Chandre Parab.	O
	Soma Pandurang Parab.	O		Bala Gopal Parab.	O
	Narayan Raghu Parab.	O		Ramchandra Soiraji Parab.	O
	Bala Sajo Josalkar.	O		Narayan Jairam Kambli.	O
	Parvati Shankar Parab.	O		Jairana Ganesh Parab.	O
	Rama Hire Parab.	O		Rajendra Vasudev Deshprabhu.	O
	Buddha Bhise Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Gunaji Bhise Parab.	O		Yeshwant Laxman Parab.	O
	Yesso Mukund Parab.	O		Gopal Dharma Parab.	O
	Gangaram Sade Parab.	O		Vishnu Narayan Parab.	O
	Sakharam Sade Parab.	O		Yeshwant Bablo Parab.	O
	Anant Sabaji Parab.	O		Sajo Ganesh Parab.	O
	Savlo Rama Parab.	O		Ramkrishna Mukund Parab.	O
	Arjun Govind Parab.	O		Govind Laxman Parab.	O
	Sakharam Ganesh Parab.	O		Bhagirathi Bhiva Parab.	O
	Jijabai Tukaram Parab.	O		Narayan Yesso Parab.	O
	Malji Jairam Kambli.	O		Dattaram Narayan Parab.	O
	Kuso Keshav Parab.	O		Krishna Babaji Parab.	O
	Navso Ladu Parab.	O		Raghuvir Sadashiv Parab.	O
	Jagnath Sakharam Parab.	O		Navso Jairam Parab.	O
	Anant Keshav Parab.	O		Shiva Keshav Parab.	O
	Shantabai Bhikaji Parab.	O		Atmaram Mahadev Thakur.	O
	Arjun Ladu Parab.	O		Ramchandra Fati Parab.	O
	Vasant Dattaram Parab.	O		Laxman Fati Parab.	O
	Rama Mahadev Parab.	O		Vishnu Dattaram Parab.	O
	Vishnu Chandre Parab.	O		Shriram Appa Parab.	O
	Bala Gopal Parab.	O		Sattu Vitu Parab.	O
	Ramchandra Soiraji Parab.	O		Bala Vitu Parab.	O
	Narayan Jairam Kambli.	O		Bhiva Vitu Parab.	O

1	2	3	1	2	3
	Laxman Vitu Parab.	O		Ganagaram Sade Parab.	O
	Rama Laxman Dessai.	O		Sakharam Sade Parab.	O
	Bablo Sakho Parab.	O		Nakul Bhanji Parab.	O
	Ramchandra Atmaram Josalkar.	O		Anant Sabaji Parab.	O
	Soma Pandurang Parab.	O		Sawlo Rama Parab.	O
	Vithal Pandurang Parab.	O		Arjun Govind Parab.	O
	Narayan Raghu Parab.	O		Sakharam Ganesh Parab.	O
	Bala Sajo Josalkar.	O		Jijabai Tukaram Parab.	O
103/4	Madan Malji Kambli.			Malji Jairam Kambli.	O
	Ankush Narayan Kambli.			Kuso Keshav Parab.	O
	Rajendra Vasudev Deshprabhu.	O 5400		Navso Ladu Parab.	O
	Malji Jairam Kambli.	T		Jagnath Sakharam Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Anant Keshav Parab.	O
	Narayan Jairam Kambli.	T		Shantabai Bhikaji Parab.	O
	Yeshwant Laxman Parab.	O		Arjun Ladu Parab.	O
	Nakul Jairam Kambli.	T		Vasant Dattaram Parab.	O
	Gopal Dharma Parab.	O		Rama Mahadev Parab.	O
	Purshottam Jairam Kambli.	T		Bala Gopal Parab.	O
	Vishnu Narayan Parab.	O		Ramchandra Soiraji Parab.	O
	Yeshwant Bablo Parab.	O		Narayan Jairam Kambli.	O
	Sajo Ganesh Parab.	O		Jairama Ganesh Parab.	O
	Ramkrishna Mukund Parab.	O	103/5	Madan Malji Kambli.	
	Govind Laxman Parab.	O		Narhari Laxman Aroskar.	
	Bhagirathi Bhiva Parab.	O		Gunaji Bhise Parab.	O 3925
	Narayan Yesso Parab.	O		Laxman Bablo Arorkar.	T
	Narayan Madgo Parab.	O		Yesso Mukund Parab.	O
	Dattaram Narayan Parab.	O		Ganagaram Sade Parab.	O
	Krishna Babaji Parab.	O		Sakharam Sade Parab.	O
	Raghuvir Sadashiv Parab.	O		Nakul Bhanji Parab.	O
	Navso Jairam Parab.	O		Anant Sabaji Parab.	O
	Shiva Keshav Parab.	O		Sawlo Rama Parab.	O
	Atmaram Mahadev Thakur.	O		Arjun Govind Parab.	O
	Ramchandra Fati Parab.	O		Sakharam Ganesh Parab.	O
	Laxman Fati Parab.	O		Jijabai Tukaram Parab.	O
	Vishnu Dattaram Parab.	O		Malji Jairam Kambli.	O
	Shriram Appa Parab.	O		Kuso Keshav Parab.	O
	Satu Vitu Parab.	O		Navso Ladu Parab.	O
	Bala Vitu Parab.	O		Jaganath Sakharam Parab.	O
	Bhiva Vitu Parab.	O		Anant Keshav Parab.	O
	Laxman Vitu Parab.	O		Shantabai Bhikaji Parab.	O
	Rama Laxman Dessai.	O		Arjun Ladu Parab.	O
	Vinayak Pandurang Dessai.	O		Vasant Dattaram Parab.	O
	Bablo Sakho Parab.	O		Rama Mahadev Parab.	O
	Ramchandra Atmaram Josalkar.	O		Vishnu Chandre Parab.	O
	Soma Pandurang Parab.	O		Bala Gopal Parab.	O
	Vithal Pandurang Parab.	O		Ramchandra Soiraji Parab.	O
	Narayan Raghu Parab.	O		Jairama Ganesh Parab.	O
	Bala Sakho Josalkar.	O		Gopal Dharma Parab.	O
	Parvati Shankar Parab.	O		Vishnu Narayan Parab.	O
	Rama Hire Parab.	O		Yeshwant Bablo Parab.	O
	Buddha Bhise Parab.	O		Narayan Madgo Parab.	O
	Vishnu Chandre Parab.	O		Laxman Fati Parab.	O
	Gunaji Bhise Parab.	O		Rajendra Vasudev Deshprabhu.	O
	Yesso Mukund Parab.	O		Raghuraj Vasudev Deshprabhu.	O

1	2	3	1	2	3
	Yeshwant Laxman Parab.	O		Shriram Appa Parab.	O
	Sajo Ganesh Parab.	O		Satu Vitu Parab.	O
	Ramkrishna Mukund Parab.	O		Bala Vitu Parab.	O
	Govind Laxman Parab.	O		Bhiva Vitu Parab.	O
	Bhagirathi Bhiva Parab.	O		Laxman Vitu Parab.	O
	Narayan Yesso Parab.	O		Rama Laxman Dessai.	O
	Dattaram Narayan Parab.	O		Vinayak Pandurang Dessai.	O
	Krishna Babaji Parab.	O		Babalo Sakho Parab.	O
	Raghuvir Sadashiv Parab.	O		Ramchandra Atmaram Josalkar.	O
	Navso Jairam Parab.	O		Soma Pandurang Parab.	O
	Shiva Keshav Parab.	O		Vithal Pandurang Parab.	O
	Atmaram Mahadev Thakur.	O		Narayan Raghu Parab.	O
	Ramchandra Fati Parab.	O		Bala Sajo Josalkar.	O
	Vishnu Dattaram Parab.	O		Parvati Shankar Parab.	O
	Shriram Appa Parab.	O		Rama Hire Parab.	O
	Satu Vitu Parab.	O		Buddha Bhise Parab.	O
	Bala Vitu Parab.	O		Gunaji Bhise Parab.	O
	Bhiva Vitu Parab.	O		Yesso Mukund Parab.	O
	Laxman Vitu Parab.	O		Ganagaram Sade Parab.	O
	Rama Laxman Dessai.	O		Sakharam Sade Parab.	O
	Vinayak Pandurang Dessai.	O		Nakul Bhanji Parab.	O
	Bablo Sakho Parab.	O		Anant Sabaji Parab.	O
	Ramchandra Atmaram Josalkar.	O		Sawlo Rama Parab.	O
	Soma Pandurang Parab.	O		Arjun Govind Parab.	O
	Vithal Pandurang Parab.	O		Sakharam Ganesh Parab.	O
	Narayan Raghu Parab.	O		Jijabai Tukaram Parab.	O
	Bala Sajo Josalkar.	O		Malji Jairam Kambli.	O
	Parvati Shankar Parab.	O		Kuso Keshav Parab.	O
	Rama Hire Parab.	O		Navso Ladu Parab.	O
	Buddha Bhise Parab.	O		Jaganath Sakharam Parab.	O
103/6	Madan Malji Kambli.			Anant Keshav Parab.	O
	Ankush Narayan Kambli.			Shantabai Bhikaji Parab.	O
	Rajendra Vasudev Deshprabhu.	O	650	Arjun Ladu Parab.	O
	Vasant Mukund Kambli.	T		Vasant Dattaram Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Rama Mahadev Parab.	O
	Yeshwant Laxman Parab.	O		Vishnu Chandre Parab.	O
	Gopal Dharma Parab.	O		Bala Gopal Parab.	O
	Vishnu Narayan Parab.	O		Ramchandra Soiraji Parab.	O
	Yeshwant Bablo Parab.	O		Narayan Jairam Kambli.	O
	Sajo Ganesh Parab.	O		Jairama Ganesh Parab.	O
	Ramkrishna Mukund Parab.	O	103/7	Madan Malji Kambli.	
	Govind Laxman Parab.	O		Ankush Narayan Kambli.	
	Bhagirathi Bhiva Parab.	O		Ramchandra Atmaram Josalkar.	O
	Narayan Yesso Parab.	O		Malji Jairam Kambli.	T
	Narayan Madgo Parab.	O		Soma Pandurang Parab.	O
	Dattaram Narayan Parab.	O		Vithal Pandurang Parab.	O
	Krishna Babaji Parab.	O		Narayan Raghu Parab.	O
	Raghuvir Sadashiv Parab.	O		Bala Saju Josalkar.	O
	Navso Jairam Parab.	O		Parvati Shankar Parab.	O
	Shiva Keshav Parab.	O		Rama Hire Parab.	O
	Atmaram Mahadev Thakur.	O		Buddha Bhise Parab.	O
	Ramchandra Fati Parab.	O		Gunaji Bhise Parab.	O
	Laxman Fati Parab.	O		Yesso Mukund Parab.	O
	Vishnu Dattaram Parab.	O		Ganagaram Sade Parab.	O

1	2	3	1	2	3
	Sakharam Sade Parab.	O	104/3	Prakesh Tukaram Satardekar.	
	Nakul Bhanji Parab.	O		Rajendra Vasudev Deshprabhu.	O 1467
	Anant Sabaji Parab.	O		Tukaram Govind Satardekar.	T
	Sawlo Rama Parab.	O		Raghuraj Vasudev	O
	Arjun Govind Parab.	O		Deshprabhu.	
	Sakharam Ganesh Parab.	O	104/4	Ankush Narayan Kambli.	
	Jijabai Tukaram Parab.	O		Rajendra Vasudev Deshprabhu.	O 6350
	Malji Jairam Kambli.	O		Narayan Jairam Kambli.	T
	Kuso Keshav Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Navso Ladu Parab.	O	106/2	Ankush Narayan Kambli.	
	Jaganath Sakharam Parab.	O		Rajendra Vasudev Deshprabhu.	O 750
	Anant Keshav Parab.	O		Narayan Jairam Kambli.	T
	Shantabai Bhikaji Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Arjun Ladu Parab.	O	106/3	Ankush Narayan Kambli.	
	Vasant Dattaram Parab.	O		Rajendra Vasudev Deshprabhu.	O 14275
	Rama Mahadev Parab.	O		Narayan Jairam Kambli.	T
	Vishnu Chandre Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Bala Gopal Parab.	O	106/9	Gurudas Panduran Kudav.	
	Ramchandra Soiraji Parab.	O		Rajendra Vasudev Deshprabhu.	O 275
	Narayan Jairam Kambli.	O		Pandurang Narayan Kudav.	T
	Jairama Ganesh Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Rajendra Vasudev Deshprabhu.	O	106/10	Anand Navso Naik.	
	Raghuraj Vasudev Deshprabhu.	O		Rajendra Vasudev Deshprabhu.	O 825
	Yeshwant Laxman Parab.	O		Navso Krishna Naik.	T
	Gopal Dharma Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Vishnu Narayan Parab.	O	106/12	Madan Malji Kambli.	
	Yeshwant Bablo Parab.	O		Ganagaram Sade Parab.	O 500
	Sajo Ganesh Parab.	O		Purshottam Jairam Kambli.	T
	Ramkrishna Mukund Parab.	O		Sakharam Sade Parab.	O
	Govind Laxman Parab.	O		Nakul Bhanji Parab.	O
	Bhagirathi Bhiva Parab.	O		Anant Sadu Parab.	O
	Narayan Yesso Parab.	O		Sawlo Rama Parab.	O
	Narayan Madgo Parab.	O		Arjun Govind Parab.	O
	Dattaram Narayan Parab.	O		Sakharam Ganesh Parab.	O
	Krishna Babaji Parab.	O		Jijabai Tukaram Parab.	O
	Raghuvir Sadashiv Parab.	O		Kuso Keshav Parab.	O
	Navso Jairam Parab.	O		Bala Sajo Josalkar.	O
	Shiva Keshav Parab.	O		Navso Ladu Parab.	O
	Atmaram Mahadev Thakur.	O		Jaganath Sakharam Parab.	O
	Ramchandra Fati Parab.	O		Anant Keshav Parab.	O
	Laxman Fati Parab.	O		Shantabai Bhikaji Parab.	O
	Vishnu Dattaram Parab.	O		Arjun Ladu Parab.	O
	Shriram Appa Parab.	O		Vasant Dattaram Parab.	O
	Satu Vitu Parab.	O		Rama Mahadev Parab.	O
	Bala Vitu Parab.	O		Vishnu Chandre Parab.	O
	Bhiva Vitu Parab.	O		Bala Gopal Parab.	O
	Laxman Vitu Parab.	O		Narayan Maygo Parab.	O
	Rama Laxman Dessai.	O		Yeshwant Laxman Parab.	O
	Vinayak Pandurang Dessai.	O		Gopal Dharma Parab.	O
	Bablo Sakho Parab.	O		Vishram Narayan Parab.	O
104/2	Gurudas Panduran Kudav.			Yeshwant Bablo Parab.	O
	Rajendra Vasudev Deshprabhu.	O 1375		Sajo Ganesh Parab.	O
	Pandurang Narayan Kudav.	T		Ramkrishna Mukund Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Govind Laxman Parab.	O

1	2	3	1	2	3
	Bhagirathi Bhiva Parab.	O		Laxman Fati Parab.	O
	Narayan Yesso Parab.	O		Vishnu Dattaram Parab.	O
	Purshottam Jairam Kambli.	O		Shriram Appa Parab.	O
	Nakul Jairam Kambli.	O		Narayan Jairam Kambli.	O
	Dattaram Narayan Parab.	O		Malji Jairam Kambli.	O
	Ramchandra Soiraji Parab.	O		Satu Vitu Parab.	O
	Krishna Babaji Parab.	O		Bapu Vite Parab.	O
	Raghuvir Sadashiv Parab.	O		Bhiva Vitu Parab.	O
	Navso Jairam Parab.	O		Laxman Vitu Parab.	O
	Shiva Keshav Parab.	O		Rama Laxman Dessai.	O
	Atmaram Mahadev Thakur.	O		Pandurang Naik Dessai.	O
	Ramchandra Fati Parab.	O		Bablo Sakho Parab.	O
	Laxman Fati Parab.	O		Soma Pandurang Parab.	O
	Vishnu Dattaram Parab.	O		Vithal Pandurang Parab.	O
	Shriram Appa Parab.	O		Jairama Ganesh Parab.	O
	Narayan Jairam Kambli.	O		Narayan Raghu Parab.	O
	Malji Jairam Kambli.	O		Parvati Shankar Parab.	O
	Satu Vitu Parab.	O		Rama Hire Parab.	O
	Bapu Vite Parab.	O		Buddha Bhise Parab.	O
	Bhiva Vitu Parab.	O		Gunaji Bhise Parab.	O
	Laxman Vitu Parab.	O		Yesso Mukund Parab.	O
	Rama Laxman Dessai.	O		Gangaram Sade Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Sakharam Sade Parab.	O
	Bablo Sakho Parab.	O		Nakul Bhanji Parab.	O
	Soma Pandurang Parab.	O		Anant Sadu Parab.	O
	Vithal Pandurang Parab.	O		Savalo Rama Parab.	O
	Jairama Ganesh Parab.	O		Arjun Govind Parab.	O
	Narayan Raghu Parab.	O		Sakharam Ganesh Parab.	O
	Parvati Shankar Parab.	O		Jijabai Tukaram Parab.	O
	Rama Hire Parab.	O		Kusso Keshav Parab.	O
	Buddha Bhise Parab.	O		Bala Sajo Josalkar.	O
	Gunaji Bhise Parab.	O		Navso Ladu Parab.	O
	Yesso Mukund Parab.	O		Jaganath Sakharam Parab.	O
	106/13 Madan Malji Kambli.			Anant Keshav Parab.	O
	Yeshwant Laxman Parab.	O	845	Shantabai Bhikaji Parab.	O
	Nakul Jairam Kambli.	T		Arjun Ladu Parab.	O
	Gopal Dharma Parab.	O		Vasant Dattaram Parab.	O
	Vishram Narayan Parab.	O		Rama Mahadev Parab.	O
	Yeshwant Bablo Parab.	O		Vishnu Chandre Parab.	O
	Sajo Ganesh Parab.	O		Bala Gopal Parab.	O
	Ramkrishna Mukund Parab.	O	106/16	Narayan Maigo Parab.	O
	Govind Laxman Parab.	O		Rajendra Vasudev Deshprabhu.	O
	Bhagirathi Bhiva Parab.	O		Madan Malji Kambli.	T
	Narayan Yesso Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Purshottam Jairam Kambli.	O	106/17	Narhari Laxman Aroskar.	
	Nakul Jairam Kambli.	O		Rajendra Vasudev Deshprabhu.	O
	Dattaram Narayan Parab.	O		Laxman Bablo Arorkar.	T
	Ramchandra Soiraji Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Krishna Babaji Parab.	O	40/9	Ambika Vasudev Aroskar.	
	Raghuvir Sadashiv Parab.	O		Soma Pandurang Parab.	O
	Navso Jairam Parab.	O		Rama Vasu Aroskar.	T
	Shiva Keshav Parab.	O		Fondu Hire Parab.	O
	Atmaram Mahadev Thakur.	O		Yesso Mukund Parab.	O
	Ramchandra Phati Parab.	O		Parshuram Sade Parab.	O
				Buddha Bhise Parab.	O

1	2	3	1	2	3
70/1	Madan Malji Kambli. Hari Gangaram Andurlekar. Laxman Kashiram Mavlankar. Dasharath Vithal Aroskar. Keshav Krishna Lad. O Kashiram Maso Mavlankar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Vithal Vasu Aroskar. T Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	13045		Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	
70/2	Madan Malji Kambli. Keshav Krishna Lad. O Jairam Vasu Aroskar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	735	70/6	Laxman Sakharam Aroskar. Madan Malji Kambli. Sakharam Shiva Aroskar. Dasharath Vithal Aroskar. 4060 Keshav Krishna Lad. O Mohan Mahadev Aroskar. T Shrikant Aba Lad. O Shiva Pundalik Aroskar. T Vithal Purshottam Lad. O Satybham Savlo Aroskar. T Rajendra Vasudev Deshprabhu. O Vithal Vaman Aroskar. T Raghuraj Vasudev Deshprabhu. O Laxman Sakharam Aroskar. T Malji Jairam Kambli. O Shivaji Govind Dessi. O Vasant Soma Aroskar. T Babli Krishna Lad. O	
70/3	Madan Malji Kambli. Ashwini Ashok Aroskar. Keshav Krishna Lad. O Krishna Vasu Aroskar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	325	70/7	Madan Malji Kambli. Hari Gangaram Andurlekar. Keshav Krishna Lad. O Ganagaram Raghunath T Malvankar. Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	10675
70/4	Madan Malji Kambli. Dasharath Vithal Aroskar. Keshav Krishna Lad. O Vithal Vasu Aroskar. T Shrikant Aba Lad. O Vithal Prushottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	160	70/8	Reshma Ramesh Anulekar. Madan Malji Kambli. Keshav Krishna Lad. O Arjun Bala Adorlekar. O Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	500
70/5	Madan Malji Kambli. Ambika Vasudev Aroskar. Keshav Krishna Lad. O Rama Vasu Aroskar. T Shrikant Aba Lad. O Vithal Prushottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O	70	70/9	Madan Malji Kambli. Laxman Kashiram Mavlankar. Keshav Krishna Lad. O Kashiram Maso Mavlankar. O Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Babli Krishna Lad. O Shivaji Govind Dessi. O	900

1	2	3	1	2	3
70/10	Reshma Ramesh Anulekar. Madan Malji Kambli. Sitaram Navso Andurlekar. Keshav Krishna Lad. O Navso Laxman Adorlekar. O Shrikant Aba Lad. O Arjun Bala Adorlekar. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	105		Shivaji Govind Dessi. O Babli Krishna Lad. O	
70/13	Shantaram Bablo Maulankar. Madan Malji Kambli. Keshav Krishna Lad. O Babal Raghunath Mavlankar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	530	70/17	Madan Malji Kambli. Keshav Krishna Lad. O Ganagaram Raghunath Mavlankar. Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O Raghuraj Vasudev Deshprabhu. O	880
70/14	Reshma Ramesh Anulekar. Madan Malji Kambli. Keshav Krishna Lad. O Arjun Bala Adorlekar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	1525	71/4	Rajaram Sakharam Parab. O Laxman Sakharam Aroskar. T Atmaram Mahadev Thakur. O Dattaram Narayan Parab. O Narayan Jairam Parab. O	6375
70/15	Madan Malji Kambli. Keshav Krishna Lad. O Mathura Shantaram Mavalankar. T Shrikant Aba Lad. O Vithal Purshottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O Shivaji Govind Dessi. O Babli Krishna Lad. O	315	71/5	Laxman Kashiram Mavlankar. Dattaram Narayan Parab. O Kashiram Maso Mavlankar. T Naryan Jairam Kambli. O Ramkrishna Mukund Parab. O Yeshwant Laxman Parab. O Atmaram Mahadev Thakur. O	7575
70/16	Madan Malji Kambli. Laxman Kashiram Mavlankar. Keshav Krishna Lad. O Kashiram Maso Mavlankar. T Shrikant Aba Lad. O Vithal Prushottam Lad. O Rajendra Vasudev Deshprabhu. O Raghuraj Vasudev Deshprabhu. O Malji Jairam Kambli. O	5045	71/7	Laxman Kashiram Mavlankar. Ankush Narayan Kambli. Dattaram Narayan Parab. O Kashiram Maso Mavlankar. T Naryan Jairam Kambli. O Ramkrishna Mukund Parab. O	825
			71/9	Madan Malji Kambli. Ashwini Ashok Aroskar. Ganagaram Sade Parab. O Krishna Vasu Aroskar. T Fondu Hire Parab. O Kuso Keshav Parab. O Navso Ladu Parab. O Arjun Govind Parab. O Malji Jairam Kambli. O Nakul Bhanji Parab. O	2100
			71/10	Dasharath Vithal Aroskar. Parvatibai Neilu Parab. O Vithal Vasu Aroskar. T Gangaram Sade Parab. O Vithal Pandurang Parab. O Kuso Keshav Parab. O Dondu Anant Parab. O Arjun Govind Parab. O	13325
			71/11	Madan Malji Kambli. Gangaram Sade Parab. O Vithal Vasu Aroskar. T Vithal Pandurang Parab. O Kuso Keshav Parab. O	525

1	2	3	1	2	3
	Kashiram Maso Mavlankar.	T	72/12	Hari Gangaram Andurlekar.	
	Narayan Jairam Kambli.	O		Jairam Bale Parab.	O 2900
	Ramkrishna Mukund Parab.	O		Gangaram Dataram Andole.	T
72/2	Madan Malji Kambli.			Satu Vitu Parab.	O
	Ambika Vasudev Aroskar.			Hari Vite Parab.	O
	Soma Pandurang Parab.	O 4575		Laxman Vitu Parab.	O
	Rama Vasu Aroskar. (T)	T		Anant Arjun Parab.	O
	Gangaram Sade Parab.	O		Biva Vite Parab.	O
	Rama Mahadev Parab.	O		Rajendra Vasudev Deshpabhu.	O
	Kuso Keshav Parab.	O		Raghunath Vasudev	O
	Arjun Govind Parab.	O		Deshpabhu.	
	Malji Jairam Kambli.	O	74/1	Ankush Narayan Kambli.	
	Anant Sabhaji Parab.	O		Rajendra Vasudev Deshpabhu.	O 136500
72/4	Madan Malji Kambli.			Narayan Jairam Kambli.	T
	Fondu Hire Parab.	O 2025		Raghunath Vasudev	O
	Vithal Vasu Aroskar.	T		Deshpabhu.	
	Gangaram Sade Parab.	O	74/3	Ankush Narayan Kambli.	
	Bala Gopal Parab.	O		Rajendra Vasudev Deshpabhu.	O 1625
	Kuso Keshav Parab.	O		Narayan Jairam Kambli.	T
	Arjun Govind Parab.	O		Raghunath Vasudev	O
	Vasant Dattaram Parab.	O		Deshpabhu.	
	Malji Jairam Kambli.	O	74/4	Ankush Narayan Kambli.	
	Nakul Kanji Parab.	O		Rajendra Vasudev Deshpabhu.	O 1125
	Parvatibai Neilu Parab.	O		Narayan Jairam Kambli.	T
	Yesso Mukund Parab.	O		Raghunath Vasudev	O
72/5	Laxman Kashiram Mavlankar.			Deshpabhu.	
	Ankush Narayan Kambli.		75/4	Rajendra Vasudev Deshpabhu.	O 4225
	Dattaram Narayan Parab.	O 2375		Navso Laxman Adorlekar.	T
	Kashiram Maso Mavlankar.	T		Raghunath Vasudev Deshpabhu.	O
	Ramkrishna Mukund Parab.	O	75/5	Krishna Pundalik Bhagat.	
	Narayan Jairam Kambli.	O		Rajendra Vasudev Deshpabhu.	O 2225
72/6	Bhagwan Sakharam Sonulicar.	T 2400		Dondu Anant Parab.	T
	Satu Vitu Parab.	O		75/6	Purushottam Sonu Aroskar.
	Ramchandra Atmaram Josalkar.	O		Ramchandra Fati Parab.	O 1575
	Fati Saju Keni.	O		Sonu Narayan Aroskar.	T
	Laxman Rama Dessai.	O	75/7	Jayanti Jagannath Aroskar.	
	Naryan Sakhe Parab.	O		Shiva Ladu Chari.	O 950
	Hari Vite Parab.	O		Shankar Anant Nasulkar.	T
72/8	Dasharath Vithal Aroskar.			Nakul Narayan Aroskar.	O
	Gangaram Sade Parab.	O 3900	75/8	Ankush Narayan Kambli.	
	Vithal Vasu Aroskar.	T		Bhagwan Sakharam Sonulicar.	T 1025
72/10	Laxman Sakharam Aroskar.	T		Satu Vitu Parab.	O
	Laxman Kashiram Mavlankar.			Laxman Rama Dessai.	O
	Ankush Narayan Kambli.	O 3400		Narayan Jairam Kambli.	O
	Dattaram Narayan Parab.	T	75/9	Hari Gangaram Andurlekar.	
	Kashiram Maso Mavlankar.			Ankush Narayan Kambli.	
	Ramkrishna Mukund Parab.	O		Satu Vitu Parab.	O 725
	Narayan Jairam Kambli.	O		Gangaram Dataram Andolekar.	T
72/11	Bhagwan Sakharam Sonulicar.	T 2175		Ramchandra Fati Parab.	O
	Fati Saju Keni.	O		Narayan Jairam Kambli.	O
	Satu Vitu Parab.	O	75/10	Laxman Kashiram Mavlankar.	
	Laxman Rama Dessai.	O		Ankush Narayan Kambli.	
	Hari Vite Parab.	O		Dattaram Narayan Parab.	O 900
	Anant Arjun Parab.	O		Kashiram Moso Malvankar.	T
	Ramchandra Atmaram Josalkar.	O			

1	2	3	1	2	3
	Narayan Jairam Kambli.	O	76/3	Krishna Pundalik Bhagat.	
	Ramkrishna Mukund Parab.	O		Rajendra Vasudev Deshp Prabhu.	O 1375
	Yeshwant Laxman Parab.	O		Dondu Anant Parab.	T
75/11	Ankush Narayan Kambli.			Raghuraj Vasudev Deshp Prabhu.	O
	Keshav Bala Andolekar.	T 1000	76/4	Purushottam Sonu Aroskar.	
	Vishnu Narayan Parab.	O		Rajendra Vasudev Deshp Prabhu.	O 1525
		T		Sonu Narayan Aroskar.	T
	Narayan Jairam Kambli.	O		Raghuraj Vasudev Deshp Prabhu.	O
	Dattaram Narayan Parab.	O	76/5	Jayanti Jagannath Aroskar.	
75/12	Ankush Narayan Kambli.			Shiva Ladu Chari.	O 1500
	Laxman Sakharam Aroskar.	T 425		Nakul Narayan Aroskar.	T
	Vishnu Dattaram Parab.	O	76/7	Ankush Narayan Kambli.	
	Dattaram Narayan Parab.	O		Bhagwan Sakharam Sonuliker.	T 1350
	Narayan Jairam Kambli.	O		Satu Vitu Parab.	O
	Rajaram Sakharam Parab.	O		Laxman Rama Dessai.	O
	Atmaram Mahadev Thakur.	O		Narayan Jairam Kambli.	O
	Ramchandra Fati Parab.	O	76/8	Hari Gangaram Andurlekar.	
75/13	Ankush Narayan Kambli.			Ankush Narayan Kambli.	
	Yeshwant Laxman Parab.	O 1275		Ramkrishna Mukund Parab.	O 825
	Gangaram Raghunath Malvankar.	T		Gangaram Dattaram Sonuliker.	T
	Yeshwant Bablo Parab.	O		Laxman Rama Dessai.	O
	Gopal Dharma Parab.	O		Satu Vitu Parab.	O
	Narayan Jairam Kambli.	O		Narayan Jairam Kambli.	O
75/14	Laxman Kashiram Mavlankar.		76/9	Laxman Kashiram Mavlankar.	
	Ankush Narayan Kambli.			Ankush Narayan Kambli.	
	Dattaram Narayan Parab.	O 725		Satu Vitu Parab.	O 1225
	Kashiram Maso Mavlankar.	T		Kashiram Maso Mavlankar.	T
	Narayan Jairam Kambli.	O		Dattaram Narayan Parab.	O
	Ramkrishna Mukund Parab.	O		Narayan Jairam Kambli.	O
75/15	Laxman Kashiram Mavlankar.		76/10	Ankush Narayan Kambli.	
	Satu Vitu Parab.	O 1425		Yeshwant Laxman Parab.	O 1025
	Kashiram Maso Mavlankar.	T		Keshav Bala Andolekar.	T
	Dattaram Narayan Parab.	O		Satu Vitu Parab.	O
75/17	Madan Malji Kambli.			Ramkrishna Mukund Parab.	O
	Aswini Ashok Aroskar.			Narayan Jairam Kambli.	O
	Gangaram Sade Parab.	O 2100	76/11	Ankush Narayan Kambli.	
	Vithu Vasu Aroskar.	T		Ramchandra Fati Parab.	O 450
	Fondu Hire Parab.	O		Laxman Sakharam Aroskar.	T
	Rama Vasu Aroskar.	T		Satu Vitu Parab.	O
	Bala Gopal Parab.	O		Atmaram Mahadev Thakur.	O
	Krishna Vasu Aroskar.	T		Narayan Jairam Kambli.	O
	Buddha Bhise Parab.	O	76/12	Ankush Narayan Kambli.	
	Rama Vasu Aroskar.	T		Yeshwant Laxman Parab.	O 1600
	Arjun Govind Parab.	O		Gangaram Raghunath Malvankar.	T
	Dondu Anant Parab.	O		Vishnu Narayan Parab.	O
	Nakul Bhanji Parab.	O		Purshottam Jairam Kambli.	O
	Bablo Devo Parab.	O		Narayan Jairam Kambli.	O
	Parvatibai Neilu Parab.	O	76/13	Laxman Kashiram Mavlankar.	
	Malji Jairam Kambli.	O		Ankush Narayan Kambli.	
76/1	Bhagwan Sakharam Sonuliker.	T 1800		Narayan Jairam Kambli.	O 950
	Rajendra Vasudev Deshp Prabhu.	O		Kashiram Maso Mavlankar.	T
	Raghuraj Vasudev Deshp Prabhu.	O		Dattaram Narayan Parab.	O
76/2	Laxman Sakharam Aroskar.	T 1725	76/15	Ambika Vasudev Aroskar.	
	Rajendra Vasudev Deshp Prabhu.	O		Ashwini Ashok Aroskar.	
	Raghuraj Vasudev Deshp Prabhu.	O			

1	2	3	1	2	3
	Vithal Vasu Aroskar.	O	9450	Atmaram Bapu Parab.	O
	Jairam Vasu Aroskar.	T		Narayan Jairam Kambli.	O
	Krishna Vasu Aroskar.	O		Malji Jairam Kambli.	O
	Rama Vasu Aroskar.	O		77/7 Jayanti Jagannath Aroskar.	
76/17	Laxman Kashiram Mavlankar.			Rajendra Vasudev Deshprabhu.	O 2125
	Rajendra Vasudev Deshprabhu.	O	1125	Nakul Narayan Aroskar.	T
	Kashiram Yesso Mavlankar.	T		Raghuraj Vasudev Deshprabhu.	O
	Raghuraj Vasudev Deshprabhu.	O		Shankar Anant Aroskar.	T
77/1	Laxman Kashiram Mavlankar.			77/8 Hari Gangaram Andurlekar.	
	Dattaram Narayan Parab.	O	650	Ankush Narayan Kambli.	
	Kashiram Maso Mavlankar.	T		Satu Vitu Parab.	O 750
	Ramchandra Soiraji Parab.	O		Gangaram Dattaram Andolekar.	T
	Vishnu Dattaram Parab.	O		Hari Vitu Parab.	O
	Shriram Appa Parab.	O		Jairam Bale Parab.	O
	Krishna Nanaji Parab.	O		Arjun Laxman Parab.	O
	Atmaram Mahadev Thakur.	O		Sahadev Laxman Parab.	O
	Ramchandra Fati Parab.	O		Babalo Sakho Parab.	O
	Raghuvir Sadashiv Parab.	O		Atmaram Bapu Parab.	O
77/2	Ankush Narayan Kambli.			Anant Arjun Parab.	O
	Rajendra Vasudev Deshprabhu.	O	150	Vishnu Bhiva Parab.	O
	Narayan Jairam Kambli.	T		Ramchandra Atmaram Josalkar.	O
	Raghuraj Vasudev Deshprabhu.	O		Laxman Rama Dessai.	O
77/3	Hari Gangaram Andurlekar.			Vinayak Pandurang Dessai.	O
	Satu Vitu Parab.	O	50	Narayan Sakhe Parab.	O
	Gangaram Dattaram Andolekar.	T		Bablo Sakho Parab.	O
	Hari Vite Parab.	O		Fati Saju Keni.	O
	Bablo Sakho Parab.	T		Atmaram Bapu Parab.	O
	Jairam Bale Parab.	O		Narayan Jairam Kambli.	O
	Jaganath Sathu Mahale.	T		77/10 Laxman Kashiram Mavlankar.	
	Arjun Laxman Parab.	O		Dattaram Narayan Parab.	O 400
	Sahadev Laxman Parab.	O		Kashiram Maso Mavlankar.	T
	Anant Arjun Parab.	O		Ramchandra Soiraji Parab.	O
	Bhiva Vitu Parab.	O		Laxman Raghunath Parab.	O
77/5	Yeshwant Laxman Parab.	O	125	Vishnu Dattaram Parab.	O
	Keshav Bala Aroskar.	T		Shriram Appa Parab.	O
	Satu Vitu Parab.	O		Krishna Babaji Parab.	O
	Rajendra Vasudev Deshprabhu.	O		Atmaram Mahadev Thakur.	O
	Raghuraj Vasudev Deshprabhu.	O		Ramchandra Fati Parab.	O
77/6	Madan Malji Kambli.			Raghuvir Sadashiv Parab.	O
	Hari Gangaram Andurlekar.			77/11 Laxman Kashiram Mavlankar.	
	Ankush Narayan Kambli.			Dattaram Narayan Parab.	O 550
	Satu Vitu Parab.	O	3575	Kashiram Maso Mavlankar.	T
	Gangaram Dattaram Andolekar.	T		Ramchandra Soiraji Parab.	O
	Hari Vite Parab.	O		Laxman Raghunath Parab.	O
	Jairam Bale Parab.	O		Vishnu Dattaram Parab.	O
	Arjun Laxman Parab.	O		Shriram Appa Parab.	O
	Sahadev Laxman Parab.	O		Krishna Babaji Parab.	O
	Anant Arjun Parab.	O		Atmaram Mahadev Thakur.	O
	Bhiva Vitu Parab.	O		Ramchandra Fati Parab.	O
	Ramchandra Atmaram Josalkar.	O		Raghuvir Sadashiv Parab.	O
	Laxman Rama Dessai.	O		78/1 Madan Malji Kambli.	
	Vinayak Pandurang Dessai.	O		Keshav Bala Andolekar.	T 14000
	Narayan Sakhe Parab.	O		Dattaram Narayan Parab.	
	Bablo Sakho Parab.	O		Malji Jairam Kambli.	O

1	2	3	1	2	3
78/2	Dasharath Vithal Aroskar.			Vithal Pandurang Parab.	O
	Shriram Appa Parab.	O 7575		Jairam Ganesh Parab.	O
	Vithal Vasu Aroskar.	T		Yesso Mukund Parab.	O
	Vaman Dattaram Parab.	O		Parvati Shankar Parab.	O
	Sakharam Sade Parab.	O		Narayan Raghu Parab.	O
	Gangaram Sade Parab.	O		Ramchandra Fati Parab.	O
	Buddha Bhise Parab.	O		Laxman Fati Parab.	O
	Rama Hire Parab.	O		Rama Mahadev Parab.	O
	Vithal Pandurang Parab.	O		Bala Gopal Parab.	O
	Jairam Ganesh Parab.	O		Vishnu Chandre Parab.	O
	Yesso Mukund Parab.	O		Manohar Shankar Parab.	O
	Parvati Shankar Parab.	O		Dhondu Anant Parab.	O
	Narayan Raghu Parab.	O		Jaganath Sakharam Parab.	O
	Ramchandra Fati Parab.	O		Navso Ladu Parab.	O
	Laxman Fati Parab.	O		Kuso Keshav Parab.	O
	Rama Mahadev Parab.	O	78/6	Hari Gangaram Andurlekar.	
	Kuso Keshav Parab.	O		Laxman Sakharam Aroskar.	T 13675
	Bala Gopal Parab.	O		Satu Vitu Parab.	O
	Vishnu Chandre Parab.	O		Gangaram Dattaram Andolekar.	T
	Manohar Shankar Parab.	O		Hari Vitu Parab.	O
	Dhondu Anant Parab.	O		Arjun Laxman Parab.	O
	Jagnath Sakharam Parab.	O		Sahadev Laxman Parab.	O
	Navso Ladu Parab.	O		Anant Arjun Parab.	O
78/4	Ashwini Ashok Aroskar.			Bhiva Vitu Parab.	O
	Shriram Appa Parab.	O 6400		Jairam Bale Parab.	O
	Krishna Vasu Aroskar.	T	78/7	Hari Gangaram Andurlekar.	
	Vaman Dattaram Parab.	O		Satu Vitu Parab.	O 12525
	Sakharam Sade Parab.	O		Gangaram Dattaram Andolekar.	T
	Gangaram Sade Parab.	O		Hari Vitu Parab.	O
	Buddha Bhise Parab.	O		Arjun Laxman Parab.	O
	Rama Hire Parab.	O		Sahadev Laxman Parab.	O
	Vithal Pandurang Parab.	O		Anant Arjun Parab.	O
	Jairama Ganesh Parab.	O		Bhiva Vitu Parab.	O
	Yesso Mukund Parab.	O		Jairam Bale Parab.	O
	Parvati Shankar Parab.	O	78/8	Raghuvir Atmaram Aroskar.	
	Narayan Raghu Parab.	O		Rajendra Vasudev Deshprabhu.	O 6800
	Ramchandra Fati Parab.	O		Atmaram Narayan Aroskar.	T
	Laxman Fati Parab.	O	78/9	Rajendra Vasudev Deshprabhu.	O 2450
	Rama Mahadev Parab.	O		Laxman Sakharam Aroskar.	T
	Kuso Keshav Parab.	O	78/10	Purushottam Sonu Aroskar.	
	Bala Gopal Parab.	O		Rajendra Vasudev Deshprabhu.	O 10750
	Vishnu Chandre Parab.	O		Sonu Narayan Aroskar.	O
	Manohar Shankar Parab.	O	78/11	Dasharath Vithal Aroskar.	
	Dhondu Anant Parab.	O		Shriram Appa Parab.	O 1000
	Jaganath Sakharam Parab.	O		Vithal Vasu Aroskar.	T
	Navso Ladu Parab.	O		Vaman Dattaram Parab.	O
78/5	Hari Gangaram Andurlekar.			Sakharam Sade Parab.	O
	Shripad Appa Parab.	O 5050		Gangaram Sade Parab.	O
	Laxman Sakharam Aroskar.	T		Buddha Bhise Parab.	O
	Vaman Dattaram Parab.	O		Rama Hire Parab.	O
	Sakharam Sade Parab.	O		Vithal Pandurang Parab.	O
	Gangaram Sade Parab.	O		Jairam Ganesh Parab.	O
	Buddha Bhise Parab.	O		Yesso Mukund Parab.	O
	Rama Hire Parab.	O		Parvati Shankar Parab.	O

1	2	3	1	2	3
	Narayan Raghu Parab.	O		Bala Gopal Parab.	O
	Ramchandra Fati Parab.	O		Vishnu Chandre Parab.	O
	Laxman Fati Parab.	O		Manohar Shankar Parab.	O
	Rama Mahadev Parab.	O		Dhondu Anant Parab.	O
	Kuso Keshav Parab.	O		Jaganath Sakharam Parab.	O
	Bala Gopal Parab.	O		Navso Ladu Parab.	O
	Vishnu Chandre Parab.	O	79/5	Laxman Sakharam Aroskar.	
	Manohar Shankar Parab.	O		Ashwini Ashok Aroskar.	
	Dhondu Anant Parab.	O		Hari Gangaram Andurlekar.	
	Jagnath Sakharam Parab.	O		Laxman Kashiram Mavlankar.	
	Navso Ladu Parab.	O		Bhagwan Sakharam Sonulikar.	
79/1	Purushottam Sonu Aroskar.			Dasharath Vithal Aroskar.	
	Rajendra Vasudev Deshprabhu.	O 9800		Keshav Bala Andolekar.	T 35900
	Sonu Narayan Aroskar.	T		Shriram Appa Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Gangaram Dattaram Andolekar.	T
79/2	Sitaram Navso Andurlekar.			Vaman Dattaram Parab.	O
	Rajendra Vasudev Deshprabhu.	O 2400		Laxman Govind Aroskar.	T
	Navso Laxman Adolekar.	T		Sakharam Sade Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Kashiram Maso Malvankar.	T
79/3	Jayanti Jagannath Aroskar.			Gangaram Sade Parab.	O
	Rajendra Vasudev Deshprabhu.	O 5000		Buddha Bhise Parab.	O
	Nakul Narayan Aroskar.	T		Rama Hire Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Gangaram Raghu Malvankar.	T
79/4	Laxman Sakharam Aroskar.			Vithal Pandurang Parab.	O
	Ambika Vasudev Aroskar.			Rama Vasu Aroskar.	T
	Sitaram Navso Andurlekar.			Jairam Ganesh Parab.	O
	Hari Gangaram Andurlekar.			Vithal Vasu Aroskar.	T
	Laxman Kashiram Mavlankar.			Yesso Mukund Parab.	O
	Bhagwan Sakharam Sonulikar.			Krishna Vasu Aroskar.	T
	Dasharath Vithal Aroskar.			Parvati Shankar Parab.	O
	Shriram Appa Parab.	O 6500		Jairam Vasu Aroskar.	T
	Gangaram Dattaram Andolekar.	T		Narayan Raghu Parab.	O
	Vaman Dattaram Parab.	O		Ramchandra Fati Parab.	O
	Laxman Govind Aroskar.	T		Laxman Fati Parab.	O
	Sakharam Sade Parab.	O		Rama Mahadev Parab.	O
	Kashiram Maso Malvankar.	T		Kuso Keshav Parab.	O
	Ganagaram Sade Parab.	O		Bala Gopal Parab.	O
	Buddha Bhise Parab.	O		Vishnu Chandre Parab.	O
	Keshav Bala Andolekar.	O		Manohar Shankar Parab.	O
	Rama Hire Parab.	O		Dhondu Anant Parab.	O
	Gangaram Raghu Malvankar.	T		Jaganath Sakharam Parab.	O
	Vithal Pandurang Parab.	O		Navso Ladu Parab.	O
	Rama Vasu Aroskar.	O	79/6	Laxman Kashiram Mavlankar.	
	Jairam Ganesh Parab.	O		Yeshwant Laxman Parab.	O 125
	Vithal Vasu Aroskar.	T		Kashiram Maso Malvankar.	T
	Yesso Mukund Parab.	O		Vishnu Narayan Parab.	O
	Krishna Vasu Aroskar.	O		Gopal Dharma Parab.	O
	Parvati Shankar Parab.	O		Yeshwant Bablo Parab.	O
	Jairam Vasu Aroskar.	T		Sakharam Bablo Parab.	O
	Narayan Raghu Parab.	O		Nakul Jairam Kambli.	O
	Ramchandra Fati Parab.	O	79/7	Laxman Sakharam Aroskar.	T 125
	Laxman Fati Parab.	O		Bala Gopal Parab.	O
	Rama Mahadev Parab.	O		Navso Ladu Parab.	O
	Kuso Keshav Parab.	O		Rama Mahadev Parab.	O

1	2	3	1	2	3
79/8	Madan Malji Kambli. Hari Gangaram Andurlekar. Ankush Narayan Kambli. Jairam Bale Parab. O Gangaram Dattaram Andolekar. T Hari Bale Parab. O Anant Arjun Parab. O Ramchandra Atmaram Josalkar. O Laxman Rama Naik Dessai. O Vinayak Pandurang Naik Dessai. O Narayan Jairam Kambli. O Malji Jairam Kambli. O Biva Vitu Parab. O Sathu Vitu Parab. O	275		Rajendra Vasudev Deshprabhu. O Laxman Sakharam Aroskar. T Raghuraj Vasudev Deshprabhu. O Vithal Vasu Aroskar. T Kashiram Maso Malvankar. T Keshav Bala Andolekar. T	5600
80/1	Laxman Kashiram Mavlankar. Laxman Sakharam Aroskar. T Dattaram Narayan Parab. O Kashiram Maso Malvankar. T Yeshwant Laxman Parab. O Ramchandra Soiraji Parab. O Ramkrishna Mukund Parab. O Vishnu Dattaram Parab. O Atmaram Mahadev Thakur. O Sajo Ganesh Parab. O Ramchandra Fati Parab. O Bhagirathi Biva Parab. O	2250	81/3	Jayanti Jagannath Aroskar. Hari Gangaram Andurlekar. Rajendra Vasudev Deshprabhu. O Laxman Sakharam Aroskar. T Raghuraj Vasudev Deshprabhu. O Vithal Vasu Aroskar. O Nakul Narayan Aroskar. T	2950
80/2	Hari Gangaram Andurlekar. Ankush Narayan Kambli. Sathu Vitu Parab. O Gangaram Dattaram Andolekar. T Ramchandra Laxman Naik. O Vinayak Pandurang Dessai. O Narayan Jairam Kambli. O	1275	82/0	Purushottam Sonu Aroskar. Ankush Narayan Kambli. Rajendra Vasudev Deshprabhu. O Narayan Jairam Kambli. T Raghuraj Vasudev Deshprabhu. O Sonu Narayan Aroskar. T	7820
80/3	Laxman Kashiram Mavlankar. Yeshwant Laxman Parab. O Keshav Bala Andurlekar. T Yeshwant Bablo Parab. O Gangaram Raghu Malvankar. T Dattaram Narayan Parab. O Ramkrishna Mukund Parab. O Sajo Ganesh Parab. O Kashiram Maso Malvankar. O	1075	83/1	Madan Malji Kambli. Hari Gangaram Andurlekar. Ankush Narayan Kambli. Satu Vitu Parab. O Gangaram Dattaram Andolekar. T Hari Vitu Parab. O Bala Vitu Parab. O Arjun Laxman Parab. O Sahadev Laxman Parab. O Anant Arjun Parab. O Bhiva Vitu Parab. O Ramchandra Atmaram Josalkar. O Laxman Rama Dessai. O Vinayak Pandurang Dessai. O Narayan Laxman Dessai. O Narayan Sakhe Parab. O Bablo Sakho Parab. O Atmaram Bapu Parab. O Narayan Jairam Kambli. O Malji Jairam Kambli. O	6825
80/6	Sakharam Shiva Aroskar. Rajendra Vasudev Deshprabhu. O Shiva Pundalik Aroskar. T Raghuraj Vasudev Deshprabhu. O	600	83/2	Madan Malji Kambli. Ankush Narayan Kambli. Laxman Sakharam Aroskar. T Satu Vitu Parab. O Hari Vitu Parab. O Bala Vitu Parab. O Arjun Laxman Parab. O Sahadev Laxman Parab. O Anant Arjun Parab. O Bhiva Vitu Parab. O Ramchandra Atmaram Josalkar. O Laxman Rama Dessai. O Vinayak Rama Dessai. O Narayan Laxman Dessai. O Bablo Sakho Parab. O Narayan Sakhe Parab. O	3950
80/7	Sakharam Shiva Aroskar. Jayanti Jagannath Aroskar. Rajendra Vasudev Deshprabhu. O Shiva Pundalik Aroskar. T Raghuraj Vasudev Deshprabhu. O Nakul Narayan Aroskar. T	925			
81/1	Hari Gangaram Andurlekar. Laxman Kashiram Mavlankar.				

1	2	3	1	2	3
	Atmaram Bapu Parab.	O		Ramchandra Fati Parab.	O
	Narayan Jairam Kambli.	O		Raghuvir Sadashiv Parab.	O
	Malji Jairam Kambli.	O		Pandurang Amtmaram Parab.	O
83/3	Madan Malji Kambli.			Shriram Appa Parab.	O
	Hari Gangaram Andurlekar.			Sajo Ganesh Parab.	O
	Ankush Narayan Kambli.			Ramkrishna Mukund Parab.	O
	Satu Vitu Parab.	O 7150		Bhagirathi Biva Parab.	O
	Gangaram Dattaram Andolekar.	T		Malji Jairam Kambli.	O
	Hari Vitu Parab.	O		Narayan Ladu Parab.	O
	Bala Vitu Parab.	O	83/7	Madan Malji Kambli.	
	Arjun Laxman Parab.	O		Ankush Narayan Kambli.	
	Sahadev Laxman Parab.	O		Satu Vitu Parab.	O 2500
	Anant Arjun Parab.	O		Bhagwan Sakharam Sonulekar.	T
	Bhiva Vitu Parab.	O		Ramchandra Atmaram Josalkar.	O
	Ramchandra Atmaram Josalkar.	O		Laxman Rama Dessai.	O
	Laxman Rama Dessai.	O		Vinayak Pandurang Dessai.	O
	Vinayak Pandurang Dessai.	O		Narayan Sakhe Parab.	O
	Narayan Sakhe Parab.	O		Bablo Sakho Parab.	O
	Bablo Sakho Parab.	O		Atmaram Babu Parab.	O
	Narayan Sakhe Parab.	O		Narayan Jairam Kambli.	O
	Atmaram Bapu Parab.	O	83/8	Laxman Kashiram Mavlankar.	
	Narayan Jairam Kambli.	O		Dattaram Narayan Parab.	O 2225
	Malji Jairam Kambli.	O		Kashiram Maso Malvankar.	T
83/4	Laxman Sakharam Aroskar.	T 5200		Ramchandra Soiraji Parab.	O
	Jijabai Tukaram Parab.	O		Laxman Raghunath Parab.	O
	Nakul Banji Parab.	O		Vishnu Dattaram Parab.	O
83/5	Madan Malji Kambli.			Shriram Appa Parab.	O
	Hari Gangaram Andurlekar.			Atmaram Mahadev Thakur.	O
	Ankush Narayan Kambli.			Ramchandra Fati Parab.	O
	Satu Vitu Parab.	O 2725		Raghuvir Sadashiv Parab.	O
	Gangaram Dattaram Andolekar.	T		Sajo Ganesh Parab.	O
	Hari Vitu Parab.	O		Ramkrishna Mukund Parab.	O
	Bala Vitu Parab.	O		Bhagirathi Biva Parab.	O
	Arjun Laxman Parab.	O		Narayan Laxman Parab.	O
	Sahadev Laxman Parab.	O	83/9	Madan Malji Kambli.	
	Anant Arjun Parab.	O		Narayan Laxman Parab.	O 1875
	Biva Vitu Parab.	O		Keshav Bala Andolekar.	T
	Ramchandra Atmaram Josalkar.	O		Dattaram Narayan Parab.	O
	Laxman Rama Dessai.	O		Ramchandra Soiraji Parab.	O
	Vinayak Pandurang Dessai.	O		Laxman Raghunath Parab.	O
	Narayan Laxman Dessai.	O		Vishnu Dattaram Parab.	O
	Bablo Sakho Parab.	O		Atmaram Mahadev Thakur.	O
	Narayan Sakhe Parab.	O		Ramchandra Fati Parab.	O
	Atmaram Bapu Parab.	O		Raghuvir Sadashiv Parab.	O
	Malji Jairam Kambli.	O		Pandurang Amtmaram Parab.	O
83/6	Madan Malji Kambli.			Shriram Appa Parab.	O
	Dattaram Narayan Parab.	O 2650		Saju Ganesh Parab.	O
	Kashiram Maso Malvankar.	T		Ramkrishna Mukund Parab.	O
	Ramchandra Soiraji Parab.	O		Bhagirathi Biva Parab.	O
	Laxman Raghunath Parab.	O		Malji Jairam Kambli.	O
	Vishnu Dattaram Parab.	O	83/10	Laxman Kashiram Malvankar.	
	Krishna Babaji Parab.	O		Shriram Appa Parab.	O 2175
	Atmaram Mahadev Thakur.	O		Kashiram Yesso Mavlankar.	T
	Nakul Jairam Kambli.	O		Atmaram Mahadev Thakur.	O

1	2	3	1	2	3
	Ramchandra Fati Parab.	O		Sakharam Sade Parab.	O
	Raghuvir Sadashiv Parab.	O		Gangaram Sade Parab.	O
	Sajo Ganesh Parab.	O		Buddha Bhise Parab.	O
	Ramkrishna Mukund Parab.	O		Rama Hire Parab.	O
	Bhagirathi Biva Parab.	O		Yeso Mukund Parab.	O
	Narayan Laxman Parab.	O		Gunaji Bhise Parab.	O
	Dattaram Narayan Parab.	O		Vithal Pandurang Parab.	O
	Ramchandra Soiraji Parab.	O		Jairam Ganesh Parab.	O
	Laxman Raghunath Parab.	O		Narayan Raghu Parab.	O
	Vishnu Dattaram Parab.	O		Parvati Shankar Parab.	O
83/13	Ashwini Ashok Aroskar.			Ramchandra Fati Parab.	O
	Sakharam Sade Parab.	O 3150		Laxman Fati Parab.	O
	Krishna Vasu Aroskar.	T		Bala Gopal Parab.	O
	Gangaram Sade Parab.	O		Vishnu Chandre Parab.	O
	Buddha Bhise Parab.	O	83/16	Yeshwant Laxman Parab.	O 10450
	Rama Hire Parab.	O		Keshav Bala Andolekar.	T
	Yeso Mukund Parab.	O		Sajo Laxman Parab.	O
	Gunaji Bhise Parab.	O		Yeshwant Bablo Parab.	O
	Vithal Pandurang Parab.	O		Ramkrishna Mukund Parab.	O
	Jairam Ganesh Parab.	O		Bhagirathi Biva Parab.	O
	Narayan Raghu Parab.	O		Govind Laxman Parab.	O
	Parvati Shankar Parab.	O		Vishnu Narayan Parab.	O
	Ramchandra Fati Parab.	O	84/1	Ambika Vasudev Aroskar.	
	Laxman Fati Parab.	O		Ashwini Ashok Aroskar.	
	Bala Gopal Parab.	O		Hari Gangaram Andurlekar.	
	Vishnu Chandre Parab.	O		Laxman Kashiram Mavlankar.	
	Rama Mahadev Parab.	O		Dasharath Vithal Aroskar.	
	Vaman Dattaram Parab.	O		Sakharam Sade Parab.	O 52075
	Navso Ladu Parab.	O		Gangaram Dattaram Andolekar.	T
	Jaganath Sakharam Parab.	O		Gangaram Sade Parab.	O
	Dhondu Anant Parab.	O		Laxman Sakharam Aroskar.	T
	Arjun Govind Parab.	O		Buddha Bhise Parab.	O
	Sakharam Ganesh Parab.	O		Kashiram Maso Malvankar.	T
	Jizabai Tukaram Parab.	O		Rama Hire Parab.	O
	Nakul Banji Parab.	O		Yeso Mukund Parab.	O
	Anant Sabhaji Parab.	O		Vithal Vasu Aroskar.	T
	Savlo Rama Parab.	O		Gunaji Bhise Parab.	O
	Parvatibai Neilu Parab.	O		Rama Vasu Aroskar.	T
	Bablo Devu Parab.	O		Vithal Pandurang Parab.	O
83/15	Ambika Vasudev Aroskar.			Krishna Vasu Aroskar.	T
	Rama Mahadev Parab.	O 3350		Jairam Ganesh Parab.	O
	Rama Vasu Aroskar.	T		Jairam Vasu Aroskar.	T
	Vaman Dattaram Parab.	O		Narayan Raghu Parab.	O
	Navso Ladu Parab.	O		Parvati Shankar Parab.	O
	Jaganath Sakharam Parab.	O		Ramchandra Fati Parab.	O
	Dhondu Anant Parab.	O		Laxman Fati Parab.	O
	Arjun Govind Parab.	O		Bala Gopal Parab.	O
	Sakharam Ganesh Parab.	O		Vishnu Chandre Parab.	O
	Jizabai Tukaram Parab.	O		Rama Mahadev Parab.	O
	Nakul Banji Parab.	O		Vaman Dattaram Parab.	O
	Anant Sabhaji Parab.	O		Navso Ladu Parab.	O
	Savlo Rama Parab.	O		Jaganath Sakharam Parab.	O
	Parvatibai Neilu Parab.	O		Dhondu Anant Parab.	O
	Bablo Devu Parab.	O		Arjun Govind Parab.	O

1	2	3	1	2	3
	Sakharam Ganesh Parab.	O		Dattaram Naryan Parab.	O
	Jizabai Tukaram Parab.	O		Soma Pandurang Parab.	O
	Nakul Banji Parab.	O		Satu Vitu Parab.	O
	Anant Sabhaji Parab.	O	105/17	Vithal Ladu Kambli.	
	Savlo Rama Parab.	O		Yeshwant Laxman Parab.	O 1000
	Parvatibai Neilu Parab.	O		Ladu Vishram Kambli.	T
	Bablo Devu Parab.	O		Dattaram Naryan Parab.	O
98/1	Anand Navso Naik.			Soma Pandurang Parab.	O
	Government Land.	O 1643		Satu Vitu Parab.	O
	Navso Krishna Naik.	T	105/18	Anand Navso Naik.	
99/1	Gurudas Pandurang Kudav.			Yeshwant Laxman Parab.	O 650
	Government Land.	O 18580		Navso Krishna Naik.	T
	Pandurang Narayan Kudav.	T		Dattaram Naryan Parab.	O
105/2	Vithal Ladu Kambli.			Soma Pandurang Parab.	O
	Yeshwant Laxman Parab.	O 2275		Satu Vitu Parab.	O
	Vasant Mukund Kambli.	T	105/20	Anant Atmaram Satardekar.	
	Dattaram Narayan Parab.	O		Yeshwant Laxman Parab.	O 500
	Ladu Vishram Kambli.	T		Atmaram Govind Satardekar.	T
	Soma Pandurang Parab.	O		Dattaram Naryan Parab.	O
	Satu Vitu Parab.	O		Soma Pandurang Parab.	O
105/6	Gurudas Pandurang Kudav.			Satu Vitu Parab.	O
	Yeshwant Laxman Parab.	O 2500	105/21	Vithal Ladu Kambli.	
	Pandurang Narayan Kudav.	T		Ankush Narayan Kambli.	
	Dattaram Naryan Parab.	O		Yeshwant Laxman Parab.	O 2775
	Soma Pandurang Parab.	O		Ladu Vishram Kambli.	T
	Satu Vitu Parab.	O		Dattaram Naryan Parab.	O
105/8	Ankush Narayan Kambli.			Soma Pandurang Parab.	O
	Yeshwant Laxman Parab.	O 1075		Satu Vitu Parab.	O
	Narayan Jairam Kambli.		105/24	Yeshwant Laxman Parab.	O 1225
	Dattaram Naryan Parab.	O		Narayan Jairam Kambli.	T
	Soma Pandurang Parab.	O		Dattaram Naryan Parab.	O
	Satu Vitu Parab.	O		Soma Pandurang Parab.	O
105/13	Narhari Laxman Aroskar.			Satu Vitu Parab.	O
	Yeshwant Laxman Parab.	O 1600	105/25	Anant Atmaram Satardekar.	
	Laxman Balgo Aroskar.	T		Yeshwant Laxman Parab.	O 5600
	Dattaram Naryan Parab.	O		Madan Malji Kambli.	T
	Soma Pandurang Parab.	O		Dattaram Naryan Parab.	O
	Satu Vitu Parab.	O		Atmaram Govind Satardekar.	T
105/14	Yeshwant Laxman Parab.	O 6600		Soma Pandurang Parab.	O
	Madan Malji Kambli.	T		Satu Vitu Parab.	O
	Dattaram Naryan Parab.	O	105/28	Anand Navso Naik.	
	Uttam Mahadev Kambli.	T		Yeshwant Laxman Parab.	O 1425
	Soma Pandurang Parab.	O		Navso Krishna Naik.	T
	Arjun Mahadev Kambli.	T		Dattaram Naryan Parab.	O
	Satu Vitu Parab.	O		Soma Pandurang Parab.	O
105/15	Vithal Ladu Kambli.			Satu Vitu Parab.	O
	Yeshwant Laxman Parab.	O 650	105/29	Yeshwant Laxman Parab.	O 1375
	Ladu Vishram Kambli.	T		Raghuvir Krishna Talkatkar.	T
	Dattaram Naryan Parab.	O		Dattaram Naryan Parab.	O
	Soma Pandurang Parab.	O		Soma Pandurang Parab.	O
	Satu Vitu Parab.	O		Satu Vitu Parab.	O
105/16	Ankush Narayan Kambli.		105/30	Prakesh Tukaram Satardekar.	
	Yeshwant Laxman Parab.	O 925		Yeshwant Laxman Parab.	O 1150
	Narayan Jairam Kambli.	T		Navso Laxman Kambli.	T
				Dattaram Naryan Parab.	O

1	2	3	1	2	3
	Vasudeo Govind Satardekar.	T		Yeshwant Laxman Parab.	O 196350
	Soma Pandurang Parab.	O		Purshottam Jairam Kambli.	T
	Satu Vitu Parab.	O		Gopal Dharma Parab.	O
105/31	Narayan Shamba Salgaonkar.			Vishram Narayan Parab.	O
	Yeshwant Laxman Parab.	O 850		Yeshwant Bablo Parab.	O
	Shaba Narayan Salgonkar.	T		Sajo Ganesh Parab.	O
	Dattaram Naryan Parab.	O		Ramkrishna Mukund Parab.	O
	Soma Pandurang Parab.	O		Govind Laxman Parab.	O
	Satu Vitu Parab.	O		Bhagirathi Biva Parab.	O
105/34	Anand Navso Naik.			Narayan Yesso Parab.	O
	Yeshwant Laxman Parab.	O 1875		Purshottam Jairam Kambli.	O
	Shivsen Narayan Kambli.	T		Nakul Jairam Kambli.	O
	Dattaram Naryan Parab.	O		Dattaram Naryan Parab.	O
	Navso Krishna Naik.	T		Ramchandra Soiraji Parab.	O
	Soma Pandurang Parab.	O		Krishna Babaji Parab.	O
	Satu Vitu Parab.	O		Raghuvir Sadashiv Parab.	O
105/35	Narayan Shamba Salgaonkar.			Navso Jairam Parab.	O
	Yeshwant Laxman Parab.	O 1050		Shiva Keshav Parab.	O
	Shamba Narayan Salgaonkar.	T		Atmaram Mahadev Thakur.	O
	Dattaram Naryan Parab.	O		Ramchandra Fati Parab.	O
	Soma Pandurang Parab.	O		Laxman Fati Parab.	O
	Satu Vitu Parab.	O		Vishnu Dattaram Parab.	O
105/36	Prakesh Tukaram Satardekar.			Shriram Appa Parab.	O
	Yeshwant Laxman Parab.	O 800		Narayan Jairam Kambli.	O
	Tukaram Govind Satardekar.	T		Malji Jairam Kambli.	O
	Dattaram Naryan Parab.	O		Satu Vitu Parab.	O
	Soma Pandurang Parab.	O		Bapu Vithe Parab.	O
	Satu Vitu Parab.	O		Bhiva Vitu Parab.	O
105/37	Anant Atmaram Satardekar.			Laxman Vite Parab.	O
	Yeshwant Laxman Parab.	O 2800		Rama Laxman Dessai.	O
	Atmaram Govind Satardekar.	T		Vinayak Pandurang Naik Dessai.	O
	Dattaram Naryan Parab.	O		Bablo Sakho Parab.	O
	Soma Pandurang Parab.	O		Soma Pandurang Parab.	O
	Satu Vitu Parab.	O		Vithal Pandurang Parab.	O
105/38	Anant Atmaram Satardekar.			Jairam Ganesh Parab.	O
	Yeshwant Laxman Parab.	O 6350		Narayan Raghu Parab.	O
	Madan Malji Kambli.	T		Parvati Shankar Parab.	O
	Dattaram Naryan Parab.	O		Rama Hire Parab.	O
	Atmaram Govind Satardekar.	T		Buda Bise Parab.	O
	Soma Pandurang Parab.	O		Gunaji Bhise Parab.	O
	Satu Vitu Parab.	O		Yesso Mukund Parab.	O
105/42	Yeshwant Laxman Parab.	O 750		Gangaram Sade Parab.	O
	Madan Malji Kambli.	T		Sakharam Sade Parab.	O
	Dattaram Naryan Parab.	O		Nakul Banji Parab.	O
	Soma Pandurang Parab.	O		Anant Sadu Parab.	O
	Satu Vitu Parab.	O		Savlo Rama Parab.	O
105/43	Narayan Shamba Salgaonkar.			Arjun Govind Parab.	O
	Yeshwant Laxman Parab.	O 1200		Sakharam Ganesh Parab.	O
	Shamba Narayan Salgaonkar.	T		Jijabai Tukaram Parab.	O
	Dattaram Naryan Parab.	O		Kusso Keshav Parab.	O
	Soma Pandurang Parab.	O		Bala Sajo Joshalkar.	O
	Satu Vitu Parab.	O		Navso Ladu Parab.	O
107/1	Madan Malji Kambli.			Jagannath Sakharam Parab.	O
	Ankush Narayan Kambli.			Anant Keshav Parab.	O

1	2	3	1	2	3
	Shantabai Bhikaji Parab.	O		Savlo Rama Parab.	O
	Arjun Ladu Parab.	O		Arjun Govind Parab.	O
	Vasant Dattaram Parab.	O		Sakharam Ganesh Parab.	O
	Rama Mahadev Parab.	O		Jijabai Tukaram Parab.	O
	Vishnu Chandre Parab.	O		Kusso Keshav Parab.	O
	Bala Gopal Parab.	O		Bala Sajo Joshalkar.	O
	Narayan Maigo Parab.	O		Navso Ladu Parab.	O
107/2	Madan Malji Kambli.			Jagannath Sakharam Parab.	O
	Ankush Narayan Kambli.			Anant Keshav Parab.	O
	Yeshwant Laxman Parab.	O	875	Shantabai Bhikaji Parab.	O
	Nakul Jairam Kambli.	T		Arjun Ladu Parab.	O
	Gopal Dharma Parab.	O		Vasant Dattaram Parab.	O
	Vishram Narayan Parab.	O		Rama Mahadev Parab.	O
	Yeshwant Bablo Parab.	O		Vishnu Chandre Parab.	O
	Sajo Ganesh Parab.	O		Bala Gopal Parab.	O
	Ramkrishna Mukund Parab.	O		Narayan Maigo Parab.	O
	Govind Laxman Parab.	O		Yesso Mukund Parab.	O
	Bhagirathi Biva Parab.	O	107/3	Madan Malji Kambli.	
	Narayan Yesso Parab.	O		Ankush Narayan Kambli.	
	Purshottam Jairam Kambli.	O		Yeshwant Laxman Parab.	O
	Nakul Jairam Kambli.	O		Gopal Dharma Parab.	O
	Dattaram Naryan Parab.	O		Vishnu Narayan Parab.	O
	Ramchandra Soiraji Parab.	O		Yeshwant Bablo Parab.	O
	Krishna Babaji Parab.	O		Sajo Ganesh Parab.	O
	Raghuvir Sadashiv Parab.	O		Ramkrishna Mukund Parab.	O
	Navso Jairam Parab.	O		Govind Laxman Parab.	O
	Shiva Keshav Parab.	O		Bhagirathi Biva Parab.	O
	Atmaram Mahadev Thakur.	O		Narayan Yesso Parab.	O
	Ramchandra Fati Parab.	O		Narayan Maigo Parab.	O
	Laxman Fati Parab.	O		Purshottam Jairam Kambli.	O
	Vishnu Dattaram Parab.	O		Nakul Jairam Kambli.	O
	Shriram Appa Parab.	O		Dattaram Naryan Parab.	O
	Narayan Jairam Kambli.	O		Ramchandra Soiraji Parab.	O
	Malji Jairam Kambli.	O		Krishna Babaji Parab.	O
	Satu Vitu Parab.	O		Mahadeo Sitaram Parab.	O
	Bapu Vithe Parab.	O		Raghuvir Sadashiv Parab.	O
	Bhiva Vitu Parab.	O		Navso Jairam Parab.	O
	Laxman Vite Parab.	O		Shiva Keshav Parab.	O
	Rama Laxman Dessai.	O		Atmaram Mahadev Thakur.	O
	Vinayak Pandurang Naik Dessai.	O		Ramchandra Fati Parab.	O
	Bablo Sakho Parab.	O		Vishnu Dattaram Parab.	O
	Soma Pandurang Parab.	O		Shriram Appa Parab.	O
	Vithal Pandurang Parab.	O		Narayan Jairam Kambli.	O
	Jairam Ganesh Parab.	O		Malji Jairam Kambli.	O
	Narayan Raghu Parab.	O		Laxman Fati Parab.	O
	Parvati Shankar Parab.	O		Satu Vitu Parab.	O
	Rama Hire Parab.	O		Bala Vithe Parab.	O
	Buda Bhise Parab.	O		Bhiva Vitu Parab.	O
	Gunaji Bise Parab.	O		Laxman Vithe Parab.	O
	Yesso Mukund Parab.	O		Rama Laxman Dessai.	O
	Gangaram Sade Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Sakharam Sade Parab.	O		Bablo Sakho Parab.	O
	Nakul Banji Parab.	O		Soma Pandurang Parab.	O
	Anant Sadu Parab.	O		Vithal Pandurang Parab.	O

1	2	3	1	2	3
	Dattaram Narayan Parab.	O		Nakul Jairam Kambli.	T
	Purshottam Jairam Kambli.	O		Gopal Dharma Parab.	O
	Nakul Jairam Kambli.	O		Vishnu Narayan Parab.	O
	Dattaram Naryan Parab.	O		Yeshwant Bablo Parab.	O
	Ramchandra Soiraji Parab.	O		Sajo Ganesh Parab.	O
	Krishna Babaji Parab.	O		Ramkrishna Mukund Parab.	O
	Mahadeo Sitaram Parab.	O		Govind Laxman Parab.	O
	Raghuvir Sadashiv Parab.	O		Bhagirathi Biva Parab.	O
	Navso Jairam Parab.	O		Narayan Yesso Parab.	O
	Shiva Keshav Parab.	O		Purshottam Jairam Kambli.	O
	Atmaram Mahadev Thakur.	O		Nakul Jairam Kambli.	O
	Ramchandra Fati Parab.	O		Dattaram Narayan Parab.	O
	Vishnu Dattaram Parab.	O		Ramchandra Soiraji Parab.	O
	Shriram Appa Parab.	O		Krishna Babaji Parab.	O
	Narayan Jairam Kambli.	O		Raghuvir Sadashiv Parab.	O
	Malji Jairam Kambli.	O		Navso Jairam Parab.	O
	Laxman Fati Parab.	O		Shiva Keshav Parab.	O
	Satu Vitu Parab.	O		Atmaram Mahadev Thakur.	O
	Bala Vithe Parab.	O		Ramchandra Fati Parab.	O
	Bhiva Vitu Parab.	O		Laxman Fati Parab.	O
	Laxman Vithe Parab.	O		Shriram Appa Parab.	O
	Rama Laxman Dessai.	O		Narayan Jairam Kambli.	O
	Vinayak Pandurang Naik Dessai.	O		Malji Jairam Kambli.	O
	Bablo Sakho Parab.	O		Satu Vitu Parab.	O
	Jairam Ganesh Parab.	O		Bala Vithe Parab.	O
	Narayan Raghu Parab.	O		Bhiva Vitu Parab.	O
	Parvati Shankar Parab.	O		Rama Laxman Dessai.	O
	Rama Hire Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Buda Bise Parab.	O		Bablo Sakho Parab.	O
	Gunaji Bhise Parab.	O		Soma Pandurang Parab.	O
	Yesso Mukund Parab.	O		Vithal Pandurang Parab.	O
	Gangaram Sade Parab.	O		Jairam Ganesh Parab.	O
	Sakharam Sade Parab.	O		Narayan Raghu Parab.	O
	Bala Sajo Joshalkar.	O		Parvati Shankar Parab.	O
	Nakul Banji Parab.	O		Rama Hire Parab.	O
	Anant Sabaji Parab.	O		Buda Bise Parab.	O
	Savalo Rama Parab.	O		Gunaji Bhise Parab.	O
	Arjun Govind Parab.	O		Yesso Mukund Parab.	O
	Sakharam Govind Parab.	O		Gangaram Sade Parab.	O
	Jijabai Tukaram Parab.	O		Sakharam Sade Parab.	O
	Kusso Keshav Parab.	O		Nakul Banji Parab.	O
	Navso Buda Parab.	O		Anant Sadu Parab.	O
	Jagannath Sakharam Parab.	O		Sakharam Ganesh Parab.	O
	Anant Keshav Parab.	O		Jijabai Tukaram Parab.	O
	Shantabai Bhikaji Parab.	O		Kusso Keshav Parab.	O
	Arjun Ladu Parab.	O		Bala Sajo Joshalkar.	O
	Vasant Dattaram Parab.	O		Navso Ladu Parab.	O
	Rama Mahadev Parab.	O		Jagannath Sakharam Parab.	O
	Vishnu Chandre Parab.	O		Anant Keshav Parab.	O
	Bala Gopal Parab.	O		Shatabai Bhikaji Parab.	O
	Narayan Yesso Parab.	O		Arjun Ladu Parab.	O
107/6	Madan Malji Kambli.			Vasant Dattaram Parab.	O
	Ankush Narayan Kambli.			Rama Mahadev Parab.	O
	Yeshwant Laxman Parab.	O	8200	Vishnu Chandre Parab.	O
				Bala Gopal Parab.	O

1	2	3	1	2	3
	Vishnu Dattaram Parab.	O		Anant Sadu Parab.	O
	Savalo Rama Parab.	O		Savalo Rama Parab.	O
	Arjun Govind Parab.	O		Arjun Govind Parab.	O
107/7	Madan Malji Kambli.			Sakharam Ganesh Parab.	O
	Ankush Narayan Kambli.			Shantaram Bhikaji Parab.	O
	Yeshwant Laxman Parab.	O 3350		Arjun Ladu Parab.	O
	Malji Jairam Kambli.	T		Vasant Dattaram Parab.	O
	Gopal Dharma Parab.	O		Rama Mahadev Parab.	O
	Vishram Narayan Parab.	O		Vishnu Chandre Parab.	O
	Yeshwant Bablo Parab.	O		Bala Gopal Parab.	O
	Sajo Ganesh Parab.	O		Gunaji Bhise Parab.	O
	Ramkrishna Mukund Parab.	O	107/8	Madan Malji Kambli.	
	Govind Laxman Parab.	O		Prakesh Tukaram Satardekar.	
	Bhagirathi Biva Parab.	O		Ankush Narayan Kambli.	
	Narayan Yesso Parab.	O		Yeshwant Laxman Parab.	O 2075
	Purshottam Jairam Kambli.	O		Tukaram Govind Satardekar.	T
	Nakul Jairam Kambli.	O		Gopal Dharma Parab.	O
	Dattaram Naryan Parab.	O		Vishram Narayan Parab.	O
	Ramchandra Soiraji Parab.	O		Yeshwant Bablo Parab.	O
	Krishna Babaji Parab.	O		Sajo Ganesh Parab.	O
	Raghuvir Sadashiv Parab.	O		Ramkrishna Mukund Parab.	O
	Navso Jairam Parab.	O		Govind Laxman Parab.	O
	Shiva Keshav Parab.	O		Bhagirathi Biva Parab.	O
	Atmaram Mahadev Thakur.	O		Narayan Yesso Parab.	O
	Ramchandra Fati Parab.	O		Purshottam Jairam Kambli.	O
	Laxman Fati Parab.	O		Nakul Jairam Kambli.	O
	Vishnu Dattaram Parab.	O		Dattaram Narayan Kambli.	O
	Shriram Appa Parab.	O		Ramchandra Soiraji Parab.	O
	Narayan Jairam Kambli.	O		Krishna Babaji Parab.	O
	Malji Jairam Kambli.	O		Raghuvir Sadashiv Parab.	O
	Satu Vithe Parab.	O		Navso Jairam Parab.	O
	Bala Vithe Parab.	O		Shiva Keshav Parab.	O
	Bhiva Vitu Parab.	O		Atmaram Mahadev Thakur.	O
	Rama Laxman Dessai.	O		Ramchandra Fati Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Laxman Fati Parab.	O
	Bablo Sakho Parab.	O		Vishnu Dattaram Parab.	O
	Soma Pandurang Parab.	O		Shriram Appa Parab.	O
	Vithal Pandurang Parab.	O		Narayan Jairam Kambli.	O
	Jairam Ganesh Parab.	O		Malji Jairam Kambli.	O
	Jairam Ganesh Parab.	O		Satu Vithe Parab.	O
	Narayan Raghu Parab.	O		Bala Vithe Parab.	O
	Parvati Shankar Parab.	O		Bhiva Vitu Parab.	O
	Rama Hire Parab.	O		Laxman Vithe Parab.	O
	Buda Bise Parab.	O		Rama Laxman Dessai.	O
	Yesso Mukund Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Gangaram Sade Parab.	O		Bablo Sakho Parab.	O
	Sakharam Sade Parab.	O		Soma Pandurang Parab.	O
	Jijabai Tukaram Parab.	O		Vithal Pandurang Parab.	O
	Kusso Keshav Parab.	O		Jairam Ganesh Parab.	O
	Bala Sajo Joshalkar.	O		Narayan Raghu Parab.	O
	Navso Ladu Parab.	O		Parvati Shankar Parab.	O
	Jagannath Sakharam Parab.	O		Rama Hire Parab.	O
	Anant Keshav Parab.	O		Buda Bise Parab.	O
	Nakul Banji Parab.	O		Gunaji Bhise Parab.	O

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	Yesso Mukund Parab.	O		Bhiva Vitu Parab.	O
	Gangaram Sade Parab.	O		Rama Laxman Dessai.	O
	Sakharam Sade Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Nakul Banji Parab.	O		Bablo Sakho Parab.	O
	Anant Sadu Parab.	O		Soma Pandurang Parab.	O
	Savalo Rama Parab.	O		Vithal Pandurang Parab.	O
	Arjun Govind Parab.	O		Jairam Ganesh Parab.	O
	Sakharam Ganesh Parab.	O		Narayan Raghu Parab.	O
	Jijabai Tukaram Parab.	O		Parvati Shankar Parab.	O
	Kusso Keshav Parab.	O		Rama Hire Parab.	O
	Bala Saju Josalkar.	O		Buda Bise Parab.	O
	Navso Ladu Parab.	O		Gunaji Bhise Parab.	O
	Jagannath Sakharam Parab.	O		Yesso Mukund Parab.	O
	Anant Keshav Parab.	O		Gangaram Sade Parab.	O
	Shantabai Bhikaji Parab.	O		Sakharam Sade Parab.	O
	Arjun Ladu Parab.	O		Nakul Banji Parab.	O
	Vasant Dattaram Parab.	O		Anant Sadu Parab.	O
	Rama Mahadev Parab.	O		Savalo Rama Parab.	O
	Vishnu Chandre Parab.	O		Arjun Govind Parab.	O
	Bala Gopal Parab.	O		Sakharam Ganesh Parab.	O
107/9	Prakesh Tukaram Satardekar.			Jijabai Tukaram Parab.	O
	Rajendra Vasudev Deshprabhu.	O 2000		Kusso Keshav Parab.	O
	Tukaram Govind Satardekar.	T		Bala Saju Josalkar.	O
	Raghuraj Vasudev Deshprabhu.	O		Navso Ladu Parab.	O
107/10	Madan Malji Kambli.			Jagannath Sakharam Parab.	O
	Vithal Ladu Kambli.			Anant Keshav Parab.	O
	Ankush Narayan Kambli.			Shantabai Bhikaji Parab.	O
	Yeshwant Laxman Parab.	O 7200		Arjun Ladu Parab.	O
	Ladu Vishram Kambli.	T		Vasant Dattaram Parab.	O
	Gopal Dharma Parab.	O		Rama Mahadev Parab.	O
	Vishram Narayan Parab.	O		Vishnu Chandre Parab.	O
	Yeshwant Bablo Parab.	O		Bala Gopal Parab.	O
	Sajo Ganesh Parab.	O	107/11	Madan Malji Kambli.	
	Ramkrishna Mukund Parab.	O		Ankush Narayan Kambli.	
	Govind Laxman Parab.	O		Yeshwant Laxman Parab.	O 2725
	Bhagirathi Biva Parab.	O		Gopal Dharma Parab.	O
	Narayan Yesso Parab.	O		Vishram Narayan Parab.	O
	Purshottam Jairam Kambli.	O		Sajo Ganesh Parab.	O
	Nakul Jairam Kambli.	O		Ramkrishna Mukund Parab.	O
	Dattaram Naryan Parab.	O		Govind Laxman Parab.	O
	Ramchandra Soiraji Parab.	O		Bhagirathi Biva Parab.	O
	Krishna Babaji Parab.	O		Narayan Yesso Parab.	O
	Raghuvir Sadashiv Parab.	O		Purshottam Jairam Kambli.	O
	Navso Jairam Parab.	O		Nakul Jairam Kambli.	O
	Shiva Keshav Parab.	O		Dattaram Narayan Parab.	O
	Atmaram Mahadev Thakur.	O		Ramchandra Soiraji Parab.	O
	Ramchandra Fati Parab.	O		Krishna Babaji Parab.	O
	Laxman Fati Parab.	O		Raghuvir Sadashiv Parab.	O
	Vishnu Dattaram Parab.	O		Navso Jairam Parab.	O
	Shriram Appa Parab.	O		Shiva Keshav Parab.	O
	Narayan Jairam Kambli.	O		Atmaram Mahadev Thakur.	O
	Malji Jairam Kambli.	O		Ramchandra Fati Parab.	O
	Satu Vithe Parab.	O		Laxman Fati Parab.	O
	Bala Vithe Parab.	O		Vishnu Dattaram Parab.	O

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	Shriram Appa Parab.	O		Navso Jairam Parab.	O
	Narayan Jairam Kambli.	O		Shiva Keshav Parab.	O
	Malji Jairam Kambli.	O		Atmaram Mahadev Thakur.	O
	Satu Vithe Parab.	O		Ramchandra Fati Parab.	O
	Bala Vithe Parab.	O		Laxman Fati Parab.	O
	Bhiva Vitu Parab.	O		Vishnu Dattaram Parab.	O
	Rama Laxman Dessai.	O		Shriram Appa Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Narayan Jairam Kambli.	O
	Bablo Sakho Parab.	O		Malji Jairam Kambli.	O
	Soma Pandurang Parab.	O		Satu Vithe Parab.	O
	Vithal Pandurang Parab.	O		Bala Vithe Parab.	O
	Jairam Ganesh Parab.	O		Bhiva Vitu Parab.	O
	Narayan Raghu Parab.	O		Laxman Vithe Parab.	O
	Parvati Shankar Parab.	O		Rama Laxman Dessai.	O
	Buda Bise Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Gunaji Bhise Parab.	O		Bablo Sakho Parab.	O
	Yesso Mukund Parab.	O		Soma Pandurang Parab.	O
	Gangaram Sade Parab.	O		Vithal Pandurang Parab.	O
	Sakharam Sade Parab.	O		Jairam Ganesh Parab.	O
	Nakul Banji Parab.	O		Narayan Raghu Parab.	O
	Anant Saud Parab.	O		Parvati Shankar Parab.	O
	Savalo Rama Parab.	O		Rama Hire Parab.	O
	Arjun Govind Parab.	O		Buda Bise Parab.	O
	Sakharam Ganesh Parab.	O		Gunaji Bhise Parab.	O
	Jijabai Tukaram Parab.	O		Yesso Mukund Parab.	O
	Kusso Keshav Parab.	O		Gangaram Sade Parab.	O
	Bala Saju Josalkar.	O		Sakharam Sade Parab.	O
	Navso Ladu Parab.	O		Nakul Banji Parab.	O
	Jagannath Sakharam Parab.	O		Anant Sadu Parab.	O
	Shantabai Bhikaji Parab.	O		Savalo Rama Parab.	O
	Arjun Ladu Parab.	O		Nakul Jairam Kambli.	O
	Vasant Dattaram Parab.	O		Arjun Govind Parab.	O
	Vishnu Chandre Parab.	O		Sakharam Ganesh Parab.	O
	Bala Gopal Parab.	O		Jijabai Tukaram Parab.	O
107/12	Madan Malji Kambli.			Kusso Keshav Parab.	O
	Ankush Narayan Kambli.			Bala Saju Joshalkar.	O
	Yeshwant Laxman Parab.	O 14900		Navso Ladu Parab.	O
	Malji Jairam Kambli.	T		Jagannath Sakharam Parab.	O
	Gopal Dharma Parab.	O		Anant Keshav Parab.	O
	Narayan Jairam Kambli.	T		Shantabai Bhikaji Parab.	O
	Vishram Narayan Parab.	O		Arjun Ladu Parab.	O
	Nakul Jairam Kambli.	T		Vasant Dattaram Parab.	O
	Yeshwant Bablo Parab.	O		Rama Mahadev Parab.	O
	Purshottam Jairam Kambli.	T		Vishnu Chandre Parab.	O
	Sajo Ganesh Parab.	O		Bala Gopal Parab.	O
	Ramkrishna Mukund Parab.	O	107/13	Madan Malji Kambli.	
	Govind Laxman Parab.	O		Vithal Ladu Kambli.	
	Bhagirathi Biva Parab.	O		Ankush Narayan Kambli.	
	Narayan Yesso Parab.	O		Yeshwant Laxman Parab.	O 2675
	Purshottam Jairam Kambli.	O		Ladu Vishram Kambli.	T
	Dattaram Narayan Parab.	O		Gopal Dharma Parab.	O
	Ramchandra Soiraji Parab.	O		Vishram Narayan Parab.	O
	Krishna Babaji Parab.	O		Yeshwant Bablo Parab.	O
	Raghuvir Sadashiv Parab.	O		Sajo Ganesh Parab.	O

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	Ramkrishna Mukund Parab.	O	107/14	Madan Malji Kambli.	
	Govind Laxman Parab.	O		Ankush Narayan Kambli.	
	Bhagirathi Biva Parab.	O		Yeshwant Laxman Parab.	O 2650
	Narayan Yesso Parab.	O		Vasant Mukund Kambli.	T
	Purshottam Jairam Kambli.	O		Gopal Dharma Parab.	O
	Nakul Jairam Kambli.	O		Vishram Narayan Parab.	O
	Dattaram Narayan Parab.	O		Yeshwant Bablo Parab.	O
	Ramchandra Soiraji Parab.	O		Sajo Ganesh Parab.	O
	Krishna Babaji Parab.	O		Ramkrishna Mukund Parab.	O
	Raghuvir Sadashiv Parab.	O		Govind Laxman Parab.	O
	Navso Jairam Parab.	O		Bhagirathi Biva Parab.	O
	Shiva Keshav Parab.	O		Narayan Yesso Parab.	O
	Atmaram Mahadev Thakur.	O		Purshottam Jairam Kambli.	O
	Ramchandra Fati Parab.	O		Nakul Jairam Kambli.	O
	Laxman Fati Parab.	O		Dattaram Narayan Parab.	O
	Vishnu Dattaram Parab.	O		Ramchandra Soiraji Parab.	O
	Shriram Appa Parab.	O		Krishna Babaji Parab.	O
	Narayan Jairam Kambli.	O		Raghuvir Sadashiv Parab.	O
	Malji Jairam Kambli.	O		Navso Jairam Parab.	O
	Satu Vithe Parab.	O		Shiva Keshav Parab.	O
	Bala Vithe Parab.	O		Atmaram Mahadev Thakur.	O
	Bhiva Vitu Parab.	O		Ramchandra Fati Parab.	O
	Rama Laxman Dessai.	O		Laxman Fati Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Vishnu Dattaram Parab.	O
	Bablo Sakho Parab.	O		Shriram Appa Parab.	O
	Soma Pandurang Parab.	O		Narayan Jairam Kambli.	O
	Vithal Pandurang Parab.	O		Malji Jairam Kambli.	O
	Jairam Ganesh Parab.	O		Satu Vithe Parab.	O
	Narayan Raghu Parab.	O		Bala Vithe Parab.	O
	Parvati Shankar Parab.	O		Bhiva Vitu Parab.	O
	Rama Hire Parab.	O		Rama Laxman Dessai.	O
	Buda Bise Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Gunaji Bhise Parab.	O		Bablo Sakho Parab.	O
	Yesso Mukund Parab.	O		Soma Pandurang Parab.	O
	Gangaram Sade Parab.	O		Vithal Pandurang Parab.	O
	Sakharam Sade Parab.	O		Jairam Ganesh Parab.	O
	Nakul Bhanji Parab.	O		Narayan Raghu Parab.	O
	Anant Sadu Parab.	O		Parvati Shankar Parab.	O
	Savalo Rama Parab.	O		Rama Hire Parab.	O
	Arjun Govind Parab.	O		Buda Bise Parab.	O
	Sakharam Ganesh Parab.	O		Gunaji Bhise Parab.	O
	Jijabai Tukaram Parab.	O		Yesso Mukund Parab.	O
	Kusso Keshav Parab.	O		Gangaram Sade Parab.	O
	Bala Sajo Joshalkar.	O		Sakharam Sade Parab.	O
	Navso Ladu Parab.	O		Nakul Bhanji Parab.	O
	Jagannath Sakharam Parab.	O		Anant Sadu Parab.	O
	Anant Keshav Parab.	O		Savalo Rama Parab.	O
	Shantabai Bhikaji Parab.	O		Arjun Govind Parab.	O
	Arjun Ladu Parab.	O		Sakharam Ganesh Parab.	O
	Vasant Dattaram Parab.	O		Jijabai Tukaram Parab.	O
	Rama Mahadev Parab.	O		Kusso Keshav Parab.	O
	Vishnu Chandre Parab.	O		Bala Saju Josalkar.	O
	Bala Gopal Parab.	O		Navso Ladu Parab.	O
				Jagannath Sakharam Parab.	O
				Shantabai Bhikaji Parab.	O

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	Vasant Dattaram Parab.	O		Bala Sajo Joshalkar.	O
	Rama Mahadev Parab.	O		Navso Ladu Parab.	O
	Vishnu Chandre Parab.	O		Jagannath Sakharam Parab.	O
	Bala Gopal Parab.	O		Anant Keshav Parab.	O
107/15	Madan Malji Kambli.			Shantabai Bhikaji Parab.	O
	Ankush Narayan Kambli.			Arjun Ladu Parab.	O
	Yeshwant Laxman Parab.	O 2800		Vasant Dattaram Parab.	O
	Anant Soma Tulaskar.	T		Rama Mahadev Parab.	O
	Gopal Dharma Parab.	O		Vishnu Chandre Parab.	O
	Vishram Narayan Parab.	O		Bala Gopal Parab.	O
	Yeshwant Bablo Parab.	O	114/1	Narayan Shamba Salgaonkar.	
	Sajo Ganesh Parab.	O		Rajendra Vasudev Deshprabhu.	O 4900
	Ramkrishna Mukund Parab.	O		Shamba Narayan Salgaonkar.	T
	Govind Laxman Parab.	O	114/2	Raghuraj Vasudev Deshprabhu.	O
	Bhagirathi Biva Parab.	O		Anant Atmaram Satardekar.	
	Narayan Yesso Parab.	O		Rajendra Vasudev Deshprabhu.	O 2425
	Purshottam Jairam Kambli.	O		Dhondu Govind Satardekar.	T
	Nakul Jairam Kambli.	O		Raghuraj Vasudev Deshprabhu.	O
	Dattaram Narayan Parab.	O	115/1	Madan Malji Kambli.	
	Ramchandra Fati Parab.	O		Ankush Narayan Kambli.	
	Laxman Fati Parab.	O		Rajendra Vasudev Deshprabhu.	O 4350
	Vishnu Dattaram Parab.	O		Ladu Vishram Kambli.	T
	Shriram Appa Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Ramchandra Soiraji Parab.	O		Yeshwant Laxman Parab.	O
	Krishna Babaji Parab.	O		Gopal Dharma Parab.	O
	Raghuvir Sadashiv Parab.	O		Vishnu Narayan Parab.	O
	Navso Jairam Parab.	O		Yeshwant Bablo Parab.	O
	Atmaram Mahadev Thakur.	O		Sajo Ganesh Parab.	O
	Narayan Jairam Kambli.	O		Ramkrishna Mukund Parab.	O
	Malji Jairam Kambli.	O		Govind Laxman Parab.	O
	Satu Vithe Parab.	O		Bhagirathi Biva Parab.	O
	Bala Vithe Parab.	O		Narayan Yesso Parab.	O
	Bhiva Vitu Parab.	O		Narayan Maigo Parab.	O
	Rama Laxman Dessai.	O		Purshottam Jairam Kambli.	O
	Vinayak Pandurang Naik Dessai.	O		Nakul Jairam Kambli.	O
	Bablo Sakho Parab.	O		Dattaram Narayan Parab.	O
	Soma Pandurang Parab.	O		Ramchandra Soiraji Parab.	O
	Vithal Pandurang Parab.	O		Krishna Babaji Parab.	O
	Jairam Ganesh Parab.	O		Mahadeo Sitaram Parab.	O
	Narayan Raghu Parab.	O		Raghuvir Sadashiv Parab.	O
	Parvati Shankar Parab.	O		Navso Jairam Parab.	O
	Rama Hire Parab.	O		Shiva Keshav Parab.	O
	Buda Bise Parab.	O		Atmaram Mahadev Thakur.	O
	Gunaji Bhise Parab.	O		Ramchandra Fati Parab.	O
	Yesso Mukund Parab.	O		Laxman Fati Parab.	O
	Gangaram Sade Parab.	O		Vishnu Dattaram Parab.	O
	Sakharam Sade Parab.	O		Shriram Appa Parab.	O
	Nakul Bhanji Parab.	O		Narayan Jairam Kambli.	O
	Anant Sadu Parab.	O		Malji Jairam Kambli.	O
	Savalo Rama Parab.	O		Satu Vithe Parab.	O
	Arjun Govind Parab.	O		Bala Vithe Parab.	O
	Sakharam Ganesh Parab.	O		Bhiva Vitu Parab.	O
	Jijabai Tukaram Parab.	O		Laxman Vithe Parab.	O
	Kusso Keshav Parab.	O		Rama Laxman Dessai.	O

1	2	3	1	2	3
	Vinayak Pandurang Naik Dessai.	O		Raghuvir Sadashiv Parab.	O
	Bablo Sakho Parab.	O		Navso Jairam Parab.	O
	Ramchandra Atmaram Josalkar.	O		Shiva Keshav Parab.	O
	Soma Pandurang Parab.	O		Atmaram Mahadev Thakur.	O
	Vithal Pandurang Parab.	O		Ramchandra Fati Parab.	O
	Jairam Ganesh Parab.	O		Laxman Fati Parab.	O
	Narayan Raghu Parab.	O		Vishnu Dattaram Parab.	O
	Parvati Shankar Parab.	O		Shriram Appa Parab.	O
	Laxman Shankar Parab.	O		Narayan Jairam Kambli.	O
	Rama Hire Parab.	O		Malji Jairam Kambli.	O
	Buda Bise Parab.	O		Satu Vithe Parab.	O
	Gunaji Bhise Parab.	O		Bala Vithe Parab.	O
	Yesso Mukund Parab.	O		Bhiva Vitu Parab.	O
	Gangaram Sade Parab.	O		Laxman Vithe Parab.	O
	Sakharam Sade Parab.	O		Rama Laxman Dessai.	O
	Bala Saju Josalkar.	O		Vinayak Pandurang Naik Dessai.	O
	Nakul Bhanji Parab.	O		Bablo Sakho Parab.	O
	Anant Sabaji Parab.	O		Ramchandra Atmaram Josalkar.	O
	Savalo Rama Parab.	O		Soma Pandurang Parab.	O
	Arjun Govind Parab.	O		Vithal Pandurang Parab.	O
	Sakharam Ganesh Parab.	O		Jairam Ganesh Parab.	O
	Jijabai Tukaram Parab.	O		Narayan Raghu Parab.	O
	Kusso Keshav Parab.	O		Parvati Shankar Parab.	O
	Navso Buda Parab.	O		Laxman Shankar Parab.	O
	Jagannath Sakharam Parab.	O		Rama Hire Parab.	O
	Anant Keshav Parab.	O		Buda Bise Parab.	O
	Shantabai Bhikaji Parab.	O		Gunaji Bhise Parab.	O
	Arjun Ladu Parab.	O		Yesso Mukund Parab.	O
	Vasant Dattaram Parab.	O		Gangaram Sade Parab.	O
	Rama Mahadev Parab.	O		Sakharam Sade Parab.	O
	Vishnu Chandre Parab.	O		Bala Saju Josalkar.	O
	Bala Gopal Parab.	O		Nakul Bhanji Parab.	O
115/2	Narayan Shamba Salgaonkar.			Anant Sabaji Parab.	O
	Madan Malji Kambli.			Savalo Rama Parab.	O
	Ankush Narayan Kambli.			Arjun Govind Parab.	O
	Rajendra Vasudev Deshprabhu.	O 4000		Sakharam Ganesh Parab.	O
	Shamba Narayan Salgaonkar.	T		Jijabai Tukaram Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Kusso Keshav Parab.	O
	Yeshwant Laxman Parab.	O		Navso Buda Parab.	O
	Gopal Dharma Parab.	O		Jagannath Sakharam Parab.	O
	Vishnu Narayan Parab.	O		Anant Keshav Parab.	O
	Yeshwant Bablo Parab.	O		Shantabai Bhikaji Parab.	O
	Sajo Ganesh Parab.	O		Arjun Ladu Parab.	O
	Ramkrishna Mukund Parab.	O		Vasant Dattaram Parab.	O
	Govind Laxman Parab.	O		Rama Mahadev Parab.	O
	Bhagirathi Biva Parab.	O		Vishnu Chandre Parab.	O
	Narayan Yesso Parab.	O		Bala Gopal Parab.	O
	Narayan Maigo Parab.	O	115/3	Madan Malji Kambli.	
	Purshottam Jairam Kambli.	O		Ankush Narayan Kambli.	
	Nakul Jairam Kambli.	O		Rajendra Vasudev Deshprabhu.	O 1730
	Dattaram Narayan Parab.	O		Malji Jairam Kambli.	T
	Ramchandra Soiraji Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Krishna Babaji Parab.	O		Narayan Jairam Kambli.	T
	Mahadeo Sitaram Parab.	O		Yeshwant Laxman Parab.	O

1	2	3	1	2	3
	Nakul Jairam Kambli.	T	115/4	Madan Malji Kambli.	
	Gopal Dharma Parab.	O		Ankush Narayan Kambli.	
	Purshottam Jairam Kambli.	T		Rajendra Vasudev Deshprabhu.	O 1900
	Vishnu Narayan Parab.	O		Raghuvir Krishna Talkatkar.	T
	Yeshwant Bablo Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Sajo Ganesh Parab.	O		Yeshwant Laxman Parab.	O
	Ramkrishna Mukund Parab.	O		Gopal Dharma Parab.	O
	Govind Laxman Parab.	O		Vishnu Narayan Parab.	O
	Bhagirathi Biva Parab.	O		Yeshwant Bablo Parab.	O
	Narayan Yesso Parab.	O		Sajo Ganesh Parab.	O
	Narayan Maigo Parab.	O		Ramkrishna Mukund Parab.	O
	Purshottam Jairam Kambli.	O		Govind Laxman Parab.	O
	Nakul Jairam Kambli.	O		Bhagirathi Biva Parab.	O
	Dattaram Narayan Parab.	O		Narayan Yesso Parab.	O
	Ramchandra Soiraji Parab.	O		Narayan Maigo Parab.	O
	Krishna Babaji Parab.	O		Purshottam Jairam Kambli.	O
	Mahadeo Sitaram Parab.	O		Nakul Jairam Kambli.	O
	Raghuvir Sadashiv Parab.	O		Dattaram Narayan Parab.	O
	Navso Jairam Parab.	O		Ramchandra Soiraji Parab.	O
	Shiva Keshav Parab.	O		Krishna Babaji Parab.	O
	Atmaram Mahadev Thakur.	O		Mahadeo Sitaram Parab.	O
	Ramchandra Fati Parab.	O		Raghuvir Sadashiv Parab.	O
	Laxman Fati Parab.	O		Navso Jairam Parab.	O
	Vishnu Dattaram Parab.	O		Shiva Keshav Parab.	O
	Shriram Appa Parab.	O		Atmaram Mahadev Thakur.	O
	Narayan Jairam Kambli.	O		Ramchandra Fati Parab.	O
	Malji Jairam Kambli.	O		Laxman Fati Parab.	O
	Satu Vithe Parab.	O		Vishnu Dattaram Parab.	O
	Bala Vithe Parab.	O		Shriram Appa Parab.	O
	Bhiva Vitu Parab.	O		Narayan Jairam Kambli.	O
	Laxman Vithe Parab.	O		Malji Jairam Kambli.	O
	Rama Laxman Dessai.	O		Satu Vithe Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Bala Vithe Parab.	O
	Bablo Sakho Parab.	O		Bhiva Vitu Parab.	O
	Ramchandra Atmaram Josalkar.	O		Laxman Vithe Parab.	O
	Soma Pandurang Parab.	O		Rama Laxman Dessai.	O
	Vithal Pandurang Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Jairam Ganesh Parab.	O		Bablo Sakho Parab.	O
	Narayan Raghu Parab.	O		Ramchandra Atmaram Josalkar.	O
	Parvati Shankar Parab.	O		Soma Pandurang Parab.	O
	Laxman Shankar Parab.	O		Vithal Pandurang Parab.	O
	Rama Hire Parab.	O		Jairam Ganesh Parab.	O
	Buda Bise Parab.	O		Narayan Raghu Parab.	O
	Gunaji Bhise Parab.	O		Parvati Shankar Parab.	O
	Yesso Mukund Parab.	O		Laxman Shankar Parab.	O
	Gangaram Sade Parab.	O		Rama Hire Parab.	O
	Sakharam Sade Parab.	O		Buda Bise Parab.	O
	Bala Saju Josalkar.	O		Gunaji Bhise Parab.	O
	Nakul Bhanji Parab.	O		Yesso Mukund Parab.	O
	Anant Sabaji Parab.	O		Gangaram Sade Parab.	O
	Savalo Rama Parab.	O		Sakharam Sade Parab.	O
	Arjun Govind Parab.	O		Bala Saju Josalkar.	O
	Sakharam Ganesh Parab.	O		Nakul Bhanji Parab.	O
	Jijabai Tukaram Parab.	O		Anant Sabaji Parab.	O

1	2	3	1	2	3
	Savalo Rama Parab.	O		Bablo Sakho Parab.	O
	Arjun Govind Parab.	O		Ramchandra Atmaram Josalkar.	O
	Sakharam Ganesh Parab.	O		Soma Pandurang Parab.	O
	Jijabai Tukaram Parab.	O		Vithal Pandurang Parab.	O
	Kusso Keshav Parab.	O		Jairam Ganesh Parab.	O
	Navso Buda Parab.	O		Narayan Raghu Parab.	O
	Jagannath Sakharam Parab.	O		Parvati Shankar Parab.	O
	Anant Keshav Parab.	O		Laxman Shankar Parab.	O
	Shantabai Bhikaji Parab.	O		Rama Hire Parab.	O
	Arjun Ladu Parab.	O		Buda Bise Parab.	O
	Vasant Dattaram Parab.	O		Gunaji Bhise Parab.	O
	Rama Mahadev Parab.	O		Yesso Mukund Parab.	O
	Vishnu Chandre Parab.	O		Gangaram Sade Parab.	O
	Bala Gopal Parab.	O		Sakharam Sade Parab.	O
115/5	Madan Malji Kambli.			Bala Saju Josalkar.	O
	Ankush Narayan Kambli.			Nakul Bhanji Parab.	O
	Rajendra Vasudev Deshprabhu.	O 390		Anant Sabaji Parab.	O
	Anant Soma Tulaskar.	T		Savalo Rama Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Arjun Govind Parab.	O
	Yeshwant Laxman Parab.	O		Sakharam Ganesh Parab.	O
	Gopal Dharma Parab.	O		Jijabai Tukaram Parab.	O
	Vishnu Narayan Parab.	O		Kusso Keshav Parab.	O
	Yeshwant Bablo Parab.	O		Navso Buda Parab.	O
	Sajo Ganesh Parab.	O		Jagannath Sakharam Parab.	O
	Ramkrishna Mukund Parab.	O		Anant Keshav Parab.	O
	Govind Laxman Parab.	O		Shantabai Bhikaji Parab.	O
	Bhagirathi Biva Parab.	O		Arjun Ladu Parab.	O
	Narayan Yesso Parab.	O		Vasant Dattaram Parab.	O
	Narayan Maigo Parab.	O		Rama Mahadev Parab.	O
	Purshottam Jairam Kambli.	O		Vishnu Chandre Parab.	O
	Nakul Jairam Kambli.	O		Bala Gopal Parab.	O
	Dattaram Narayan Parab.	O	115/6 (P)	Ankush Narayan Kambli.	
	Ramchandra Soiraji Parab.	O		Rajendra Vasudev Deshprabhu.	O 1210
	Krishna Babaji Parab.	O		Anant Soma Tulaskar.	T
	Mahadeo Sitaram Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Raghuvir Sadashiv Parab.	O		Yeshwant Laxman Parab.	O
	Navso Jairam Parab.	O		Gopal Dharma Parab.	O
	Shiva Keshav Parab.	O		Vishnu Narayan Parab.	O
	Atmaram Mahadev Thakur.	O		Yeshwant Bablo Parab.	O
	Ramchandra Fati Parab.	O		Sajo Ganesh Parab.	O
	Laxman Fati Parab.	O		Ramkrishna Mukund Parab.	O
	Vishnu Dattaram Parab.	O		Govind Laxman Parab.	O
	Shriram Appa Parab.	O		Bhagirathi Biva Parab.	O
	Narayan Jairam Kambli.	O		Narayan Yesso Parab.	O
	Malji Jairam Kambli.	O		Narayan Maigo Parab.	O
	Satu Vithe Parab.	O		Purshottam Jairam Kambli.	O
	Bala Vithe Parab.	O		Nakul Jairam Kambli.	O
	Bhiva Vitu Parab.	O		Dattaram Narayan Parab.	O
	Laxman Vithe Parab.	O		Ramchandra Soiraji Parab.	O
	Rama Laxman Dessai.	O		Krishna Babaji Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Mahadeo Sitaram Parab.	O

1	2	3	1	2	3
	Raghuvir Sadashiv Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Navso Jairam Parab.	O	116/3	Madan Malji Kambli.	
	Shiva Keshav Parab.	O		Ankush Narayan Kambli	
	Atmaram Mahadev Thakur.	O		Rajendra Vasudev Deshprabhu.	O 1350
	Ramchandra Fati Parab.	O		Raghuvir Krishna Talkatkar.	T
	Laxman Fati Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Vishnu Dattaram Parab.	O		Yeshwant Laxman Parab.	O
	Shriram Appa Parab.	O		Gopal Dharma Parab.	O
	Narayan Jairam Kambli.	O		Vishnu Narayan Parab.	O
	Malji Jairam Kambli.	O		Yeshwant Bablo Parab.	O
	Satu Vithe Parab.	O		Sajo Ganesh Parab.	O
	Bala Vithe Parab.	O		Ramkrishna Mukund Parab.	O
	Bhiva Vitu Parab.	O		Govind Laxman Parab.	O
	Laxman Vithe Parab.	O		Bhagirathi Biva Parab.	O
	Rama Laxman Dessai.	O		Narayan Yesso Parab.	O
	Vinayak Pandurang Naik Dessai.	O		Narayan Maigo Parab.	O
	Bablo Sakho Parab.	O		Purshottam Jairam Kambli.	O
	Ramchandra Atmaram Josalkar.	O		Nakul Jairam Kambli.	O
	Soma Pandurang Parab.	O		Dattaram Narayan Parab.	O
	Vithal Pandurang Parab.	O		Ramchandra Soiraji Parab.	O
	Jairam Ganesh Parab.	O		Krishna Babaji Parab.	O
	Narayan Raghu Parab.	O		Mahadev Sitaram Parab.	O
	Parvati Shankar Parab.	O		Raghuvir Sadashiv Parab.	O
	Laxman Shankar Parab.	O		Navso Jairam Parab.	O
	Rama Hire Parab.	O		Shiva Keshav Parab.	O
	Buda Bise Parab.	O		Atmaram Mahadev Thakur.	O
	Gunaji Bhise Parab.	O		Ramchandra Fati Parab.	O
	Yesso Mukund Parab.	O		Laxman Fati Parab.	O
	Gangaram Sade Parab.	O		Vishnu Dattaram Parab.	O
	Sakharam Sade Parab.	O		Shriram Appa Parab.	O
	Bala Saju Josalkar.	O		Narayan Jairam Kambli.	O
	Nakul Bhanji Parab.	O		Malji Jairam Kambli.	O
	Anant Sabaji Parab.	O		Satu Vithe Parab.	O
	Savalo Rama Parab.	O		Bala Vithe Parab.	O
	Arjun Govind Parab.	O		Bhiva Vitu Parab.	O
	Sakharam Ganesh Parab.	O		Laxman Vithe Parab.	O
	Jijabai Tukaram Parab.	O		Rama Laxman Dessai.	O
	Kusso Keshav Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Navso Buda Parab.	O		Bablo Sakho Parab.	O
	Jagannath Sakharam Parab.	O		Ramchandra Atmaram Josalkar.	O
	Anant Keshav Parab.	O		Soma Pandurang Parab.	O
	Shantabai Bhikaji Parab.	O		Vithal Pandurang Parab.	O
	Arjun Ladu Parab.	O		Jairam Ganesh Parab.	O
	Vasant Dattaram Parab.	O		Narayan Raghu Parab.	O
	Rama Mahadev Parab.	O		Parvati Shankar Parab.	O
	Vishnu Chandre Parab.	O		Laxman Shankar Parab.	O
	Bala Gopal Parab.	O		Rama Hire Parab.	O
116/1	Rajendra Vasudev Deshprabhu.	O 1700		Buda Bise Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Gunaji Bhise Parab.	O
	Raghuvir Krishna Talkatkar.	T		Yesso Mukund Parab.	O
116/2	Rajendra Vasudev Deshprabhu.	O 15650		Gangaram Sade Parab.	O
	Raghuvir Krishna Talkatkar.	T		Sakharam Sade Parab.	O

1	2	3	1	2	3
	Bala Saju Josalkar.	O		Laxman Vithe Parab.	O
	Nakul Bhanji Parab.	O		Rama Laxman Dessai.	O
	Anant Sabaji Parab.	O		Vinayak Pandurang Naik Dessai.	O
	Savalo Rama Parab.	O		Bablo Sakho Parab.	O
	Arjun Govind Parab.	O		Ramchandra Atmaram Josalkar.	O
	Sakharam Ganesh Parab.	O		Soma Pandurang Parab.	O
	Jijabai Tukaram Parab.	O		Vithal Pandurang Parab.	O
	Kusso Keshav Parab.	O		Jairam Ganesh Parab.	O
	Navso Buda Parab.	O		Narayan Raghu Parab.	O
	Jagannath Sakharam Parab.	O		Parvati Shankar Parab.	O
	Anant Keshav Parab.	O		Laxman Shankar Parab.	O
	Shantabai Bhikaji Parab.	O		Rama Hire Parab.	O
	Arjun Ladu Parab.	O		Buda Bise Parab.	O
	Vasant Dattaram Parab.	O		Gunaji Bhise Parab.	O
	Rama Mahadev Parab.	O		Yesso Mukund Parab.	O
	Vishnu Chandre Parab.	O		Gangaram Sade Parab.	O
	Bala Gopal Parab.	O		Sakharam Sade Parab.	O
116/4	Madan Malji Kambli.			Bala Saju Josalkar.	O
	Ankush Narayan Kambli			Nakul Bhanji Parab.	O
	Rajendra Vasudev Deshprabhu.	O 1450		Anant Sabaji Parab.	O
	Ladu Vishram Kambli.	T		Savalo Rama Parab.	O
	Raghuraj Vasudev Deshprabhu.	O		Arjun Govind Parab.	O
	Yeshwant Laxman Parab.	O		Sakharam Ganesh Parab.	O
	Gopal Dharma Parab.	O		Jijabai Tukaram Parab.	O
	Vishnu Narayan Parab.	O		Kusso Keshav Parab.	O
	Yeshwant Bablo Parab.	O		Navso Buda Parab.	O
	Sajo Ganesh Parab.	O		Jagannath Sakharam Parab.	O
	Ramkrishna Mukund Parab.	O		Anant Keshav Parab.	O
	Govind Laxman Parab.	O		Shantabai Bhikaji Parab.	O
	Bhagirathi Biva Parab.	O		Arjun Ladu Parab.	O
	Narayan Yesso Parab.	O		Vasant Dattaram Parab.	O
	Narayan Maigo Parab.	O		Rama Mahadev Parab.	O
	Purshottam Jairam Kambli.	O		Vishnu Chandre Parab.	O
	Nakul Jairam Kambli.	O		Bala Gopal Parab.	O
	Dattaram Narayan Parab.	O		Raghuvir Sadashiv Parab.	O
	Ramchandra Soiraji Parab.	O	117/4	Prakesh Tukaram Satardekar.	
	Krishna Babaji Parab.	O		Rajendra Vasudev Deshprabhu.	O 5225
	Mahadeo Sitaram Parab.	O		Tukaram Govind Satardekar.	T
	Raghuvir Sadashiv Parab.	O		Raghuraj Vasudev Deshprabhu.	O
	Navso Jairam Parab.	O	118/3	Madan Malji Kambli.	
	Shiva Keshav Parab.	O		Ankush Narayan Kambli	
	Atmaram Mahadev Thakur.	O		Satu Vithe Parab.	O 456
	Ramchandra Fati Parab.	O		Malji Jairam Kambli.	T
	Laxman Fati Parab.	O		Bhiva Vitu Parab.	O
	Vishnu Dattaram Parab.	O		Nakul Jairam Kambli.	T
	Shriram Appa Parab.	O		Laxman Vithe Parab.	O
	Narayan Jairam Kambli.	O		Narayan Jairam Kambli.	T
	Malji Jairam Kambli.	O		Laxman Rama Dessai.	O
	Satu Vithe Parab.	O		Malji Jairam Kambli.	O
	Bala Vithe Parab.	O		Nakul Jairam Kambli.	O
	Bhiva Vitu Parab.	O	118/4 (P)	Ankush Narayan Kambli	
				Narayan Jairam Kambli.	O 2384
				Narayan Jairam Kambli.	T
				Dattaram Narayan Parab.	O
				Purshottam Jairam Kambli.	T

1	2	3
118/7 (P)	Anand Navso Naik.	
	Ramchandra Fati Parab.	O 3812
	Navso Krishna Naik.	T
	Laxman Fati Parab.	O
	Parvati Shankar Parab.	O
	Narayan Raghu Parab.	O
	Vithal Pandurang Parab.	O
	Yesso Mukund Parab.	O
71/2	Madan Malji Kambli.	
	Dasharath Vithal Aroskar.	
	Gangaram Sade Parab.	O 650
	Vithal Vasu Aroskar.	T
	Fondu Hire Parab.	O
	Kuso Keshav Parab.	O
	Rama Mahadev Parab.	O
	Arjun Govind Parab.	O
	Malji Jairam Kambli.	O
	Nakul Banji Parab.	O
	Parvatibai Neilu Parab.	O
	Babli Deu Parab.	O
	Total:	1209310
	Grand Total:	2263185

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).
Porvorim, 10th January, 2013.



Department of Transport

Directorate of Transport

Order

No. D.Tpt/EST/285-II/2013/126

The Government is pleased to promote Shri Uday T. Gauns, Motor Vehicles Inspector to the post of Assistant Director of Transport (Group 'B' Gazetted) in S.T. Category on ad hoc basis in the pay scale of ₹ 9,300-34,800+4,600 (GP) plus usual allowances with immediate effect against the vacancy caused due to retirement of Shri Digambar Savoiverekar, Assistant Director of Transport, on superannuation.

The above appointment shall be for a period of six months in the first instance.

The above ad hoc promotion to the post of Assistant Director of Transport shall not bestow upon him any claim for regular appointment and

service rendered on ad hoc basis in the grade, will not count for the purpose of seniority in the grade for eligibility for promotion in the next higher grade.

The pay shall be fixed as per Rules in force.

The expenditure on salary and allowances shall be debited to the Budget Head: 2041—Taxes on Vehicles, 00— 001—Direction and Administration, 01—Directorate of Transport (Non-Plan), 01—Salaries.

By order and in the name of the Governor of Goa.

Arun L. Desai, Director and ex officio Joint Secretary (Tpt).

Panaji, 9th January, 2013.

Order

No. D.Tpt/EST/285-II/2013/127

The Government is pleased to promote Shri Meghasyam Pilankar, Motor Vehicles Inspector to the post of Assistant Director of Transport (Group 'B' Gazetted) on ad hoc basis in General Category in the pay scale of ₹ 9,300-34,800+4,600 (GP) plus usual allowances with immediate effect against the vacancy caused due to the promotion of Shri Vishram J. Govekar, Assistant Director of Transport, to the post of Dy. Director of Transport.

The above appointment shall be for a period of six months in the first instance.

The above ad hoc promotion to the post of Assistant Director of Transport shall not bestow upon him any claim for regular appointment and service rendered on ad hoc basis in the grade, will not count for the purpose of seniority in the grade for eligibility for promotion in the next higher grade.

The pay shall be fixed as per Rules in force.

The expenditure on salary and allowances shall be debited to the Budget Head: 3055—Road Transport, 00— 001—Direction and Administration, 06—Strengthening of Transport Department (Plan), 01—Salaries.

By order and in the name of the Governor of Goa.

Arun L. Desai, Director and ex officio Joint Secretary (Tpt).

Panaji, 9th January, 2013.

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Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 74.00